

## CP.35 Recognition of High Achievers

<i>Responsible Department</i>	Development & Community Services
<i>Resolution Number</i>	C.4990
<i>Resolution Date</i>	17/04/2024
<i>Next Scheduled Review</i>	2025/2026
<i>Related Shire Documents</i>	High Achievers Procedure Streetscape Plan
<i>Related Legislation</i>	N/A

### OBJECTIVE

The objectives of the Policy are to:

- Celebrate significant achievements of local community members.
- Provide inspiration and role models for residents.
- Create a valuable record of social history.
- Create a sense of pride within the community.
- Encourage tourists to the area to celebrate these achievements.

### SCOPE

For the Shire of Northam to recognise the accomplishments and contributions of individuals, groups and organisations with strong ties to the Shire of Northam who have demonstrated success in the following three categories:

- Sport
- Business and/or Professional
- Community.

### POLICY

The High Achievers Policy outlines how Council will celebrate and acknowledge those community members, volunteers, groups and organisations who:

1. Have a long history with the Shire of Northam.
2. Are celebrating milestones.
3. Are high achievers in their relevant fields.
4. Have provided outstanding service to the community.

## Nominations

Nominations will be sought from the community on an annual basis. Posthumous nominations will be considered.

## Selection Process

Robust criteria will be developed to support the High Achiever selection process to ensure transparency and consistency.

The selection process will include the following criteria:

- Demonstrate strong connection to the Shire of Northam.
- Detail the area of recognition i.e. Sports / Business or Professional / Community.
- Detail of achievement(s).
- Other awards held.
- Public profile.

## Selection Panel

A selection panel will consider the annual nominations. The selection panel will comprise:

- Shire President (Deputy President in the absence of the President).
- Shire of Northam Chief Executive Officer.
- 2 independent community members, selected from a group of volunteers, through an expression of interest (EOI) process, with final decision made by Council.
- 1 proxy community member selected from a group of volunteers, through an expression of interest (EOI) process, with final decision made by Council.

## Recognition Approach

There will be two ways in which the High Achievers will be recognised - via a digital kiosk and / or Walk of Fame.

### *Digital Kiosk*

Initially one digital kiosk will house information about the High Achievers and be available in a central location within the Shire. The digital kiosk will be interactive and designed to provide easy access to information in digital form related to the High Achievers.

### *Walk of Fame*

In line with the Shire's Streetscape Plan, the Walk of Fame will typically consist of a plaque or paver, including a brief history which will be inserted within the path or wall to commemorate a high achiever.

## Review Provisions

Council reserves the right to review the recognition of High Achievers should matters relating to criminal convictions or other matters that could cause reputational damage to arise.

The principles applied to this review will be in line with the Shires Code of Conduct G1.4, which are:

- 1) Procedural Fairness
- 2) Consistency
- 3) Confidentiality
- 4) Accessibility