

CLUB DEVELOPMENT

NEWSLETTER

Welcome to the final edition of the Shire of Northam Club Development Newsletter.

Unfortunately the Club Development Scheme comes to an end this month however the Department of Local Government, Sport and Cultural Industries are in the process of creating an online resource hub that will enable clubs, volunteers and State Sporting Associations to access relevant and reliable club support information. This could range from club guides, resources, links to other sites and sport specific information. Online training will also be available at this hub, and the latest face-to-face workshops will also be advertised. Clubs will be advised once the resource is available.

I have loved my time working with and getting to know you all and I wish your clubs and volunteers all the very best in the future.

> Rachel Gunn Shire of Northam

Club Development Officer 9622 5153 or clubdo@northam.wa.gov.au







TRUE SPORT





www.facebook.com/NorthamRecreationCentre

CLUB RESOURCES AND INFORMATION

ASSOCIATIONS INCORPORATIONS ACT 2015

Over the last 2 years I have assisted many clubs with updating their constitution to meet the requirements of the new Act, however there are many I am aware of that haven't yet made a start on this process. With only 1 year remaining of the 3 year transition period for incorporated clubs to update, I would strongly recommend making a start as soon as possible to make sure it is completed in time.

These are the questions that I have been asked most frequently by clubs in the last 2 years.

1. Does my club have to complete an Annual Information Statement?

If you are incorporated, YES!! It must be completed within 6 months of the end of your association's financial year. Once your club has done its first information statement and is in the system, you will get an automatic reminder when it is due again.

2. What information must be provided in the information statement?

The statement simply confirms to the Commissioner that the association is still active, eligible to be incorporated and has held its Annual General Meeting.

Make sure the following information ready to complete your association's statement:

- ⇒ The association's current postal address
- ⇒ The date of the most recent annual general meeting; and
- ⇒ The total revenue for the last financial year

You will also be asked to confirm:

- ⇒ Whether the association has at least 6 voting members;
- ⇒ The association's main purpose (ie educational, sporting, recreation, religious); and
- ⇒ Whether the association is registered with the Australian Charities and Not-for-profit Commission.

It is not necessary to submit copies of meeting minutes, financial reports or registers of members or committees. That's it! Lodging a statement can be completed in less time than it takes to have a cuppa.

3. What happens if we don't complete the information statement?

The Commissioner for Consumer Protection advised that if an incorporated association has not submitted an information statement, it may be presumed it is inactive, which carries the risk of it being included on the defunct association list and may lead to the cancellation of the association's incorporation in the future.

4. What will happen if we don't update our constitution in the required timeframe?

If your constitution is not updated by 1 July 2019 and there are schedule 1 items missing, the relevant clauses of the Model Rules will apply. This may result in your association having to follow rules that do not suit its specific needs.

5. Will many changes need to be made to our existing constitution?

It really depends on each individual club's constitution and on how recently it was last updated. There are 19 schedule 1 matters which need to be included under the new act. Many constitutions that were lodged or updated in the last 5 years have very few changes, but some of the older ones require a bit more work and I would suggest that while you are updating anyway to use the opportunity to complete a broader overview to make sure it still meets the needs of your organisation.

6. Is it easier just to adopt the prescribed model rules?

Initially, maybe. But as the model rules have been developed to cater for a very broad range of associations, they probably won't meet the specific needs of your club, and adopting them could possibly create extra work for your club further on down the track adhering to them. If your club's constitution only requires a few changes or additions, then you can simply just add in the clauses from the model rules. If your constitution requires a large amount of changes, I would suggest using the model rules as a template and customise the content to reflect the activities and structure of the organisation.

7. We don't know where our club's constitution is. How can we obtain a copy?

You can order the document from Consumer Protection.

- 1. Go to https://www.commerce.wa.gov.au/associationsonline
- 2. Type in the name of your association and then "Search"
- 3. Click on the association and then "order documents" and follow the instructions to order.
- 4. There is a \$32 fee for immediate download of the constitution.

