



Shire of Northam
Heritage, Commerce and Lifestyle

Shire of Northam

Agenda

Chief Executive Officer Review & Selection Committee

1 July 2025

NOTICE PAPER

Chief Executive Officer Review & Selection Committee

1 July 2025

Committee Members

I inform you that a Chief Executive Officer Review & Selection Committee will be held in the Council Chambers, located at 395 Fitzgerald Street, Northam on 1 July 2025 at 4:00 pm.

Yours faithfully



Chris Antonio
Shire President

DISCLAIMER

This agenda has yet to be dealt with by the committee. The Recommendations shown at the foot of each item have yet to be considered by the committee and are not to be interpreted as being the position of the committee. The minutes of the meeting held to discuss this agenda should be read to ascertain the decision of the Council.

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1 DECLARATION OF OPENING

2 ACKNOWLEDGEMENT OF COUNTRY

The Shire of Northam would like to acknowledge the Traditional Owners of the land on which we meet, the Ballardong and Whadjuk people of the Nyoongar nation and pay our respects to Elders, past present and emerging.

3 ATTENDANCE

3.1 ATTENDEES

Council:

Shire President
Deputy Shire President
Councillors

C R Antonio
A J Mencshelyi
L C Biglin
J E G Williams
M P Ryan

Staff:

Chief Executive Officer
Governance Officer

D J Terelinck
T P Van Beek

3.2 APOLOGIES

Nil.

3.3 APPROVED LEAVE OF ABSENCE

Nil.

3.4 ABSENT

Nil.

4 DISCLOSURE OF INTERESTS

Members should fill in Disclosure of Interest forms for items in which they have a financial, proximity or impartiality interest and forward these to the Presiding Member before the meeting commences.

As defined in section 5.60A of the Local Government Act 1995, a **financial interest** occurs where a Councillor / Committee Member, or a person with whom the Councillor / Committee Member is closely associated, has a direct or indirect financial interest in the matter. That is, the person stands to make a financial gain or loss from the decision, either now or at some time in the future.

As defined in section 5.61 of the Local Government Act 1995, an **indirect financial interest** includes a reference to a financial relationship between that person and another person who requires a Local Government decision in relation to the matter.

As defined in section 5.60B of the Local Government Act 1995, a person has a **proximity interest** in a matter if the matter concerns a proposed change to a planning scheme affecting land that adjoins the person's land; or a proposed change to the zoning or use of land that adjoins the person's land; or a proposed development (as defined in section 5.63(5)) of land that adjoins the person's land.

As defined in clause 22 of the Local Government (Model Code of Conduct) Regulations 2021, an **impartiality interest** means an interest that could, or could reasonably be perceived to, adversely affect the impartiality of the person having the interest and includes an interest arising from kinship, friendship or membership of an association.

Item Name	Item No.	Name	Type of Interest	Nature of Interest

5 CONFIRMATION OF MINUTES

**5.1 CONFIRMATION OF MINUTES FROM THE CHIEF EXECUTIVE OFFICER
REVIEW & SELECTION COMMITTEE MEETING HELD 26 MARCH 2025**

6 COMMITTEE REPORTS

**6.1 Chief Executive Officer Key Performance Indicators 2024/25 - Progress
Report**

**6.2 Setting of the Chief Executive Officer Key Performance Indicators -
2025/26**

6.3 Chief Executive Officer Remuneration - 2025/26

7 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

Nil.

8 URGENT BUSINESS APPROVED BY DECISION

Nil.

9 GENERAL BUSINESS

Nil.

10 DATE OF NEXT MEETING

Upcoming meetings:

- 17 September 2025 at 4:00 pm
- 17 December 2025 at 4:00 pm

11 DECLARATION OF CLOSURE