Shire of Northam Heritage, Commerce and Lifestyle

Public Health and Wellbeing Plan 2023 - 2028

Together towards an even healthier community



ACKNOWLEDGEMENT OF COUNTRY

The Shire of Northam acknowledges the traditional custodians of the land and their continuing connection to land, waters and community. We pay our respects to all members of the Aboriginal communities and their cultures and to Elders both past, present, and emerging.



Special thanks

We would like to thank the many organisations and community members involved in the consultation process of this plan, with special thanks to: Injury Matters; Holyoake; Senses; Relationships Australia; Aboriginal Health Network; and Women in Business.

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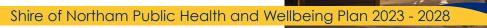
Shire of Northam

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READY FOR

1

President's Foreword

Welcome to the Shire of Northam Public Health and Wellbeing Plan 2023-2028. This plan demonstrates the Shire's commitment and vision to public health and wellbeing initiatives.

A healthier community remains a key objective for our community. It requires effective planning, research, consultation, and coordination across all the Shire's functions, and together with involvement of relevant stakeholders and community members we are confident we will achieve this vision.

The Shire reviewed the actions within the previous Plan and reengaged with our community using an evidence risk-based approach, to ensure this new plan meets with the contemporary local health profile needs and aligns closely with new State and National public health priorities.



Our Commitment & Vision

The Shire of Northam is a vibrant, growing community which is safe, caring, and inclusive.

We are recognised as a community which values our Heritage, preserves our Environment, and promotes our Commerce.

Council is committed towards leading with accountability, connection and openness, a cohesive community with access to quality services. It involves protecting and nurturing our natural and historic beauty, maintaining our assets, ensuring diverse and growing prosperity, and enhancing liveability.³

Through this vision and commitment, we believe that the strategies and actions within this plan will lead to healthier Shire of Northam residents, now and for the future generations to come.

Cr Chris Antonio, Shire President.



Introduction

Examining our community's health status and associated risk factors contributing to poorer health outcomes, and taking notice of the feedback received from the community has shaped the Actions within this Plan.

The Plan recognises the relationships with key partners, includes a framework for identifying, evaluating, and managing associated risks, and ensures appropriate measures are incorporated to be able to properly report on our performance and implementation of the Plan.

Three (3) Public Health Themes reflect the main priorities of this Plan, and also align with the five (5) Shire of Northam Council Plan priorities i.e. - People, Planet, Place, Prosperity and Performance:

>> LIVEABLE ENVIRONMENTS - Planet & Place

>> CONNECTED COMMUNITY - People & Place

>> ACCESSIBLE SERVICES - People, Prosperity, & Performance

Within these 3 areas, **Priority Objectives** are provided in more detail later in this Plan.



Methodology

The Shire has prepared this Plan using a methodology that aligns with the WA Health Department Public Health Planning Guide for Local Governments, published in 2018.

The breadth of inputs from a range of statistical data and other relevant information sources, including from the local community through surveys and workshops and reviewing existing corporate plans and strategies, illustrated below.



Shire of Northam Public Health and Wellbeing Plan 2023 - 2028

State Priority Areas

Working collaboratively with State Government Departments such as Health, Education, Disabilities, Communities, and the Mental Health Commission ensures the Shire's efforts and resources are enhanced and more likely to be effective in meeting the needs of everyone. Importantly, it also means attention is focussed on those areas which have been identified as being of greatest need. The plan references the State Public Health Priority Objectives represented below.²

Empowering & enabling people to live healthy lives	Providing health protection for the community	Improving Aboriginal health & wellbeing
 Healthy eating A more active WA Curbing the rise in overweight & obesity Making Smoking History Reducing harmful alcohol use Reduce harmful drugs use Optimise mental health Prevent injuries 	 Reduce exposure to environmental health risks Administer public health legislation Mitigate the impacts of public health emergencies Support immunisation Prevention and control of communicable diseases Promote oral health improvement 	 Promote culturally-secure initiatives & services Enhance partnerships with the Aboriginal community Continue to promote Aboriginal-controlled services Ensure programs & services are accessible & equitable Promote Aboriginal health & wellbeing



Shire of Northam Public Health and Wellbeing Plan 2023 - 2028

Shire Priority Themes

Three adapted strategic priority themes emerged from the State Public Health Plan that align with the existing themes in the Shire of Northam Council Plan 2022 to 2032.³ They are illustrated in the table, below.

These priorities were supported by feedback from the community engagement. More detail on this is provided in the Community Engagement section of this Plan. It is important to recognise that the Shire already has many actions in its existing strategic plans which compliment public health outcomes. By strengthening these existing actions as well as identifying any gaps, the Shire is able to deliver its services more effectively. The Shire is committed to ongoing attention towards future activities which are likely to have a public health benefit to our community and meet the Shire of Northam Council Plan aspirations.

