



Shire of Northam
Heritage, Commerce and Lifestyle

Shire of Northam

Agenda

Chief Executive Officer Review Committee

27 May 2021

NOTICE PAPER

Chief Executive Officer Review Committee Meeting

27 May 2021

Committee Members

I inform you that a Chief Executive Officer Review Committee meeting will be held in the Meeting Room, located at 395 Fitzgerald Street, Northam on 27 May 2021 at 4:00pm.

Yours faithfully



Chris Antonio
Shire President

DISCLAIMER

This agenda has yet to be dealt with by the Council. The Recommendations shown at the foot of each item have yet to be considered by the Council and are not to be interpreted as being the position of the Council. The minutes of the meeting held to discuss this agenda should be read to ascertain the decision of the Council.

In certain circumstances members of the public are not entitled to inspect material, which in the opinion of the Chief Executive Officer is confidential, and relates to a meeting or a part of a meeting that is likely to be closed to members of the public.

No responsibility whatsoever is implied or accepted by the Shire of Northam for any act, omission, statement or intimation occurring during Council or Committee meetings.

The Shire of Northam disclaims any liability for any loss whatsoever and howsoever caused arising out of reliance by any person or legal entity on any such act, omission or statement of intimation occurring during Council or Committee meetings.

Any person or legal entity who acts or fails to act in reliance upon any statement, act or omission made in a Council or Committee meeting does so at that person's or legal entity's own risk.

In particular and without derogating in any way from the broad disclaimer above, in any discussion regarding any planning application or application for a licence, any statement or intimation of approval made by any member or Officer of the Shire of Northam during the course of any meeting is not intended to be and is not taken as notice of approval from the Shire of Northam.

The Shire of Northam advises that anyone who has any application lodged with the Shire of Northam must obtain and should only rely on WRITTEN CONFIRMATION of the outcome of the application and any conditions attaching to the decision made by the Shire of Northam in respect of the application.

The Shire of Northam advises that any plans or documents contained within this agenda may be subject to copyright law provisions (*Copyright Act 1968*, as amended) and that the express permission of the copyright owner(s) should be sought prior to their reproduction. It should be noted that copyright owners are entitled to take legal action against any persons who infringe their copyright. A reproduction of material that is protected by copyright may represent a copyright infringement.

Contents

1.	DECLARATION OF OPENING.....	5
2.	ACKNOWLEDGEMENT TO COUNTRY.....	5
3.	ATTENDANCE.....	5
3.1	APOLOGIES.....	5
3.2	APPROVED LEAVE OF ABSENCE.....	5
3.3	ABSENT.....	5
4.	DISCLOSURE OF INTERESTS.....	5
5.	CONFIRMATION OF MINUTES.....	6
5.1	COMMITTEE MEETING HELD ON 4 MARCH 2021.....	6
6.	COMMITTEE REPORTS.....	7
6.1	CHIEF EXECUTIVE OFFICER 360 DEGREE PERFORMANCE REVIEW 2021/22.....	7
6.2	CHIEF EXECUTIVE OFFICER 2021/22 KEY PERFORMANCE INDICATORS	7
6.3	EMPLOYEE TURNOVER REPORT.....	7
7.	URGENT BUSINESS APPROVED BY DECISION.....	7
8.	DATE OF NEXT MEETING.....	7
9.	DECLARATION OF CLOSURE.....	7

1. DECLARATION OF OPENING

2. ACKNOWLEDGEMENT TO COUNTRY

The Shire of Northam would like to acknowledge the Traditional Owners of the land on which we meet, the Ballardong and Whadjuk people of the Nyoongar nation and pay our respects to Elders, past, present and emerging.

3. ATTENDANCE

Committee:

Shire President
Deputy Shire President
Councillors

C R Antonio
J E G Williams
M P Ryan
A J Mencshelyi
R W Tinetti

3.1 APOLOGIES

Nil.

3.2 APPROVED LEAVE OF ABSENCE

Nil.

3.3 ABSENT

4. DISCLOSURE OF INTERESTS

Members should fill in Disclosure of Interest forms for items in which they have a financial, proximity or impartiality interest and forward these to the Presiding Member before the meeting commences.

*As defined in section 5.60A of the Local Government Act 1995, a **financial interest** occurs where a Councillor / Committee Member, or a person with whom the Councillor / Committee Member is closely associated, has a direct or indirect financial interest in the matter. That is, the person stands to make a financial gain or loss from the decision, either now or at some time in the future.*

*As defined in section 5.61 of the Local Government Act 1995, an **indirect financial interest** includes a reference to a financial relationship between that person and another person who requires a Local Government decision in relation to the matter.*

*As defined in section 5.60B of the Local Government Act 1995, a person has a **proximity interest** in a matter if the matter concerns a proposed change to a*

planning scheme affecting land that adjoins the person's land; or a proposed change to the zoning or use of land that adjoins the person's land; or a proposed development (as defined in section 5.63(5)) of land that adjoins the person's land.

As defined in 34C of the Local Government (Administration) Regulations 1996, an **impartiality interest** means an interest that could, or could reasonably be perceived to, adversely affect the impartiality of the person having the interest and includes an interest arising from kinship, friendship or membership of an association.

Item Name	Item No.	Name	Type of Interest	Nature of Interest

5. CONFIRMATION OF MINUTES

5.1 COMMITTEE MEETING HELD ON 4 MARCH 2021

RECOMMENDATION

That the minutes of the Chief Executive Officer Review Committee meeting held on 4 March 2021 be confirmed as a true and correct record of that meeting.

6. COMMITTEE REPORTS

6.1 CHIEF EXECUTIVE OFFICER 360 DEGREE PERFORMANCE REVIEW 2021/22

6.2 CHIEF EXECUTIVE OFFICER 2021/22 KEY PERFORMANCE INDICATORS

6.3 EMPLOYEE TURNOVER REPORT

7. URGENT BUSINESS APPROVED BY DECISION

8. DATE OF NEXT MEETING

Thursday, 1 July 2021.

9. DECLARATION OF CLOSURE