



Shire of Northam  
*Heritage, Commerce and Lifestyle*

## **Shire of Northam**

### **Minutes**

### **Reconciliation Action Plan Working Group 10 April 2019**



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## 1 DECLARATION OF OPENING

The Presiding Member, Cr Chris Antonio declared the meeting open at 3:30pm.

## 2 ATTENDANCE

### Committee Members:

Presiding Member	Cr. Chris Antonio
Councillor	Cr. Attila Mencshelyi
Community Representative	Deborah Moody
Community Representative	Kathy Davis
Community Representative	Brenda DeAtta
Community Representative	Delys Dick

### Committee Ex-Officio Members:

Chief Executive Officer	Jason Whiteaker
Executive Manager Community Services	Ross Rayson
Community Development Officer	Jaime Hawkins

### 2.1 APOLOGIES

Community Representative	Rueben Kickett
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### 2.2 APPROVED LEAVE OF ABSENCE

Nil.

## 3 DISCLOSURE OF INTERESTS

Item Name	Item No.	Name	Type of Interest	Nature of Interest
Community Representation on the RAP Working Group	5.2	Chris Antonio	Impartiality	Knows nominee.
		Kathy Davis	Impartiality	Knows nominee.
		Jason Whiteaker	Impartiality	Knows nominee.

## 4 CONFIRMATION OF MINUTES

### 4.1 COMMITTEE MEETING HELD 29 AUGUST 2018

#### RECOMMENDATION / COMMITTEE DECISION

Minute No: RAP.6

Moved: Cr Attila Mencshelyi

Seconded: Ms Brenda DeAtta

That Council accept the minutes of the Reconciliation Action Group meeting held Wednesday 29 August 2018 confirmed as a true and correct record of that meeting.

CARRIED 6/0

## 5 COMMITTEE REPORTS

### 5.1 RECONCILIATION WEEK

<b>Address:</b>	N/A
<b>Owner:</b>	N/A
<b>Applicant:</b>	Shire of Northam
<b>File Reference:</b>	2.1.3.7
<b>Reporting Officer:</b>	Jaime Hawkins Community Development Officer
<b>Responsible Officer:</b>	Ross Rayson Executive Manager Community Services
<b>Officer Declaration of Interest:</b>	Nil
<b>Voting Requirement:</b>	Simple Majority
<b>Press release to be issued:</b>	Nil

#### BRIEF

National Reconciliation Week (NRW) is a time for all Australians to learn about our shared histories, cultures, and achievements, and to explore how each of us can contribute to achieving reconciliation in Australia. National Reconciliation Week is from 27<sup>th</sup> May to the 3<sup>rd</sup> June. These dates commemorate two significant milestones in the reconciliation journey— the successful 1967 referendum, and the High Court Mabo decision respectively. The theme for Reconciliation Week 2019 is “Grounded in Truth, Walk Together with Courage”

#### ATTACHMENTS

Attachment 1: 2019 Reconciliation Week Poster.

#### BACKGROUND / DETAILS

In 2018 the Shire of Northam hosted an inaugural Reconciliation Week event, being a Reconciliation Community Morning Tea on the 28<sup>th</sup> May at the Village Green in the heart of the Northam CBD.

Several community members, high school students, government and business workers attended the morning tea, which commenced with a moving Welcome to Country from local Ballardong Elder Deborah Moody and accompanied by Frank Davis on the didgeridoo. Shire President Cr Chris Antonio welcomed the gathering crowd, before the Aboriginal, Torres Strait

Islander and Australian Flags were raised, again accompanied by the traditional sounds of the didgeridoo.

The morning tea was hosted by the Shire of Northam with generous support from several local businesses and volunteers.

Additionally, as per Council Resolution, the Aboriginal and Torres Strait Islander flags were flown at Council buildings where it was possible. Flags were flown at Shire Administration and Northam Visitor Centre for the entire Week, and at the Village green for the Reconciliation Week Event.

The 2018 Reconciliation Week event was registered with Reconciliation Australia and was also promoted by the Shire of Northam.

The RAP Working Group is to consider planning for an event to commemorate Reconciliation Week 2019.

## **CONSIDERATIONS**

### **Strategic Community / Corporate Business Plan**

Outcome 4.2: The Shire of Northam honours, and is recognised for, its unique heritage and cultural identity.