Public Health Plan Priority Themes	Shire of Northam Council Plan 2022 to 2032 - Aspirations
»LIVEABLE ENVIRONMENTS	» Leading in sustainability» Responsibly planned towns and rural communities
» CONNECTED COMMUNITY	» A healthy, connected and safe community with access to quality services
» ACCESSIBLE SERVICES	 » A diverse and growing economy. » Open and accountable leadership with effective governance.



Priority Health Objectives

The Shire has identified the following eight (8) Priority Public Health Objectives required to promote a healthier, safer, and more supported community. These are also presented later in the Actions section of this Plan.

These Objectives have been identified by analysing the most recently available health profile data, considering the State Public Health Plan 2019 - 2024 Priority Objectives, and confirming with the community and stakeholders during the Consultation and Feedback phase in March to June 2022.

1. Physical Activity (Healthier Lifestyles)

Sufficient (i.e., 150 minutes per week) physical activity has significant health benefits. It contributes to prevention and management of illness such as cardiovascular disease, cancer, and diabetes. It reduces symptoms of depression anxiety, enhances thinking and learning, healthy growth and development for young people and improves overall wellbeing.

2. Healthy Eating (Healthier Lifestyles)

Eating healthy reduces the likelihood of being overweight or obese. Reduces the risk of high blood pressure, cholesterol and likelihood of diseases such as type 2 diabetes, cardiovascular disease, and some cancers.

3. Mental Health and Wellbeing (Supported Vulnerable People)

Good mental health is a sense of wellbeing, confidence and self-esteem. It enables us to fully enjoy and appreciate other people, day-to-day life and our environment.

4. Health Protection, Emergency Management (Better Health Protection)

Minimising the damaging impacts of, and recovery from public health emergencies caused by bush fires, floods, earthquakes, and storm events as well as protecting the community from food poisoning, chemical, radiological, and environmental hazards are some important roles local governments play to ensure community safety and protection from non-communicable diseases.

5. Preventing injuries, Promoting Safer Communities (Better Health Protection)

Injuries account for 1,400 deaths and 50,000 hospitalisations and more than 175,000 emergency department presentations in WA, each year. By maintaining safe roads, footpaths, buildings, checking water bodies and ensuring playgrounds are safe, are some of the areas local government can prevent injuries and avoidable death.

6. Aboriginal Health and Wellbeing (Supported Vulnerable People, Healthier Lifestyles)

The WA Aboriginal Health and Wellbeing Framework 2015-2030 provides the strategic directions and priority areas to improve health and wellbeing of Aboriginal people in WA. A coordinated effort by local government to address reconciliation and the broader determinants of health to reduce the gaps in life expectancy and enabling healthier lives is a high priority for the Shire.

7. Accessible Health Services (Supported Vulnerable People)

Local government provides local planning for the community's services as well as building infrastructure that facilitates access to health, education, housing, and recreation. Equitable access to services is essential for good public health outcomes.

8. Reducing Smoking, Alcohol, and Drug Use (Supported Vulnerable People, Better Health Protection, Healthier Lifestyles)

Smoking and harmful alcohol and/or drug use leads to many deaths and avoidable diseases. Local governments can create safer environments and restrict access to alcohol, exposure to second hand tobacco smoke and drug use in public areas and events.

The Shire of Northam

The Shire of Northam is in the Wheatbelt Region of Western Australia and is within an hour's drive north-east of Perth. Primarily an agricultural district, with significantly higher public administration, health care and social assistance workforce. Our population was estimated to be 11,358 residents in 2021.⁴

With a slightly higher male than female population, our younger workforce 25-34 age group has been increasing, as has the empty nesters retirees, seniors, and elderly, which are significantly higher compared with the state percentage. We also have 6.3% Aboriginal residents, almost twice compared with the State 3.3%, of which around half are aged under 20 years.

The Shire of Northam's social-economic disadvantage is significantly greater than most local governments in the State, and the level of disadvantage also varies significantly within districts of the Shire.

Notwithstanding, the Shire produces around \$1billion in exports. The Shire's projected population is expected to reach 20,000 by 2031 and is the main service hub to the Avon region for 50,000 people.





