



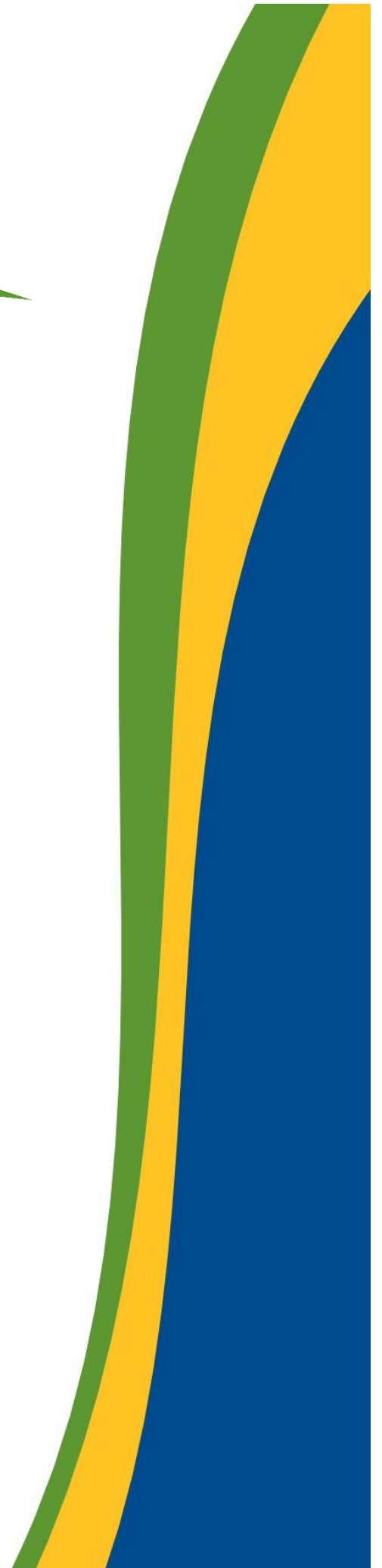
Shire of Northam
Heritage, Commerce and Lifestyle

Shire of Northam

Minutes

Chief Executive Officer Review & Selection Committee

16 July 2025



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1 DECLARATION OF OPENING

The Shire President, C R Antonio, declared the meeting open at 4:15 pm.

2 ACKNOWLEDGEMENT OF COUNTRY

The Shire President, C R Antonio, acknowledged the Traditional Owners of the land on which we meet, the Ballardong and Whadjuk people of the Nyoongar nation and paid our respects to Elders, past present and emerging.

3 ATTENDANCE

3.1 ATTENDEES

Council:

Shire President
Deputy Shire President
Councillors

C R Antonio
A J Mencshelyi
L C Biglin
J E G Williams

Staff:

Governance & Risk Officer

T P Van Beek

3.2 APOLOGIES

Nil.

3.3 APPROVED LEAVE OF ABSENCE

Nil.

3.4 ABSENT

Council:

Councillor

M P Ryan

4 DISCLOSURE OF INTERESTS

Members should fill in Disclosure of Interest forms for items in which they have a financial, proximity or impartiality interest and forward these to the Presiding Member before the meeting commences.

As defined in section 5.60A of the Local Government Act 1995, a **financial interest** occurs where a Councillor / Committee Member, or a person with whom the Councillor / Committee Member is closely associated, has a direct or indirect financial interest in the matter. That is, the person stands to make a financial gain or loss from the decision, either now or at some time in the future.

As defined in section 5.61 of the Local Government Act 1995, an **indirect financial** interest includes a reference to a financial relationship between that person and another person who requires a Local Government decision in relation to the matter.

As defined in section 5.60B of the Local Government Act 1995, a person has a **proximity interest** in a matter if the matter concerns a proposed change to a planning scheme affecting land that adjoins the person's land; or a proposed change to the zoning or use of land that adjoins the person's land; or a proposed development (as defined in section 5.63(5)) of land that adjoins the person's land.

As defined in clause 22 of the Local Government (Model Code of Conduct) Regulations 2021, an **impartiality interest** means an interest that could, or could reasonably be perceived to, adversely affect the impartiality of the person having the interest and includes an interest arising from kinship, friendship or membership of an association.

Nil.

5 CONFIRMATION OF MINUTES

5.1 CONFIRMATION OF MINUTES FROM THE CHIEF EXECUTIVE OFFICER REVIEW & SELECTION COMMITTEE MEETING HELD 01 JULY 2025

RECOMMENDATION / COMMITTEE DECISION

Minute No: CEO.167

Moved: Cr A J Mencshelyi

Seconded: Cr J E G Williams

That the minutes of the Chief Executive Officer Review & Selection Committee Meeting held on 01 July 2025 be confirmed as a true and correct record of that meeting.

CARRIED 4/0

For: President C R Antonio, Cr A J Mencshelyi, Cr L C Biglin and Cr J E G Williams

Against: Nil

6 COMMITTEE REPORTS

6.1 Chief Executive Officer Remuneration - 2025/26

RECOMMENDATION / COMMITTEE DECISION

Minute No: CEO.168

Moved: Cr A J Mencshelyi

Seconded: Cr J E G Williams

That the Chief Executive Officer Review and Selection Committee **ENDORSES** the following recommendation being made to Council:

1. That Council **APPROVES** an increase of the Chief Executive Officer's Total Remuneration Package (TRP) of 3.5%, bringing the TRP for 2025/26 to \$328,519 per annum effective from 1 July 2025.

CARRIED 4/0

For: President C R Antonio, Cr A J Mencshelyi, Cr L C Biglin and Cr J E G Williams

Against: Nil

7 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

Nil.

8 URGENT BUSINESS APPROVED BY DECISION

Nil.

9 GENERAL BUSINESS

Nil.

10 DATE OF NEXT MEETING

Upcoming meetings:

- 17 September 2025 at 4:00 pm
- 17 December 2025 at 4:00 pm

11 DECLARATION OF CLOSURE

There being no further business, the Shire President, C R Antonio, declared the meeting closed at 4:20 pm.

"I certify that the Minutes of the Chief Executive Officer Review & Selection Committee Meeting held on 16 July 2025 have been confirmed as a true and correct record."

_____ Presiding Member

_____ Date