Objective: There is a strong, respected and valued Aboriginal community and culture in the Shire of Northam.

Action: Develop Reconciliation Action Plan.

### **Financial / Resource Implications**

There is a small financial and resource implication to undertake activities relating to Reconciliation Week.

### **Legislative Compliance**

N/A

### **Policy Implications**

N/A

### **Stakeholder Engagement / Consultation**

N/A

### **Risk Implications**

N/A

## **OFFICER'S COMMENT**

The 2018 Reconciliation Week Community Morning Tea was a highly successful event which publically highlighted the Shire of Northam's commitment

towards a journey of reconciliation. It is proposed that the Shire continue to demonstrate its commitment to reconciliation with another event to be planned for 2019 considering the theme “Grounded in Truth, Walk together with Courage”. The format of this event will be discussed with the committee, but officers recommend that it take a similar format to 2018. Additionally, given the theme of this Year’s Reconciliation Week, that a “Reconciliation Walk” could be incorporated into the celebration.

## DISCUSSION

- Having a Reconciliation Walk where the flags are raised at the start of the walk and then again at the end destination. Councils have designed their own reconciliation flag which is carried on the walk and raised along with other flags. The committee was in favour of a flag for future years.
- Whether Police and their horses will be involved. In past NAIDOC Week walks the Police have provided an escort being led by the Police horses. The Executive Manager Community Services advised that staff will invite the Police, politicians, schools and other government departments.
- Prominent advertising in the paper.
- Business support, Ms Brenda DeAtta advised she can assist with approaching businesses to support the event again this year.

## RECOMMENDATION / COMMITTEE DECISION

**Minute No: RAP.7**

**Moved: Ms Kathy Davis**

**Seconded: Cr Attila Mencshelyi**

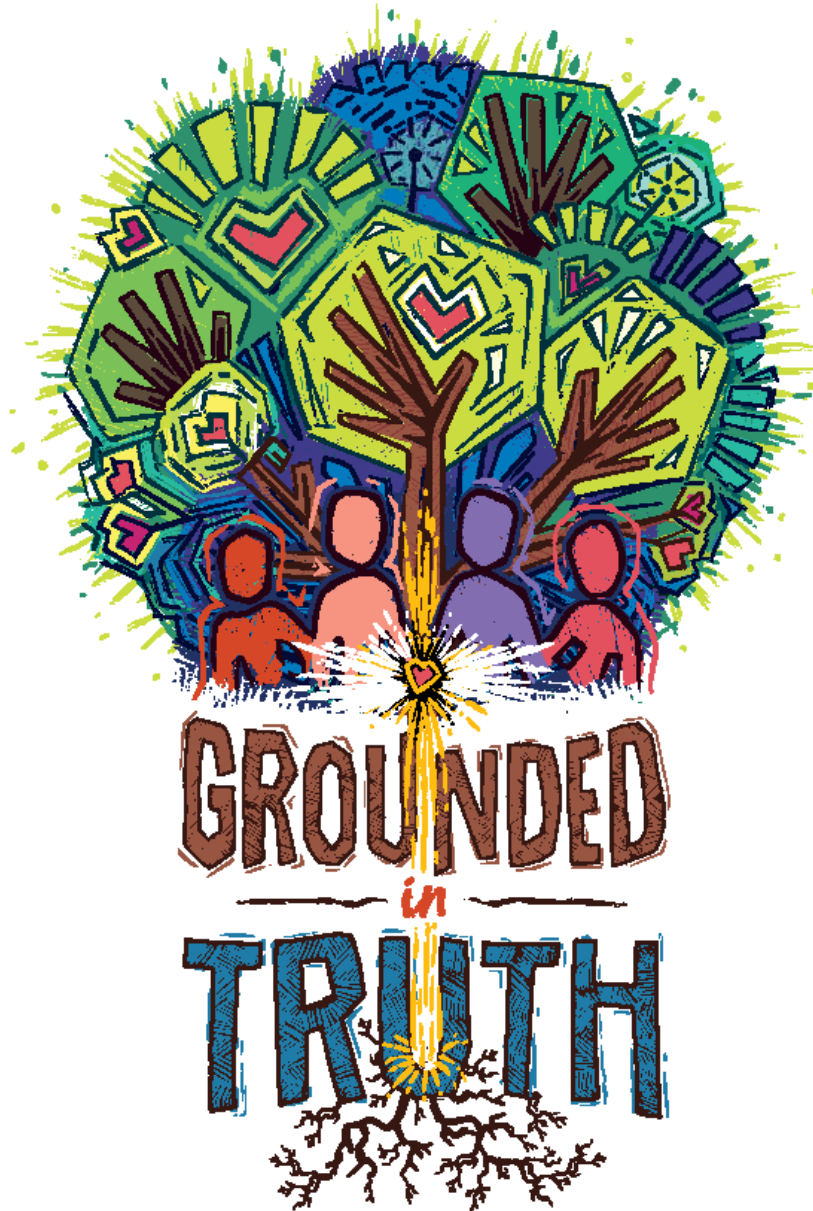
**That Council supports the conduct of a Reconciliation Week event in May 2019.**