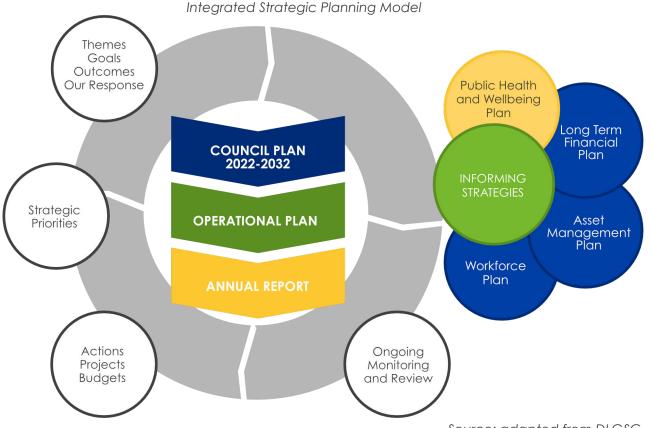
The Role of the Shire

Local Governments of today offer much broader benefits to their community than is perhaps generally known.

Services include town planning, building civil infrastructure and facilities, libraries and halls, environmental health surveillance, building approvals, animal management, early learning, youth, senior and family programs. These assist the community to live in a safe and well-maintained physical environment, which includes having good access to sport and recreation, and a protected and ecologically sustainable environment.

These services are delivered in an integrated way through the Integrated Planning Framework adopted by all Local Governments across WA.

At the highest level our Council Plan 2022-2032 - as informed by the community - directs the way in which we plan for the future. Among other informing strategies and plans, this Public Health and Wellbeing Plan informs our business monitoring and reporting every year.



Source: adapted from DLGSC



Health Determinants

Every individual can make choices to a degree about what we eat, how physically active we are, how we nurture our mind and bodies to be strong and resilient. As individuals and family members or friends, we also can influence positive behaviours, protect one another, and avoid exposures to potential harm.

Participating in sports, recreational activities, joining a local club, volunteering, or just being a support person can all have benefits to the health and wellbeing of an individual and others in the community.

There is a wide range of factors which additionally help or hinder a person's health and wellbeing. We have greater or lesser control over some of these factors than others. Collectively these factors are known as Health Determinants, and are illustrated below.

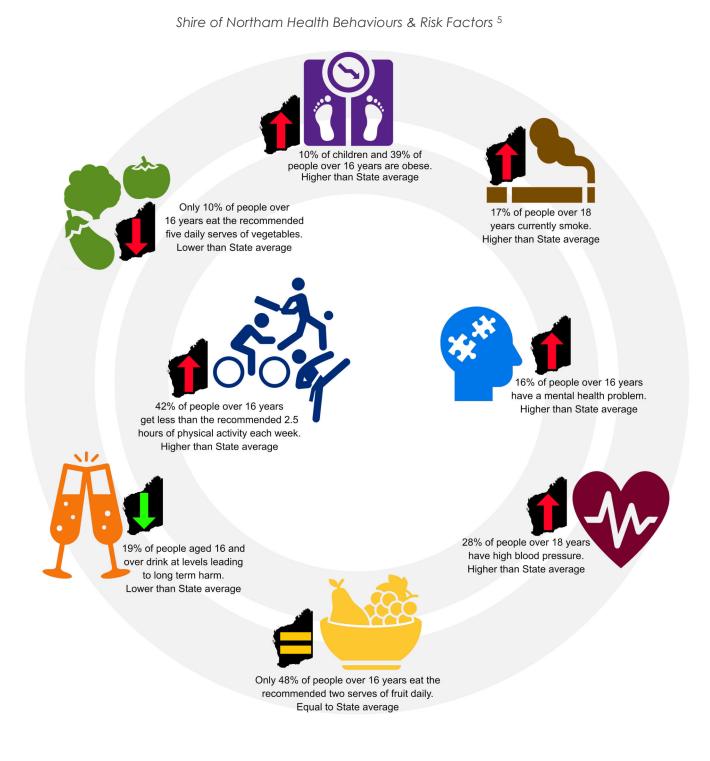
Health Determinants Physical Environment Access to Health Services Biology & Genetics Individual Behaviour Social nteractions

Source: adapted from Healthy People 2030¹

Our Community Health Behaviours & Risk Factors 13

By understanding the factors which are determinants of health or cause ill health, and by examining the data which comprises the Shire of Northam health profile, we can focus our attention on those specific health behaviours and risk factors which were significant when compared with the State data, and develop plans for how these can best be addressed.

Developing ways to reduce or mitigate ill heath which result from these behaviours and risk factors is the key to planning for better health of the community. Many of these health behaviours and risk factors have been described in the health priorities section.



