



Shire of Northam
Heritage, Commerce and Lifestyle

SHIRE OF NORTHAM 2023 - 2024 ANNUAL REPORT



PURPOSE OF THE ANNUAL REPORT

The *Western Australian Local Government Act 1995* requires every local government to produce an Annual Report by 31 December each year.

The Annual Report details the Shire's performance, achievements, challenges and progress towards realising the Community goals and aspirations identified in the Council Plan 2022-2032.

Through the Shire's Plan for the Future, other corporate and guiding documents, the different roles undertaken, and services provided as a local government, it is the aim of the Shire to meet the ever changing needs and expectations of the community.

In addition, the Annual Report:

- Is an essential tool to inform the community and key stakeholders about achievements, challenges and future plans.
- Promotes greater community awareness of the Shire's programs and services which contribute to a high quality of life for residents, visitors, and stakeholders.
- Demonstrates the Shire's performance against the long-term vision of the Strategic Community Plan, and the projects and priorities detailed within the Shire's Corporate Business Plan that combined forms the Council Plan.
- Provides information about the Shire's organisational performance; and
- Illustrates the Shire's commitment to accountable and transparent governance.

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bilya river

koort heart

boodja land

**KAYA,
WANDJOO**

ACKNOWLEDGEMENT
OF COUNTRY

The Shire of Northam would like to acknowledge the Traditional Custodians of the land on which we live, the Ballardong and Whadjuk people of the Nyoongar nation and pay our respects to Elders, past, present, and emerging.

We thank them for the contributions made to life in the Shire of Northam and to this Region.

MESSAGE FROM THE PRESIDENT



Kiya Wandju, hello and welcome

Please find the following summary of some the major achievements of the Shire of Northam for the 2023-2024 year. In addition to working with the Northam Shire Council for the past twelve months, we continue to update our Council Plan, which incorporates the Strategic Community and Corporate Business Plans. I believe that our Council has, and continues to, deliver on the best possible outcomes for all residents and ratepayers by continuing to work with relevant stakeholders.

OUR PLAN FOR THE FUTURE

The Shire of Northam's Council Plan – "Our plan for the future", now 2 years in – provides guidance and direction for Council. This plan includes details from both our Strategic Community Plan and Corporate Business Plans into one, easy to read, document. It is continually being reviewed and updated, with a focus on informing the community exactly what we have achieved and completed.

We continue to focus on five areas of our community as part of the plan. These are:

People
Planet
Place
Prosperity
Performance

Each of the measures are documented and reviewed continually as part of the plan.

The Shire aims to deliver responsible, sustainable services in a manner that preserves and enhances our environment and lifestyle while respecting our heritage and facilitating economic growth. We will achieve this by:

Advocating Being a voice for the local community on key issues.

Partnering Forming strategic alliances in the interests of the community.

Funding Helping to fund organisations to deliver essential community services .

Facilitating Helping to make it possible or easier to meet community needs.

Providing Directly providing a range of services to meet community needs.

Regulating Regulating compliance with legislation, regulations and local laws.

OUR VISION

The Shire of Northam is a vibrant, growing community that is safe, caring and inclusive. We are recognised as a community that values our heritage, preserves our environment and promotes our commerce.

OUR MISSION

To deliver responsive, sustainable services in a manner that preserves and enhances our environment and lifestyle whilst respecting our heritage and facilitating economic growth.



COUNCILLORS

During the recent Local Government elections held in October 2023, we reduced the number of Elected Members from 10 to 8, and at the same time the public had the opportunity to directly elect a Shire President which brings the total number of Members sitting on Council to 9. We are lucky in the Shire of Northam to continue to have a team of dedicated Councillors. I thank every Councillor for their continued commitment. I acknowledge and thank retired Councillors Rob Tinetti and Dave Galloway for the commitment over their tenures on Council. Welcome to returning and newly elected Councillors, Cr Julie Williams, Cr Chris Poulton and Cr Maria Girak. A special thanks is made to Cr Attila Mencshelyi, and previously Cr Michael Ryan for the continued support and dedication shown, helping me to fulfill my role as President, and their own role as Deputy Shire President.

CHIEF EXECUTIVE OFFICER

In October 2023, the Shire of Northam welcomed our new Chief Executive Officer (CEO), Ms Debbie Terelinck to the Shire of Northam. This was following the resignation of our prior CEO Mr Jason Whiteaker. Ms Terelinck has a vast and wide experience working within the local government sector and has proven to be a fantastic addition to the Shire of Northam team. Ms Terelinck most recently worked as the Director of Community and Place with the City of Wanneroo, and has worked in senior positions at the City of Subiaco, the City of Joondalup and the WA Local Government Association.