**CARRIED 6/0**



Attachment 1

**NATIONAL RECONCILIATION WEEK 2019**  
27 MAY - 3 JUNE



**WALK TOGETHER WITH COURAGE**

To foster positive race relations, the relationship between Aboriginal and Torres Strait Islander people and the broader community must be grounded in a foundation of truth. Whether you're engaging in challenging conversations or unlearning and relearning what you know, this journey requires all of us to walk together with courage.

Learn more at  
[reconciliation.org.au](http://reconciliation.org.au)  
#NRW2019



Cr Chris Antonio, Ms Kathy Davis and Mr Jason Whiteaker declared an "Impartiality" interest in item 5.2 - Community Representation on the RAP Working Group as they know the nominee.

## 5.2 COMMUNITY REPRESENTATION ON THE RAP WORKING GROUP

<b>Address:</b>	N/A
<b>Owner:</b>	N/A
<b>Applicant:</b>	Shire of Northam
<b>File Reference:</b>	2.1.3.7
<b>Reporting Officer:</b>	Jaime Hawkins Community Development Officer
<b>Responsible Officer:</b>	Ross Rayson Executive Manager Community Services
<b>Officer Declaration of Interest:</b>	Nil
<b>Voting Requirement:</b>	Simple Majority
<b>Press release to be issued:</b>	Nil

### BRIEF

The Shire has received a request from Shane Wynne to join the Reconciliation Action Plan Working Group.

### ATTACHMENTS

Attachment 1: Email received from Shane Wynne.

### BACKGROUND / DETAILS

The RAP Working Group is currently comprised of 3 elected members, 5 community representatives, and 3 ex-officio members.

The Terms of Reference for the Reconciliation Action Plan Working Group currently state the group is to comprise of:

- Three (3) Elected Members;
  - Cr Michael Ryan;
  - Cr Attila Mencshelyi; and
  - Cr Chris Antonio.
- Shire of Northam CEO or nominated Executive Manager.
- Minimum of Four Aboriginal and Torres Strait Community members (to be invited by way of public advertisement).

Thus there is scope for an additional Community Representative to join the RAP Working Group.

## CONSIDERATIONS

### Strategic Community / Corporate Business Plan

Outcome 4.2: The Shire of Northam honours, and is recognised for, its unique heritage and cultural identity.

Objective: There is a strong, respected and valued Aboriginal community and culture in the Shire of Northam.

Action: Develop Reconciliation Action Plan.

### Financial / Resource Implications

N/A

### Legislative Compliance

N/A

### Policy Implications

Reconciliation Action Group Terms of Reference:

- Three (3) Elected Members;
  - Cr Michael Ryan;
  - Cr Attila Mencshelyi; and
  - Cr Chris Antonio.
- Shire of Northam CEO or nominated Executive Manager.
- Minimum of Four Aboriginal and Torres Strait Community members (to be invited by way of public advertisement).

### Stakeholder Engagement / Consultation

N/A

### Risk Implications

- Reputational – Low
  - There is low reputational risk as Council is complying with the Committee terms of Reference
- Financial - Low
  - There are no additional costs associated with the appointment of the Committee member
- Compliance - Low
  - Council is appointing members of the committee as per the Committee Terms of Reference
- Legal – Low
  - There is no legal risk by adopting this recommendation

## OFFICER'S COMMENT

Although the nomination has been received without any calls via public advertisement, there is the scope to increase community representation within the RAP Working Group, therefore the request from Shane Wynne should be considered by the committee.