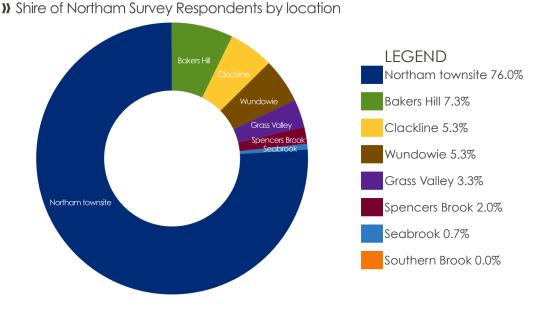
Community Engagement

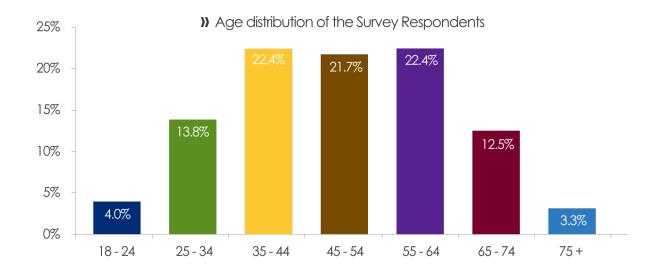
Community and Stakeholder engagement is critical to having meaningful, achievable actions and was conducted using a variety of methods from 30 March until 10 June 2022. An online survey, written submissions, and workshops were undertaken and the results compiled and analysed.

Online Community Survey Results

An online community survey receiving 155 responses (15 May 2022) was used to confirm the level of importance for each priority objective, as well as to identify specific actions respondents believed the Shire may wish to consider when implementing its plan. The results are presented in the following graphs.

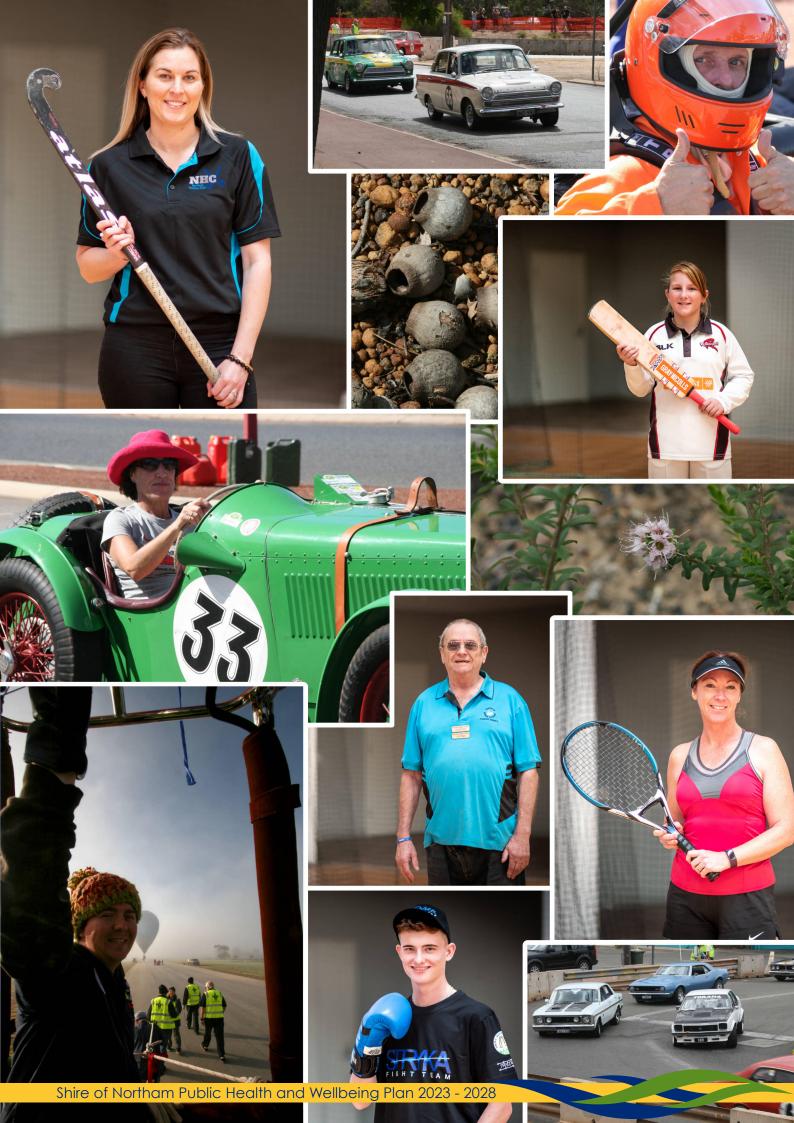
)) Key demographics of the Survey Respondents:





) Gender identification of the Survey Respondents

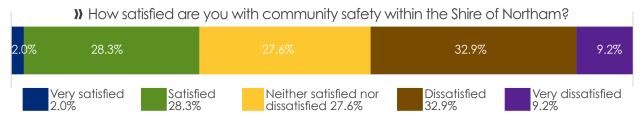
0%	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
	F	emale 76.2	2%		Male 23.2%			Other 0.7	%	



Community Survey Responses

>> Community Safety: The largest group of Survey Respondents **(32.9%)** said they were **Dissatisfied** with community safety. However similar-sized groups said they were **Satisfied**, or **Neither**, expressing a broad range of views. The most noteworthy score was 9.2% who said they were **Very Dissatisfied**, which was the strongest **Dissatisfaction** rating of the four questions asked.

