

Shire of Northam

Agenda
Chief Executive Officer Review
Committee
16 November 2020



NOTICE PAPER

Chief Executive Officer Review Committee Meeting 16 November 2020

Committee Members

I inform you that a Chief Executive Officer Review Committee meeting will be held in the Meeting Room, located at 395 Fitzgerald Street, Northam on 16 November 2020 at 4:00pm.

Yours faithfully

Chris Antonio Shire President



DISCLAIMER

This agenda has yet to be dealt with by the Council. The Recommendations shown at the foot of each item have yet to be considered by the Council and are not to be interpreted as being the position of the Council. The minutes of the meeting held to discuss this agenda should be read to ascertain the decision of the Council.

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1. DECLARATION OF OPENING

2. ATTENDANCE

Committee:

Shire President Deputy Shire President Councillors C R Antonio J E G Williams M P Ryan A J Mencshelyi R W Tinetti

2.1 APOLOGIES

Nil.

2.2 APPROVED LEAVE OF ABSENCE

Nil.

2.3 ABSENT

3. DISCLOSURE OF INTERESTS

Members should fill in Disclosure of Interest forms for items in which they have a financial, proximity or impartiality interest and forward these to the Presiding Member before the meeting commences.

As defined in section 5.60A of the Local Government Act 1995, a **financial interest** occurs where a Councillor / Committee Member, or a person with whom the Councillor / Committee Member is closely associated, has a direct or indirect financial interest in the matter. That is, the person stands to make a financial gain or loss from the decision, either now or at some time in the future.

As defined in section 5.61 of the Local Government Act 1995, an **indirect financial** interest includes a reference to a financial relationship between that person and another person who requires a Local Government decision in relation to the matter.

As defined in section 5.60B of the Local Government Act 1995, a person has a **proximity interest** in a matter if the matter concerns a proposed change to a planning scheme affecting land that adjoins the person's land; or a proposed change to the zoning or use of land that adjoins the person's land; or a proposed development (as defined in section 5.63(5)) of land that adjoins the person's land.



As defined in 34C of the Local Government (Administration) Regulations 1996, an **impartiality interest** means an interest that could, or could reasonably be perceived to, adversely affect the impartiality of the person having the interest and includes an interest arising from kinship, friendship or membership of an association.

Item Name	Item No.	Name	Type of Interest	Nature of Interest

4. CONFIRMATION OF MINUTES

4.1 COMMITTEE MEETING HELD ON 25 NOVEMBER 2019

RECOMMENDATION

That the minutes of the Chief Executive Officer Review Committee meeting held on 25 November 2019 be confirmed as a true and correct record of that meeting.

Chief Executive Officer Review Committee Meeting Agenda 16 November 2020



- 5. COMMITTEE REPORTS
- 5.1 CEO Officer Performance 2019/20 and KPI's for 2020/21
- 5.2 CEO Remuneration Review
- 5.3 CEO Performance Review Guidelines / Procedure 2020/21
- 6. URGENT BUSINESS APPROVED BY DECISION
- 7. DATE OF NEXT MEETING
- 3 December 2020 at 4:00pm.
- 8. DECLARATION OF CLOSURE