**RECOMMENDATION:**

**Minute No: RAP.8**

**Moved: Ms Kathy Davis**

**Seconded: Cr Attila Mencshelyi**

**That Council accept the nomination of Shane Wynne to the Reconciliation Action Plan Working Group.**

**CARRIED 6/0**

## Attachment 1

### Jaime Hawkins

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**From:** WYNNE Shane [Northam Senior High School] [shane.wynne@education.wa.edu.au]  
**Sent:** Wednesday, 10 October 2018 10:40 AM  
**To:** Jason Whiteaker  
**Subject:** RAP Committee

Hi Jason,

In my role as Consultant Aboriginal Education in the Northam Education Wheatbelt catchment area I would like to nominate to sit in on the Reconciliation Action Plan (RAP) Committee, joining the committee will present a good opportunity to develop school-community relationships. I believe joining RAP also presents an opportunity to create and build strong relationships across cultures that will be based on mutual respect and understanding.

Regards

Shane Wynne  
Consultant Aboriginal Education  
Northam Senior High School  
Mobile: 0427470684  
Email: [shane.wynne@education.wa.edu.au](mailto:shane.wynne@education.wa.edu.au)

### 5.3 PROGRESS OF THE RECONCILIATION ACTION PLAN

<b>Address:</b>	N/A
<b>Owner:</b>	N/A
<b>Applicant:</b>	Shire of Northam
<b>File Reference:</b>	2.1.3.7
<b>Reporting Officer:</b>	Jaime Hawkins Community Development Officer
<b>Responsible Officer:</b>	Ross Rayson Executive Manager Community Services
<b>Officer Declaration of Interest:</b>	Nil
<b>Voting Requirement:</b>	Simple Majority
<b>Press release to be issued:</b>	Nil

#### BRIEF

Council is working towards the development of a Reflect RAP, the first stage in our journey towards reconciliation. Once completed the Reflect RAP is to be submitted to Reconciliation Australia for review and endorsement.

#### ATTACHMENTS

Attachment 1: Draft Reconciliation Action Plan.

#### BACKGROUND / DETAILS

A Reflect RAP clearly sets out the steps you should take to prepare the Shire for reconciliation initiatives in successive RAPs. Committing to a Reflect RAP allows the organisation to spend time scoping and developing relationships with Aboriginal and Torres Strait Islander stakeholders, deciding on the vision for reconciliation and exploring the sphere of influence, before committing to specific actions or initiatives. This process will help to produce future RAPs that are meaningful, mutually beneficial and sustainable.

In the meetings of the 15<sup>th</sup> May and 29<sup>th</sup> August 2018, the vision and mission for the Shire of Northam RAP was discussed as well as scoping and reflecting on how the Shire can contribute towards reconciliation.

A draft RAP has now been developed to be reviewed by the RAP Working Group and to be submitted for feedback from Reconciliation Australia.

#### CONSIDERATIONS

### **Strategic Community / Corporate Business Plan**

Outcome 4.2: The Shire of Northam honours, and is recognised for, its unique heritage and cultural identity.

Objective: There is a strong, respected and valued Aboriginal community and culture in the Shire of Northam.

Action: Develop Reconciliation Action Plan.

### **Financial / Resource Implications**

N/A

### **Legislative Compliance**

N/A

### **Policy Implications**

N/A

### **Stakeholder Engagement / Consultation**

This is the commencement of the RAP development process. Stakeholder engagement will be required as the development of the RAP progresses

### **Risk Implications**

N/A

### **OFFICER'S COMMENT**

Based on discussions from the previous RAP meetings and the framework provided by Reconciliation Australia significant progress has been made towards the first draft of the Shire of Northam Reflect RAP. Once the Committee have reviewed the draft RAP, it will be submitted to Reconciliation Australia for comment, and endorsement.

### **DISCUSSION**

Discussion was held around the following:

- The process for developing the plan.
- The timeframes and not using dates as timeframes as this will be impacted by when the plan is endorsed.

See tracked changes in Attachment 1 for the committee's suggestions for the Draft RAP.



