



Shire of Northam  
*Heritage, Commerce and Lifestyle*

## **Shire of Northam**

### **Agenda**

### **Chief Executive Officer Review Committee**

**14 December 2022**

**NOTICE PAPER**

**Chief Executive Officer Review Committee Meeting**

**14 December 2022**

Committee Members

I inform you that a Chief Executive Officer Review Committee meeting will be held in the Meeting Room, located at 395 Fitzgerald Street, Northam on 14 December 2022 at 4:00pm.

Yours faithfully



**Chris Antonio**  
**Shire President**

## DISCLAIMER

This agenda has yet to be dealt with by the Council. The Recommendations shown at the foot of each item have yet to be considered by the Council and are not to be interpreted as being the position of the Council. The minutes of the meeting held to discuss this agenda should be read to ascertain the decision of the Council.

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## 1. DECLARATION OF OPENING

## 2. ACKNOWLEDGEMENT TO COUNTRY

The Shire of Northam would like to acknowledge the Traditional Owners of the land on which we meet, the Ballardong and Whadjuk people of the Nyoongar nation and pay our respects to Elders, past present and emerging.

## 3. ATTENDANCE

### Committee:

Shire President  
Deputy Shire President  
Councillors

C R Antonio  
M P Ryan  
J E G Williams  
A J Mencshelyi  
D A Hughes

### 3.1 APOLOGIES

Nil.

### 3.2 APPROVED LEAVE OF ABSENCE

Nil.

### 3.3 ABSENT

Nil.

## 4. DISCLOSURE OF INTERESTS

*Members should fill in Disclosure of Interest forms for items in which they have a financial, proximity or impartiality interest and forward these to the Presiding Member before the meeting commences.*

*As defined in section 5.60A of the Local Government Act 1995, a **financial interest** occurs where a Councillor / Committee Member, or a person with whom the Councillor / Committee Member is closely associated, has a direct or indirect financial interest in the matter. That is, the person stands to make a financial gain or loss from the decision, either now or at some time in the future.*

*As defined in section 5.61 of the Local Government Act 1995, an **indirect financial interest** includes a reference to a financial relationship between that person and another person who requires a Local Government decision in relation to the matter.*

As defined in section 5.60B of the Local Government Act 1995, a person has a **proximity interest** in a matter if the matter concerns a proposed change to a planning scheme affecting land that adjoins the person's land; or a proposed change to the zoning or use of land that adjoins the person's land; or a proposed development (as defined in section 5.63(5)) of land that adjoins the person's land.

As defined in 34C of the Local Government (Administration) Regulations 1996, an **impartiality interest** means an interest that could, or could reasonably be perceived to, adversely affect the impartiality of the person having the interest and includes an interest arising from kinship, friendship or membership of an association.

Item Name	Item No.	Name	Type of Interest	Nature of Interest

## 5. CONFIRMATION OF MINUTES

### 5.1 COMMITTEE MEETING HELD ON 09 NOVEMBER 2022

#### RECOMMENDATION

That the minutes of the Chief Executive Officer Review Committee meeting held on 09 November 2022 be confirmed as a true and correct record of that meeting.

**6. COMMITTEE REPORTS**

**6.1 CEO CONTRACT AND REMUNERATION**

**6.2 RECRUITMENT PROCESS, TIMELINE, INDEPENDENT PERSON, CONDUCTED INTERNALLY OR EXTERNALLY OR MIXED**

**6.3 CEO PACKAGE OPTIONS FOR NEW RECRUITMENT PROCESS (HOUSING OPTION INCLUDED)**

**6.4 REQUEST FOR STUDY FOR THE CEO**

**6.5 SALARIES AND ALLOWANACE TRIBUNAL REMUNERATION INQUIRY**

**7. URGENT BUSINESS APPROVED BY DECISION**

**8. DATE OF NEXT MEETING**

08 February 2023

**9. DECLARATION OF CLOSURE**