STRATEGIC DRIVERS

The Shire of Northam's six key strategic drivers form part of the Council Plan. These drivers identify areas on where to focus our efforts to benefit the Shire. These key drivers continue to be:

- The agricultural sector

- Transport and logistics
- Government agencies and service sectors
- Location, commutable to and from Perth
- Strong infrastructure connections to Perth and mining centres
- Continued status as a regional centre.

DEVELOPMENTS

As highlighted in our Council Plan, there are examples of recent achievements to assist and develop our community. Examples of these are demonstrated by the 2nd birthday celebration of the Northam Re-Store and the recognition of the Shire being a Waterwise Gold Council, both of which forms part of the Planet section of our plan, the development of the EV Charging Station in Northam, which forms part of both the Planet and Place sections of our plan.

EVENTS

The Shire of Northam continues to host and facilitate a variety of cornerstone events. These include over the past 12 months the Northam Motorsport Festival "Celebrating Women in Motorsport", the WA Day Football match between West Coast Eagles and Perth Football Club, the annual Bilya Festival as part of the Avon Descent White Water Race, and the annual NAIDOC Week celebrations, recognising our cultural heritage.

The Shire of Northam is here to be responsive, deliver sustainable services, and to preserve and enhance our environment and lifestyle, while respecting our heritage and facilitate economic growth. Together, we can continue to work together to ensure that our Shire, the Shire of Northam, continues to grow and flourish.

Chris Antonio
Shire President

OUR COUNCILLORS



COMMITTEES, ADVISORY GROUPS AND WORKING GROUPS

| | Audit & Risk Management Committee | Chief Executive Officer Review & Selection Committee | Community Grants Assessment Committee | Community Safety Committee | Bush Fire Advisory Committee |
|---|--------------------------------------|---|--|-------------------------------|---------------------------------|
| PRESIDENT Chris Antonio | ● | ● | ● | | |
| DEPUTY PRESIDENT Attila Mencshelyi | ● | ● | ● | ● | ● |
| COUNCILLOR Michael Ryan | ● | ● | | | |
| COUNCILLOR Julie Williams | | ● | | ● | |
| COUNCILLOR Des Hughes | | | ● | | |
| COUNCILLOR Chris Poulton | | | | | |
| COUNCILLOR Maria Girak | ● | | | | ● |
| COUNCILLOR Hayden Appleton | ● | | ● | | |
| COUNCILLOR Lisa Biglin | | ● | ● | | |



Chris Antonio
PRESIDENT

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president@northam.wa.gov.au
Term Expires: 2027



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DEPUTY PRESIDENT

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OUTGOING MEMBER
Rob Tinetti
COUNCILLOR
Term Expired: 2023



OUTGOING MEMBER
Dave Galloway
COUNCILLOR
Term Expired: 2023

CEO REPORT 2023 -2024

It is my pleasure to provide my first update
as the new Chief Executive Officer on the
performance of the Shire of Northam for the
2023/24 financial year.



I am pleased to report on our solid performance in governance, financial management and project delivery in 2023/24. Project delivery has significantly improved in 2023/24 with the completion of the roads program in both rural and residential areas of the Shire, infrastructure upgrades to the Bakers Hill Recreation Precinct, improvements to the Bert Hawke Oval storage and spectator facilities, installation of an electronic scoreboard and entry statement sign at the Henry Street Oval and installation of a dual-use path along Mitchell Avenue to Mt Ommaney. In addition, works have commenced on major upgrades to the Northam Bike Hub including the BMX track, carpark and infrastructure upgrades next to the Visitor Centre to accommodate Synergy's EV charging stations and procuring specialist services to undertake the upgrades to the former Northam Railway Station Precinct.

The focus on economic development and liveability across the Shire of Northam has continued, particularly in relation to supporting major developments such as the proposed AvonWest Logistics and Enterprise Hub that will integrate interstate rail freight networks with Restricted Access Vehicle (RAV7) road networks for servicing Perth, the Eastern States, and the Avon and Wheatbelt regions in WA. The Shire has also been advocating to the State Government for the expansion of the Avon Industrial Park as all blocks currently on offer have been sold. The expansion will see future development of Stages 3 and 4 and increase the ability for more businesses to locate within the Shire of Northam.