8. Does out updated constitution need to be passed by special resolution at a general meeting?

Until 30th June 2019, the management committee of the association may be able to change the rules without a special resolution of members **ONLY** if the changes made to the constitution are to make the rules consistent with the new Act requirements. If any additional changes are made, it **MUST** be passed by a special resolution of members at a general meeting. This can be at any general meeting including the AGM of which all members (irrespective of their membership class or voting rights) are given notice of. If an association does not follow the proper processes then the process may be reversed and will have to be redone.

9. Where can we go for help?

Click on the "Associations Info" tab below, then go to "Changing your Rules". Consumer protection have numerous publications and tools available, including a step by step work book to help associations develop their updated rules/constitutions.



Quick links







CLUB RESOURCES AND INFORMATION

TRUE SPORT

Aimed at WA coaches, administrators and parents, True Sport focuses on eight values that promote healthy and inclusive competition.

True Sport has a number of free signage resources available for clubs and associations to use at events



including registration days, have a go days and grand finals etc. These items include inflatable arch ways, corflute A-frames, vinyl hanging banners and flag banners. To borrow any of these items, please contact Compac Marketing on 9303 4646 or email signs@compac.com.au to organise delivery and collection.

The True Sport website also has a number of resources available for download including media release templates, posters, Code of Conduct cards, Team Declaration certificates, social media tiles and short videos. To access any of these items please visit the Resources page at www.truesport.com.au

For more information, to make a suggestion, share your stories or request a True Sport presentation, please contact the True Sport team by email truesport@dlgsc.wa.gov.au or phone 9492 9828

You can also check out True Sport on <u>Facebook</u>, <u>Twitter</u> and <u>Instagram</u> or sign up for the <u>monthly newsletter</u>.

2 fathers watching a kids game.

"Which one is your son?"

'Why?"

"Wanted to tell him how rubbish he is"

"You can't say that he's only a kid, how would you like it if I said that to your son?"

"You have done all game"

"Why who's your son?"

"The referee"

Think before you speak

TRUE SPORT

VALUE #3

SHOW RESPECT!!

Treat others how you want to be treated. Respect everyone's contribution to the game.

FREE WORKSHOPS NORTHAM

Developing Volunteer Management Plans

Workshop 1: Tuesday 24th July 1:00pm to 3.30pm
Workshop 2: Tuesday 24th July 6:00pm to 8:30pm

Where: Wheatbelt Volunteer Hub, Northam Recreation Centre, 44 Peel Tce, Northam WA

- Does your community group need more volunteers?
- Does your community group need help managing your existing volunteers?
- Want to network with other Volunteer Managers in your area?
- Want to get to the bottom of why all the same old people seem to be doing all the work?
- Need a succession plan?
- Don't want to get left behind?

Volunteers are the backbone of communities in Western Australia. They want a fulfilling experience that will also be of benefit to them and for their efforts to be acknowledged and recognised. Organisations that have a Volunteer Management Plan or Program that is innovative and flexible are better able to meet the needs and expectations of the modern volunteer.

This workshop will look to

- Help understand some of the motivations of modern volunteers and where to find them
- Look at your club /organisation and identify what systems and processes you have in place for volunteer management. If you have none, don't worry we will help you with lots of free resources
- Help you to identify an appropriate approach for your organisation in managing volunteers so that you can keep them

On the day

Wheatbelt Volunteer Hub will supply paper materials and resources. Resources will also be supplied electronically post workshop. If you need to contact us on the day please call **Tanya on 0429 260 537**

Places are strictly limited so be sure to register today!

https://www.eventbrite.com.au/e/developing-volunteer-management-plans-northam-tickets-47006380349





GRANTS AND FUNDING

GRANTS AND FUNDING OPPORTUNITIES CURRENTLY AVAILABLE OR OPENING SOON

<u>Time to salute our volunteers</u>

Applications have opened for the Thank-a-Volunteer Day Celebration Grants program, which supports communities to celebrate volunteers in their local area.