**RECOMMENDATION / COMMITTEE DECISION**

**Minute No: RAP.8**

**Moved: Ms Brenda DeAtta**

**Seconded: Cr Attila Mencshelyi**

**That Council accept the progress made towards the development of the Shire of Northam Reflect RAP.**

**CARRIED 6/0**



## Attachment 1

# SHIRE OF NORTHAM REFLECT RECONCILIATION ACTION PLAN 2019 - 2020

## MESSAGE FROM THE PRESIDENT

## OUR VISION FOR RECONCILIATION

The Shire of Northam is proud to be embarking on the journey towards reconciliation. As an organisation we are committed to increasing our understanding and respect for Aboriginal and Torres Strait Islander cultures, and seek to capitalise on our unique position as a local government authority to be able to publicly acknowledge and celebrate the culture, history and achievements of Aboriginal people within the Shire of Northam.

We believe that reconciliation must live in the hearts, minds and actions of all our community as we move forward, creating a community strengthened by respectful relationships between the wider local community and Aboriginal people.

## OUR BUSINESS

The Shire of Northam is located within the picturesque Avon Valley and is the key administration, business, industry and service centre for the broader Avon Region. It covers a diverse 1,443km<sup>2</sup> of natural environment, rich agricultural land, small country towns and the historic regional centre of Northam. The western boundary lies 60 kilometres east of Perth and the town site of Northam is a further 35 kilometres east. The Shire delivers local government services to more than 11,500 residents, around 6% of whom identify as Aboriginal or Torres Strait Islander people (ABS, 2016). In addition to the town of Northam, key localities include Bakers Hill, Clackline, Grass Valley, Spencers Brook and Wundowie.

Northam is renowned as being among one of Western Australia's first settlements following British colonisation; but of course its history stretches back long before this time with the Nyoongar people having walked the lands of the Avon Valley and holding a deep spiritual connection with its waters and land. This is reflected by the numerous significant sites registered within the Shire boundaries. The Shire of Northam is located on Whadjuk and Ballardong Nyoongar country.

The Shire employs approximately 115 people working across the many services it provides. Of these 10 of them identify as Aboriginal or Torres Strait Islander.

## OUR RECONCILIATION ACTION PLAN

The Shire of Northam have been working towards building relationships with the areas traditional owners and celebrating Aboriginal culture and achievements for several years. This culminated in the development of an Aboriginal and environmental interpretive centre, which opened in August 2018. The planning and development of the Centre was overseen by local Aboriginal Elders, who formed the Aboriginal Advisory Group. The Aboriginal Advisory Group choose to name the centre, "Bilya Koort Boodja, Centre for Nyoongar Culture & Environmental Knowledge". Bilya Koort Boodja, translates from the Nyoongar language to River Heart Lands.

It became apparent through the development of the Bilya Koort Boodja Centre that the Shire of Northam needed to affirm its commitment towards reconciliation through a Reconciliation Action Plan. In November 2017, Council resolved to establish the RAP Working Group to advise and assist Council to establish its first Reconciliation Action Plan. The RAP has been developed by the Working Group comprising of:

- Councillor Michael Ryan – Chairperson
- Kathy Davis – Respected Elder & Aboriginal Community Representative
- Deborah Moody – Respected Elder & Aboriginal Community Representative
- Brenda DeAtta – Aboriginal Community Representative
- Rueben Kickett – Aboriginal Community Representative
- Councillor Attila Mentshelyi – Council Representative
- Councillor Chris Antonio – Council Representative
- Jason Whiteaker, Shire of Northam Chief Executive Officer - Ex-Officio Member
- Ross Rayson, Shire of Northam Executive Manager Community Services - Ex-Officio Member
- Jaime Hawkins, Shire of Northam Community Development Officer – Ex-Officio Member

This Reflect RAP is a public declaration of Council's dedication to achieving meaningful engagement with the local Aboriginal and Torres Strait Islander communities. It provides a framework to guide the Shire in scoping and developing relationships with the Aboriginal and Torres Strait Islander community and a vision for reconciliation to aspire towards. As we achieve the outcomes set out in this Reflect, we will be better positioned to produce future RAP's that are meaningful, mutually beneficial and sustainable.

## OUR CURRENT PARTNERSHIPS & ACTIVITIES

Over the years the Shire of Northam have built working relationships with and supported various Aboriginal & Torres Strait Islander organisations. As the Bilya Koort Boodja Centre continues to increase its capacity and expand its programs it is anticipated that further partnerships will develop. The Aboriginal Advisory Group for the Bilya Koort Boodja continue to meet with the Shire regularly to oversee the activities of the centre.