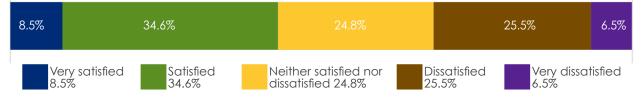
>>> Community Safety plays a significant role in achieving Better Health Protection, and is covered in Priority Objectives 4 and 5 in the development of this Plan.



The following five (5) issues address Healthier Lifestyles, and are addressed in Priority Objectives 1, 2, 6, and 8 in the development of this Plan.

>> Infrastructure to support walking or cycling: The largest group of Survey Respondents (34.6%) said they were Satisfied with walking and cycling infrastructure in the Shire.

» How satisfied are you with the infrastructure for walking or cycling within the Shire of Northam?



)) Quantity of recreational facilities: The largest group of Survey Respondents (53.6%) said they were **Satisfied** with the quantity of recreational facilities within the Shire.

» How satisfied are you with the quantity of recreational facilities within the Shire of Northam?

10.5%	10.5% 53.6%		19.0%	13.1% <mark>3.9%</mark>	
Very 10.5	satisfied %	Satisfied 53.6%	Neither satisfied nor dissatisfied 19.0%	Dissatisfied 13.1%	Very dissatisfied 3.9%

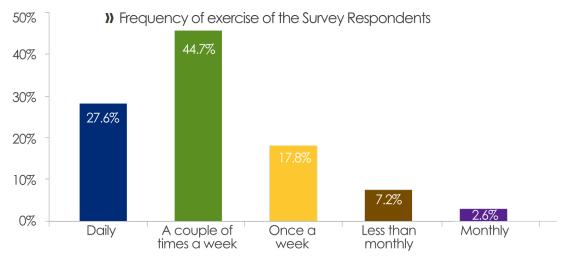
)) Parks and open spaces: The largest group of Survey Respondents (43.1%) said they were Very satisfied with the quantity of recreational facilities within the Shire. This was the highest Very satisfied value of all four questions.

» How satisfied are you with the amount of parks and open spaces within the Shire of Northam?

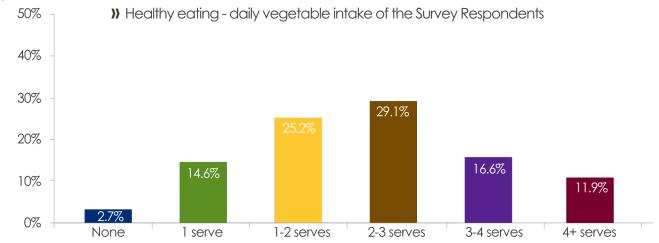
	43.1%		21.6%	20.3%	13.7% 1.3%
	Very satisfied 43.1%	Satisfied 21.6%	Neither satisfied nor dissatisfied 20.3%	Dissatisfied 13.7%	Very dissatisfied 1.3%
Shire	of Northam Publi	c Health and Wellt	peing Plan 2023 - 202	8	

Community Survey Responses

)) Exercise frequency: It is recommended that adults exercise at least 150 minutes or 2.5 hours per week



>> Healthy eating - vegetable intake: It is recommended that people eat five serves or cups of vegetables per day





Community Survey Responses

RATING OUR PUBLIC HEALTH ISSUES

Findings from the Staff, Community, and Stakeholder Workshops were compiled to identify which issues affecting Public Health were of greatest concern to the Respondents.

» Q: In your opinion, which of the following public health issues are the most important to address for the people living in the Shire of Northam? Please rank them in importance with 1 being most important and 8 being least important.

The table below highlights by percentages, the overall ratings for Levels of Importance from **High (1)** to **Low (8)** for the Respondents on each of the issues surveyed.

RATING Highest to Lowest	ISSUE
1	» Mental Health
2	» Illicit Drug Use
3	» Alcohol Harm to Self and Community
4	» Not Being Active Enough
5	» Not Being Able to Access Healthy and Fresh Food
6	» Tobacco and Smoking
7	» Ageing Population
8	» Young Children and Teenagers Not Having Enough to Do

From the data above, the results for the top three issues which can be classified under Supporting Vulnerable People are listed below, and are incorporated in Priority Objectives 3, 6, 7 and 8 in developing this Plan.