Up to \$1,000 is available for organisations to deliver a range of events and activities that celebrate the contributions of volunteers in Western Australian communities. The grants will support local events and activities including award ceremonies, workshops, afternoon teas, excursions and barbecues. For further information visit the program's website https://www.dlgc.wa.gov.au/GrantsFunding/Pages/Thank-A-Volunteer-Day-Grants-Program.aspx

Community Tab Sports Grant—Providing grants of up to \$4000 to WA clubs to further their support of the WA sport and rec industry. Applications are now open http://www.rwwa.com.au/home/our-community/community-tab-sports-grants-6716.html

Shire of Northam—Excellence in Sport & Recreation Travel Support— Travel support for participation in State, National or International competitions for individuals under 18yrs, still at school and reside in the Shire of Northam. Funding from \$100 - \$300. Open all year. Email csadmin@northam.wa.gov.au

Jetstar Flying Start— \$15000 cash and \$15000 of Jetstar Travel for community groups including sporting clubs who are seeking funding to enhance the lives of people in their local community.

http://www.jetstar.com/au/en/flyingstart#home

Healthway Sponsorship—provides sponsorship to Sport, Racing and Arts organisations and community groups to support sporting and arts activities and community events which encourage healthy lifestyles and advance health promotion programs. https://www.healthway.wa.gov.au/sponsorship/

Department of Sport and Recreation's Active Regional Communities Grants — Aims to increase opportunities for country people to participate in sporting and recreational activities in regional Western Australia. Grants up to \$5000 in the categories of Initiative Funding and Event Hosting

https://www.dsr.wa.gov.au/funding/regional/active-regional-communities-guidelines

Local Sporting Champions — Supporting young people from 12—18yrs participating in State, national and international level sporting championships either as an athlete, coach or official. Grants of \$500 available.

https://www.ausport.gov.au/ais/grants_and_funding/local_sporting_champions

Maccas Junior Sport Grant— Grants for schools or junior sporting groups in WA for equipment, uniforms or something else that encourages participation in sport. Current round is open now and closes on the 30th June.

https://mcdonalds.com.au/juniorsportsgrants/about

LOCAL LEGENDS



KAITLYN ROSE GEORGE

14 year Northam teenager Kaitlyn is fighting out of E.C.M.M.A and making headlines in the combat sports community. Kaitlyn currently stands at 6 fights with 5 wins and 1 loss and has been placed in the top 100 in the world in her weight class. She is now in the process of competing for a junior state amateur title and is about to cross over to the pro amateur ranks meaning she will fight with minimal protective gear and fights will be a lot harder against older opponents with more experience.

At such a early stage to her amateur career, Kaitlyn has already had to take fights against girls that were older, heavier and were training out of big gyms Perth with a lot more resources. A recent fight was against the state wrestling champion who was 16 and heavier then her but as usual Kaitlyn dug in.

She is a great kid with a big heart and already is proving to be a great role model. She is currently learning to coach and being certified under the IMMAF (International Mixed Martial Arts Federation) and has a certified belt ranking

recognised by the federation under international a nationally recognised coach Tommy Keefe. Her next goal is to go to the nationals for Muay Thai next year and compete amongst many youths to get a opportunity to go to the world youth tournament in Thailand, the home of Muay Thai. She was inspired by the achievement of young Mathew Fernihough who claimed bronze at this years national junior tournament in his division, and also recognises all the youths competing in combat sports from her home town, from karate fighters to all that have represented Northam in any code of sports combat and just wants to be one of them.

If you were to ask Kaitlyn what makes her so driven to succeed so early in her amateur career, she will never take credit for herself, always refers to her peers but understands the truth. "to be great you have to work hard, except failure for what it is and drop the ego because that won't do you any favours" she'll say with a smile.