The Shire currently contracts the Wheatbelt Natural Resource Management, Aboriginal Rangers for ground keeping and maintenance of the Northam Cemetery and other outdoor locations within the Shire. Council also works in partnership with the Northam Aboriginal Men's Shed to maintain tracks and trails around the Avon River and provides them with financial support through our Community Grants Program.

In 2018 the Shire hosted a Reconciliation Morning Tea in the Northam town centre to commemorate National Reconciliation Week. This event was initiated by the RAP Working Group and was well attended by various community organisations, government departments, and the wider community. We were extremely fortunate to have several local businesses support the event with donations and bush foods supplied by the Northam Aboriginal Yorga's Group. The intention is that this will now become an annual event. In previous years Council has partnered with other organisations and businesses to deliver community NAIDOC Week events and activities.

Over the next 12 months the Shire of Northam commits to:

## BUILDING RELATIONSHIPS

ACTION	DELIVERABLE	TIMELINE	RESPONSIBILITY
Continue to develop the RAP Working Group	Aboriginal & Torres Strait Islander people are always represented on the RAP Working Group.	Ongoing	Executive Manager Community Services / Community Development Officer
	The RAP Working Group oversees the development, endorsement and implementation of the RAP.	Ongoing	Executive Manager Community Services / Community Development Officer
	The RAP Working Group meets a minimum of twice per year to monitor the implementation of the RAP.	Ongoing	Executive Manager Community Services / Community Development Officer
	Membership of the RAP Working Group and the RAP Working Group Terms of Reference are reviewed in line with all Committees of Council.	November 2019	Executive Manager Community Services / Community Development Officer
Build internal & external relationships with Aboriginal & Torres Strait Islander people.	Identify and develop a list of Aboriginal & Torres Strait Islander Elders, people, communities and organisations within the Shire of Northam or sphere of influence that we could approach to connect with on our reconciliation journey.		
Participate in and celebrate National Reconciliation Week	Support and/or deliver an annual NRW event in collaboration with the local Aboriginal & Torres Strait Islander community.	27 May – 3 June <a href="#">2019 annually</a>	Manager Community Services / Community Development Officer / Events Coordinator
	Register Shire of Northam NRW events on Reconciliation Australia's website.	April <a href="#">2019 annually</a>	Community Development Officer
	Encourage Shire of Northam Councillors and Staff to attend NRW events.	27 May – 3 June <a href="#">2019 annually</a>	Chief Executive Officer / All Executive Managers
	Distribute and promote NRW fact sheets and other resources to Councillors, Staff and the wider community.	27 May – 3 June <a href="#">2019 annually</a>	Community Development Officer / Community Services Administration Officer

ACTION	DELIVERABLE	TIMELINE	RESPONSIBILITY
Raise internal awareness of Council's RAP	Ensure that all employees have an understanding of the Council's RAP commitment and how each department can contribute.	August 2019	All Managers

## RESPECT

ACTION	DELIVERABLE	TIMELINE	RESPONSIBILITY
Investigate Aboriginal & Torres Strait Islander cultural learning and development for Council	Conduct a review of cultural awareness training needs within the Shire of Northam.	June 2019	Human Resources
	<a href="#">Capture data and measure our staff's current level of knowledge and understanding of Aboriginal &amp; Torres Strait Islander cultures, histories and achievements.</a>		Executive Manager Community Services / BKB Coordinator / Community Development Officer
	Develop a project plan for increasing staff's knowledge and understanding of Aboriginal & Torres Strait Islander cultures, histories and achievements.		BKB Coordinator
Participate in and celebrate NAIDOC Week	Raise awareness and share information amongst Councillors, Staff and the wider community about the meaning of NAIDOC Week	July 2019 <a href="#">annually</a>	BKB Coordinator
	Encourage Councillors and staff to participate in local NAIDOC Week events	July 2019 <a href="#">annually</a>	CEO / Executive Management / BKB Coordinator
	Support and/or deliver a local NAIDOC Week event	July 2019 <a href="#">annually</a>	
	Ensure the RAP Working Group participates in an external NAIDOC Week event	July 2019 <a href="#">annually</a>	
Raise internal understanding of Aboriginal & Torres Strait Islander cultural protocols	Identify and develop a list of local traditional owners of land and water within the Shire of Northam	<a href="#">Ongoing</a>	RAP Working Group
	Identify and develop a list of respected local Elders who can perform Welcome to Country for the Shire of Northam		RAP Working Group / BKB Advisory Committee
	Raise the awareness of Aboriginal & Torres Strait Islander cultural protocols for Council and Staff, including understanding the meaning and significance of Welcome to Country and Acknowledgement of Country		
Publicly acknowledge and celebrate Aboriginal &	Investigate the opportunity for Council to explore ways of appropriately acknowledging Traditional Owners of		RAP Working Group / Executive Management