It was also pleasing to see the population growth that has occurred in the Shire over the past 12 months. According to the Regional Australia Institute, the Shire has seen a 151% increase in capital city movers into the Shire, from mid-2023 to mid-2024, compared to 12 months ago. Liveability aspects such as access to affordable acreage, natural environment, health and education services, and sense of community are key factors contributing to the growth.

The Corporate Services team, led by Colin Young, has continued to manage the financial performance

and reporting for the Shire and ensure we are prepared for audits and implement any findings in a timely manner. The Shire's Long-Term Financial Plan was reviewed and adopted by Council to focus on providing financial sustainability for future generations. The Corporate Services team has also been supporting the renewal of our information technology with a new payroll system ready to go live and significant work undertaken to transition to a new financial management system. In addition, the Shire's CCTV Plan was adopted, and work has commenced on implementing key initiatives from the Plan such as upgrading existing CCTV infrastructure and exploring the acquisition of mobile CCTV for hot spots. Customer service is a strong focus of the Shire, and work has progressed on implementing a new After-Hours Call Centre to ensure calls outside business hours are triaged and managed as needed.

Our Development Services team, led by Chadd Hunt, has developed a new Local Planning Strategy to guide the Shire's development over the coming decade. This important Strategy aligns with the vision and aims of the Council Plan 2022–2032 and introduces flexibility to promote sound planning and economic development. The Strategy is with

the State Government awaiting endorsement. The Development Services team also provides services to residents, developers, and builders to facilitate planning and development of residential, commercial, and industrial infrastructure throughout the Shire. Emergency management remains a strong focus, from supporting our local volunteer emergency service responders, to undertaking mitigation works to reduce the severity and impact of disasters such as bushfires and flooding. The Shire's Ranger service continues to provide valuable support to our community through encouraging responsible animal ownership, investigating incidents such as dog attacks, and implementing laws that contribute to a safe community.

The Community Services team, led for most of the year by Janice Byers, has delivered and supported premium events such as the annual Motorsport Festival and Bilya Festival, as well as introducing new small-scale activations like movie nights, local markets in Northam, Baker's Hill, and Wundowie, and supporting Shop Local days. Aligned with the Shire's vision of providing a caring and inclusive community, Council adopted a new Access and Inclusion Plan and reported on initiatives undertaken to promote accessibility in 2023/24, including the provision of additional disabled parking bays, offering sensory-appropriate zones at events, and commencing planning for an All-Abilities Playground.

The Shire continued to support, through various grant programs, donations and fee waivers, community activations and activities including the Northam Town Team events, the activities of 8 Progress and Community Associations, local sporting clubs, and not-for-profit organisations. A new initiative introduced in 2023/24 was holding a forum for the 8 Progress and Community Associations to share information and network. Workshops on topics like grant funding and governance were facilitated for local sporting and community groups.

In terms of community infrastructure, investigation work has commenced on understanding potential upgrades to the Wundowie Pool, introducing a RV Park in Bakers Hill, and upgrades to the Northam Re-Use Water Scheme.

The Engineering Services team, led by our newest Executive Manager, Paul Devic, has focused on delivering roads, footpaths, and drainage programs



across the Shire, commencing projects such as the long-awaited upgrades to the Northam Bike Hub and the carpark and associated works to support Synergy's EV Charging Stations near the Northam Visitor Centre. The team has also focused on improving data collection and analysis for various classes of assets, including roads, footpaths, drainage, bridges, and buildings, to inform future asset management decisions. This work in asset management will continue into the next financial year and is important to ensure the Shire meets the infrastructure needs of our growing population. The maintenance of parks, reserves, and gardens remains an on-going challenge for the Shire and will continue to be a focus over the coming year.

The Office of the CEO that supports governance, risk management, and human resources has introduced initiatives including staff service milestone and recognition awards, a systems-based approach to work health and safety, more regular communications, improved staff onboarding, a major review of the Delegations Register, recording and live-streaming of Council meetings, and significant improvements to leasing arrangements.

It has been a pleasure to be the new CEO of the Shire, and I extend my sincere thanks and appreciation to the community, Council Members, and staff for making me feel so welcome and for their support over what has been an exciting and sometimes challenging introduction to the Shire of Northam.