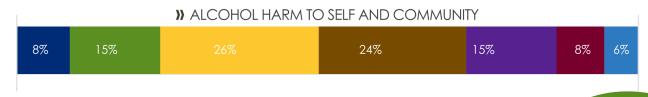
>> 1. Mental Health: 33% of Survey Respondents gave Mental Health their #1 rating, while a further 22% gave it a rating of 2. This means that 55% of the Respondents rated Mental Health as being the highest issue of importance to address within the Shire of Northam community.

		ALIN		
33%	22%	19%	17%	3%3%l <mark>%2</mark> %

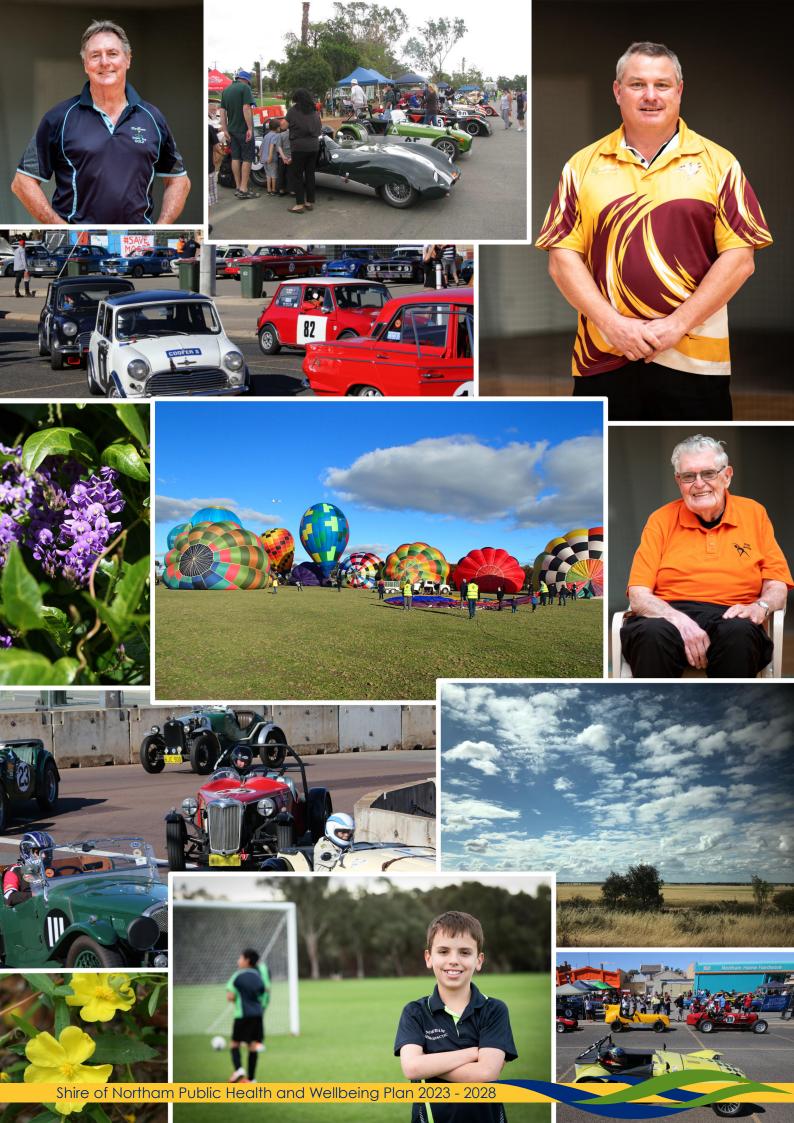
2. Illicit Drug Use: 28% of Survey Respondents gave Illicit Drug Use their #1 rating, while a further 26% rated this issue at #2 rating. This means that 54% of the Respondents rated Illicit Drug Use as also being the highest issue of importance to address.
 ILLICIT DRUG USE



3 3. Alcohol Harm to Self and Community: 26% and 24% of Survey Respondents gave this issue a rating of #3 and #4 importance respectively. This indicates that the majority of Respondents think this is an important health issue in the community, but not quite as important as the two issues listed above.



Shire of Northam Public Health and Wellbeing Plan 2023 - 2028



Stakeholder Submissions and Workshops

Stakeholder Submissions

In addition to the online survey, 15 external stakeholders provided written submissions identifying actions the Shire could lead, partner or advocate in relation to addressing the priority objectives, which have been used to inform the plan. All service provider stakeholders suggested the Shire should promote their services.