ACTION	DELIVERABLE	TIMELINE	RESPONSIBILITY
Torres Strait Islander cultures, histories and achievements.	the local area, including Acknowledgement of Country in all meetings of Council, displaying an acknowledgement in Council buildings, Council signage, and employee email signatures etc.		
	Investigate flying the Aboriginal & Torres Strait Islander flags at Administration and other Council buildings.		RAP Working Group
	Investigate opportunities for Aboriginal & Torres Strait Islander artworks to be displayed in Council facilities and to be commissioned as public art works.		Community Development Officer / Art Advisory Committee
	Investigate the opportunity to incorporate dual naming, with the English and Nyoongar name to be printed on signage at significant landmarks.		Community Development Officer / RAP Working Group

## OPPORTUNITY

ACTION	DELIVERABLE	TIMELINE	RESPONSIBILITY
Investigate opportunities for Aboriginal & Torres Strait Islander employment and retention within Council	Capture baseline data on Aboriginal & Torres Strait Islander employment & retention within the Shire of Northam to inform future employment.		Human Resources
	Investigate Aboriginal & Torres Strait Islander employment pathways for people to seek employment, traineeships and work experience within the Shire of Northam		Human Resources
	Develop a plan to increase Aboriginal & Torres Strait Islander employment within the Shire of Northam		Human Resources
Investigate Aboriginal & Torres Strait Islander supplier diversity.	Develop an understanding of the mutual benefits of procurement from Aboriginal & Torres Strait Islander owned businesses		
	Review Council's Procurement Policy to ensure that there are no barriers for procuring goods and services from Aboriginal & Torres Strait Islander businesses		Executive Manager Corporate Services / Executive Manager Engineering
	Promote Aboriginal & Torres Strait Islander businesses within the Shire of Northam	Ongoing	
	Support and/or create opportunities for Aboriginal & Torres Strait Islander business development within the Shire of Northam	Ongoing	Executive Manager Community Services / BKB Coordinator



## TRACKING & PROGRESS

ACTION	DELIVERABLE	TIMELINE	RESPONSIBILITY
Build Support for Council's RAP	Define resource needs for RAP development and implementation		Executive Manager Corporate Services / Community Development Officer
	Define systems and capability needs to track, measure and report on RAP activities		
	Complete the annual RAP Impact Measurement Questionnaire and submit to Reconciliation Australia	September 2019	
	Include information on the implementation of the RAP in Council's annual report	August 2019	
Review and Refresh RAP	Review the progress of the RAP with the RAP Working Group	3 months prior to RAP expiry	
	Draft and refresh a new RAP for the Shire of Northam based learning, achievements and challenges experienced in the previous RAP	3 months prior to RAP expiry	
	Submit draft of new RAP to Reconciliation Australia	3 months prior to RAP expiry	

**6 URGENT BUSINESS APPROVED BY PERSON PRESIDING OR BY DECISION**

Nil.

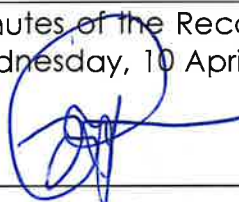
**7 DATE OF NEXT MEETINGS**

15<sup>th</sup> May 2019, 3.30pm at the Bilya Koort Boodja Centre

**8 DECLARATION OF CLOSURE**

There being no further business, the Presiding Member, Cr Chris Antonio declared the meeting closed at 4.24pm.

"I certify that the Minutes of the Reconciliation Action Plan Working Group meeting held on Wednesday, 10 April 2019 have been confirmed as a true and correct record."



\_\_\_\_\_  
Presiding Member

17/04/2019 Date

