



Shire of Northam
Heritage, Commerce and Lifestyle

Shire of Northam

Agenda

**Chief Executive Officer
Review Committee**

13 March 2024

NOTICE PAPER

Chief Executive Officer Review & Selection Committee

13 March 2024

Committee Members

I inform you that a Chief Executive Officer Review & Selection Committee Meeting will be held in the Council Chambers, located at 395 Fitzgerald Street, Northam on Wednesday 13 March 2024 at 3:30pm.

Yours faithfully



**Chris Antonio
Shire President**

DISCLAIMER

This agenda has yet to be dealt with by the Council. The Recommendations shown at the foot of each item have yet to be considered by the Council and are not to be interpreted as being the position of the Council. The minutes of the meeting held to discuss this agenda should be read to ascertain the decision of the Council.

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Contents

1 DECLARATION OF OPENING	5
2 ACKNOWLEDGEMENT OF COUNTRY	5
3 ATTENDANCE	5
3.1 ATTENDEES	5
3.2 APOLOGIES.....	5
3.3 APPROVED LEAVE OF ABSENCE	5
3.4 ABSENT	5
4 DISCLOSURE OF INTERESTS	6
5 CONFIRMATION OF MINUTES.....	7
5.1 CONFIRMATION OF MINUTES FROM THE CHIEF EXECUTIVE OFFICER REVIEW & SELECTION COMMITTEE MEETING HELD 22 NOVEMBER 2023...	7
6 COMMITTEE REPORTS	7
7 URGENT BUSINESS APPROVED BY DECISION	7
8 DATE OF NEXT MEETING	7
9 DECLARATION OF CLOSURE.....	7

1 DECLARATION OF OPENING

2 ACKNOWLEDGEMENT OF COUNTRY

The Shire of Northam would like to acknowledge the Traditional Owners of the land on which we meet, the Ballardong and Whadjuk people of the Nyoongar nation and pay our respects to Elders, past present and emerging.

3 ATTENDANCE

3.1 ATTENDEES

Council:

Shire President
Deputy Shire President
Councillors

C R Antonio
A J Mencshelyi
L C Biglin
J E G Williams
M P Ryan

Staff:

Chief Executive Officer
Governance Officer

D Terelinck
T P Van Beek

3.2 APOLOGIES

Nil.

3.3 APPROVED LEAVE OF ABSENCE

Nil.

3.4 ABSENT

Nil.

4 DISCLOSURE OF INTERESTS

Members should fill in Disclosure of Interest forms for items in which they have a financial, proximity or impartiality interest and forward these to the Presiding Member before the meeting commences.

As defined in section 5.60A of the Local Government Act 1995, a **financial interest** occurs where a Councillor / Committee Member, or a person with whom the Councillor / Committee Member is closely associated, has a direct or indirect financial interest in the matter. That is, the person stands to make a financial gain or loss from the decision, either now or at some time in the future.

As defined in section 5.61 of the Local Government Act 1995, an **indirect financial interest** includes a reference to a financial relationship between that person and another person who requires a Local Government decision in relation to the matter.

As defined in section 5.60B of the Local Government Act 1995, a person has a **proximity interest** in a matter if the matter concerns a proposed change to a planning scheme affecting land that adjoins the person's land; or a proposed change to the zoning or use of land that adjoins the person's land; or a proposed development (as defined in section 5.63(5)) of land that adjoins the person's land.

As defined in clause 22 of the Local Government (Model Code of Conduct) Regulations 2021, an **impartiality interest** means an interest that could, or could reasonably be perceived to, adversely affect the impartiality of the person having the interest and includes an interest arising from kinship, friendship or membership of an association.

Item Name	Item No.	Name	Type of Interest	Nature of Interest



5 CONFIRMATION OF MINUTES

**5.1 CONFIRMATION OF MINUTES FROM THE CHIEF EXECUTIVE OFFICER
REVIEW & SELECTION COMMITTEE MEETING HELD 22 NOVEMBER 2023**

6 COMMITTEE REPORTS

**6.1 Chief Executive Officer - Interim Key Performance Indicator - Progress
Update**

**6.2 Consideration of Quotes from consultants to assist with CEO
Performance Review**

6.3 Draft KPI's for 1 July 2024 to 30 June 2025 for consideration

7 URGENT BUSINESS APPROVED BY DECISION

Nil.

8 DATE OF NEXT MEETING

Next Meeting Dates:

- 22 May 2024
- 28 August 2024
- 27 November 2024

9 DECLARATION OF CLOSURE