Staff, Community and Stakeholder Workshops

A total of five (5) Workshops were held online on 11 April and in person on 23 May 2022:

- >> Staff and Elected Member Online Workshops x 4 (21 participants)
- » Staff, Community and Stakeholder Workshop (13 participants)

The workshops were facilitated using power point presentations and interactive questions and polls. The key findings were distilled into three themes, as represented in Table 2 below:

THEMES	key findings
» LIVEABLE ENVIRONMENTS	Provide physical activity and healthy eating programs; community gardens; improve road and pedestrian safety, infrastructure design and master plan review; safe and secure housing; safer community environments; provide a town circuit bus.
» CONNECTED COMMUNITY	Increase community knowledge and literacy about health risk factors and emergencies; promote aboriginal consultation; community design; reduce isolation and disconnection; promote inclusion and diversity; community health education; reduce stigma; support craft groups and volunteers.
» ACCESSIBLE SERVICES	Place-based services; preventative health services; community policing; youth and seniors' programs and events; Employment pathways; healthy ageing, immunisation clinics; University; Aboriginal health resources and local agencies collaborating.



2

The Shire has various existing strategies and plans which have been considered when developing the actions in this plan. These plans include the following:

- » Shire of Northam Council Plan 2022 to 2032;
- » Disability Access, and Inclusion Plan (DAIP);
- » Local Planning Strategy;
- » Northam Recreation Facilities Development Plan;
- » Youth Wellbeing Plan, Bakers Hill;
- » Wundowie and Grass Valley Community plans;
- » Shire of Northam Community Safety & Crime Prevention Plan 2022 to 2026.





PRIORITY 1 - Well-maintained assets and liveable environment

Strategy: Develop and maintain liveable environments through local planning, asset management, & implementing programs which encourage healthier lifestyles.

Natural and built environments are one of the key determinants of health. The location, climate and geology of the Northam Shire provides for a prosperous economy from primary production and natural resources, leading to business opportunities and thriving communities. The development of urban, commercial, and rural areas guided by local social planning, and the provision of well-maintained public art, and related infrastructure encourages healthier living. Inclusive design that celebrates Aboriginal and Culturally and Linguistically Diverse communities should be supported.

	Action Measure	Priority Outcomes	Service Area
1	Provide better quality footpaths and well-maintained walking trails and cycle paths.	Healthier Lifestyles	Engineering Services
	Measure: Increase average path widths and maintain condition.		
2	Develop and implement facility and usage policies for the new Recreation Centre, and assist local sporting clubs to develop their governance and expand their participation levels, with a focus improved affordability for all. Measure: Increased annual sports participation levels.		Recreation
3	Locate outdoor exercise equipment in appropriate areas, and promote regular physical activity programs and events targeted for different ages and health levels. E.g., silver sports program and annual program of recreation events in partnership with Inclusion WA and senior sport. Measure: Increased annual participation in physical activity programs and events.	-	
4	Improve playground facilities. Measure: Improved annual satisfaction levels of community playground facilities.	Healthier Lifestyles	Recreation Engineering Services
5	Investigate story walks and physical activity sessions in the library and other non-sporting venues.		Library Services
	Measure: Increased annual satisfaction of available library activities.		
6	Support campaigns promoting health objectives in the workplace and in the community as indicated on the Wheatbelt Public Health Unit's health calendar.		Environmental Health
	Measure: Liaise with and assist Wheatbelt Public Health Unit.		





» CONNECTED COMMUNITY

PRIORITY 2 - Support connection, openness, and a cohesive, safe community

Strategy: Support the community with initiatives that brings people together & protects them from public health risks.

Everyone experiences life in their own way and some people have more disadvantage and challenges than others. Those more vulnerable can be supported by being included in programs and events that bring a sense of hope and belonging to them through their participation. Initiatives that provide better awareness and the tools to manage health risks, are more likely to prepare individuals to act and become more resilient, facing life's challenges and adversity.