But to be honest her really big inspirations are her Aunty and Uncle that she had recently lost and is constantly praising them for the lessons they have taught her and misses them every day. Kaitlyn's uncle and long time coach says "Kaitlyn has what it takes to be a world champion, but if any thing a people's champion. She has the personality that is humble yet the work effort to be great and she is always keen to learn. It's hard to say what her future will hold but at the rate she is going anything is possible".



By ECMMA head coach Tommy Keefe.

CLUB NEWS AND EVENTS

Successful Association Championships for Northam Netball

The long weekend in June saw the Northam Netball Association "Country Week" teams travel to Perth for the Annual Smarter than Smoking Association Championships. This year Northam sent five teams, girls from 13 & Under to 17 & Under. 2018 saw the inclusion of Boys into the Championships, and Northam was extremely proud to have a boys 14 & Under team in the inaugural competition. Only



competing on the Saturday, the boys had a heavy program of 6 games over the course of



the day, with no final the day would be decided on the Top of the Ladder. Going into the last game our boys needed the win to claim the Trophy. Proving themselves as winners the boys, played a great final game and convincingly claimed the title, a testament to the hard work put in by the boys, their Coaches, and their parents in supporting them. It

was a highlight for our entire squad to be a part

of the presentation held during quarter time of West Coast Fever game at the Perth Arena. The rest of the weekend played out well for the Association with the 17 & Under and 15 & Under teams making finals, the 15's team convincingly winning their game. Well done to the hard working coaches, who put in the hours prior to the competition, without their dedication, the results would not be possible, we thank the parents who enabled the



GSUNNERS! 14 & UNDER BOYS

girls to stay the weekend, from Chaperones to those who scored and timed over the weekend. The Association would also very much like to thank our Sponsors who once again generously supported us, providing all squad members with training shirts. To Avon Valley Nissan, Subway Northam and Northam Mitre 10 we are very much appreciative. Northam Netball asks you to support these local businesses as they generously support our community.

Wendy Chambers, NNA Association Secretary

EVERY CLUB

The newest club support program delivered by Sport and Recreation WA.



State Sporting Associations - A number of State Sporting Associations have developed their own top quality club support programs. We don't want to confuse volunteers and clubs, so we'll be making sure clubs know where to find the best source of information. This might be from the Every Club information hub or from the sport specific program. All clubs will be covered regardless of the size of their State Sporting Association

Templates, case studies and online training - Via the online hub, new resources, templates and guidelines will be provided to help support clubs. Volunteers will learn more on how to run their clubs more efficiently and effectively. The information will also be specific to WA, making sure it reflects local laws and the things that make Western Australia unique.

Club Health Check - This online health check for club is a very successful online tool that has already been used hundreds of WA clubs. We will be making sure more clubs know about the opportunity and by taking the test, they'll know where their club excels and where their club can improve.

Club support funding - Funding will be provided to the organisations that deliver club support services throughout WA. While we won't be able to fund every initiative in every region, we will make sure that as many clubs as possible will benefit. The types of programs eligible could include; upskilling existing organisational staff, delivering training for clubs or actioning new and wide reaching club support opportunities. We know there are a lot of other great ideas out there so stay tuned for more information.

Club business workshops - Targeted at clubs and volunteers, these specially designed training workshops will improve skills and knowledge on key topics as well as where to access information. A variety of tools will be used, including face to face workshops, webinars and self-paced online training. These workshops are about responding to the needs of clubs in more locations throughout WA.

New online recourse information - An online resource hub that will enable clubs, volunteers, State Sporting Associations and local government to access relevant and reliable club support information. This could range from club guides, resources, links to other sites and sport specific information. Online training will also be available at this hub, and the latest face to face workshops will also be advertised. The hub will be simple to navigate and built to help clubs

For further information, go to https://www.dsr.wa.gov.au/clubs/every-club