	Actions & Measures	Priority Outcomes	Service Area
7	Promote greater awareness and understanding in the community of the Local Emergency Management Plan (LEMP) and of the impacts of emergencies. Support community resilience during and post emergencies. Measure: Increased community awareness levels of LEMP by posting information in rates, on website, and social media.	Better Health Protection	Emergency Services
8	Advocate to maintain adequate police services in the Shire.	Better Health Protection	Community
9	Measure: Number of representations to politicians and relevant senior officials. Continue to manage Bilya Koort Boodja and the Aboriginal & Environmental Interpretive Centre and deliver cultural awareness training and cultural programs.	Supported Vulnerable People	Community
	Measure: Number of BKB users and annual visitors to the Aboriginal Interpretive Centre.		
10	Support Community groups to assist them raise their profiles and obtain grant funding.	Healthier Lifestyles	Community
	Measure: Number of groups accessing grant funds and \$ amount funded annually.		
11	Continue to support community environmental projects.	Healthier Lifestyles	Environment
12	Measure: number of plants in the ground and area of land rehabilitated Continue to implement environmental health programs including food safety, and mosquito control surveillance activities.	Better Health Protection	Environmental Health
	Measure: Increased community awareness levels of environmental health issues by posting program information in rates, on website, and social media.		
13	Continue to implement statutory environmental health requirements including food sampling, river testing, and LHAAC (Local Health Authorities Analytical Committee) sampling.		
	Measure: Ensure health promotion in regards to these matters. Number of annual surveillance inspections and sampling activities.		
14	Continue to maintain public facilities including public toilets in a clean and useable condition.		Engineering Services
	Measure: Number of complaints received annually about cleanliness and maintenance		
15	Provide no smoking signage on shire buildings and public spaces. Measure: Number of buildings and public places with signage installed.		
16	Provide adequate shade over park furniture and play spaces.	-	
17	Measure: Number of shaded facilities maintained. Promote smoke and alcohol-free environments and events. (i.e., playgrounds and public spaces).	-	Environmental Health
10	Measure: Number of smoke free events and public areas promoted annually.	-	Companyity
18	Support Northam Liquor Accord and Alcohol and Other Drugs services in the Shire, including liaising with youth services overseeing the AOD Management Plan.		Community
	Measure: Number of AOD meetings and related actions implemented annually.		

»ACCESSIBLE SERVICES

PRIORITY 3 - Support connection, openness, and a cohesive, safe community Strategy: Ensure intergenerational, and equitable access to services for health, education, employment, and housing.

Some of the services critical for good public health outcomes include housing, education, employment, law enforcement, transport, communications and more. Access to health services such as hospital, aged care, dental, medical imaging, and palliative care are also important in providing a continuum of care, from birth to end of life.

	Actions & Measures	Priority Outcomes	Service Area
19	Promote local service agencies and hospital to collaborate and promote health and wellbeing to all community members.	Supported Vulnerable People	Place Activation
20	Measure: Number of collaboration meetings held annually. Liaise with existing transport services for the aged and infirm to improve transport within community and home services.		Community
	Measure: Number of transport options and services available in the Shire.		
21	Support Department of Health initiatives to ensure monthly local affordable markets selling fresh fruit and vegetable produce.	Healthier Lifestyles	Community Events
	Measure: Number of market days available per month.		
22	Investigate establishing a Senior Citizens Centre, and partner with community groups providing services to aged and with disabilities such as St John of God, Rotary, Lions, and Health Agencies.	Supported Vulnerable People	Place Activation
	Measure: Number of partnerships established.		
23	Identify and support local service providers to deliver youth programs.		
	Measure: Number of youth programs delivered annually.	-	
24	Deliver a supportive library service.		
05	Measure: Number of library members and annual visitors. Continue to advocate and deliver aged care and respite services and		Computitiv
25	maintain these facilities.		Community
	Measure: Number of patients at Killara and utilisation of the entire premises.	-	
26	Complete development of Avon Health & Emergency Services Precinct.		Strategic Planning
	Measure: Number of additional services identified as being required and planned to be implemented.	-	
27	Collaborate with agencies e.g., Holyoake to promote, facilitate and support dissemination of state and national prevention campaigns, including Making Smoking History, Alcohol. Think Again, Think Mental Health, RUOK? and Drug Aware.		Community
	Measure: Number of agency meetings attended, and campaigns promoted annually.		
28	Promote services, utilise resources and guides such as those provided by WA Country Health Service, Aboriginal Health Network, Avon Community Services, Fresh Start, Progress Associations, Headspace, Injury Matters, Cancer Council, Men's Sheds, Relationships Australia, Sensory, Share and Care, and Towns Teams.		
	Measure: Number of agency service resources distributed or promoted annually.		
29	Support Department of Health initiatives that increase affordability of healthy food.		
	Measure: Number of health promotion activities contributed to by the Shire of Northam annually.		
30	Continue to build relationships with Aboriginal Health Workers and agencies working with Aboriginal people in the region.		
	Measure: Number of Aboriginal agencies with established relationship agreements.		
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PRIORITY 3 - Support connection, openness, and a cohesive, safe community Strategy: Ensure intergenerational, and equitable access to services for health, education, employment, and

	Actions & Measures	Priority Outcomes	Service Area
31	Engage with Volunteering WA to promote, support, increase, and celebrate volunteerism in Northam.	Supported Vulnerable	Community
	Measure: Number of meetings with Volunteering WA and volunteers registered.	People	
32	Promote and support multicultural and intergenerational programs and activities/events.	-	
	Measure: Number of programs and activities supported and promoted annually.		
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