Debbie Terelinck
Chief Executive Officer

EXECUTIVE STAFF



CHIEF EXECUTIVE OFFICER

Debbie Terelinck

DUTIES

- CEO Administrative Functions
- Governance & Council Support
- Human Resources
- Work, Health & Safety



EXECUTIVE MANAGER CORPORATE SERVICES

Colin Young

- Finance
- Procurement
- Light Fleet Management
- Customer Service
- ICT



EXECUTIVE MANAGER DEVELOPMENT SERVICES

Chadd Hunt

- Ranger Services
- Environment & Waste
- Health & Building
 - Planning
 - Emergency
 - Management
- Bushfire Mitigation



EXECUTIVE MANAGER ENGINEERING SERVICES

Paul Devcic

- Project Development
- Parks, Gardens & Streetscapes
- Engineering & Civil Design
- Asset Management



EXECUTIVE MANAGER COMMUNITY SERVICES

Various Acting Officers

- Recreation & Youth Services
- Activation & Communication
- Community Development & Tourism
- Library & Aged Care Services



VISION FOR THE FUTURE

The Shire of Northam is a vibrant, growing community that is safe, caring and inclusive. We are recognised as a community that values our heritage, preserves our environment and promotes our commerce.

In order to achieve this Vision, the Council will commit to display:

| | |
|------------|---|
| LEADERSHIP | To recognise the community's expectations to provide leadership |
| RESPECT | To respect differences in age, culture, values and opinions. |
| TEAMWORK | To achieve through the efforts of the team. |
| EXCELLENCE | To aspire to one standard. |
| OPENNESS | To engender trust through openness. |



OUR MISSION

In order to achieve our Vision the Shire of Northam has established an organisational Mission commitment, which is:

To deliver responsive, sustainable services in a manner that preserves and enhances our environment and lifestyle whilst respecting our heritage and facilitating economic growth.

In order to achieve this Mission, the organisation will commit to being:

| | |
|--------------------|--|
| SAFE | Focus on importance of safety in the organisation. |
| OPEN | Engage in two-way communication, with transparency and trust. |
| ACCOUNTABLE | Know what you are responsible for, take ownership and deliver accordingly. |
| RESPECTFUL | Demonstrate respect for other's skills, knowledge and differing value systems. |

THEME AREA PEOPLE



COMMUNITY EVENTS

The Shire of Northam had another big year for events, with some unexpected additions such as the Bobby Hill Recognition event and the WA Weekend WAFL game.

Following on from last year Northam was privileged to host the Women's World Hot Air Balloon Championship, which also provided the opportunity for the Northam Festival of Ballooning. We continued our Astro Tourism efforts with multiple star gazing events and additional activations in Wundowie, Bakers Hill and the Northam CBD including a Christmas market series.

JULY

| | |
|-------------------------|----------------|
| NAIDOC Week Celebration | Shire Assisted |
|-------------------------|----------------|

AUGUST

| | |
|--------------------------------------|-----------------|
| Northam Bilya Festival Street Parade | Shire Event |
| Avon Descent | Shire Supported |

SEPTEMBER

| | |
|---------------------------------------|-----------------|
| Northam Festival of Ballooning | Shire Event |
| Women's World Ballooning Championship | Shire Supported |
| Agricultural Show | Shire Assisted |
| Wundowie Iron Festival | Shire Supported |
| Star Gazing | Shire Event |

OCTOBER

| | |
|--|----------------|
| NACHA Heritage Festival | Shire Assisted |
| Turn Up In Blue Day | Shire Assisted |
| Northam Motorcycle State Championships | Shire Assisted |

NOVEMBER

| | |
|----------------|-------------|
| Sunday Shopday | Shire Event |
|----------------|-------------|

DECEMBER

| | |
|-------------------------------|----------------|
| Wundowie Twilight Markets | Shire Event |
| Bakers Hill Christmas Markets | Shire Event |
| Carols On Fitzgerald | Shire Assisted |
| Bobby Hill Event | Shire Assisted |
| Community Christmas Movie | Shire Event |

JANUARY

| | |
|--|-------------|
| Australia Day & Citizen of the Year Awards | Shire Event |
| School's Out Star Gazing | Shire Event |

FEBRUARY

| | |
|---------------------------|----------------|
| Northam Vintage Swap Meet | Shire Assisted |
|---------------------------|----------------|

MARCH

| | |
|------------------------|----------------|
| Bakers Hill Family Day | Shire Assisted |
|------------------------|----------------|

APRIL

| | |
|------------------------------|----------------|
| Dark Sky Star Gazing | Shire Event |
| Anzac Day | Shire Assisted |
| Northam Motor Sport Festival | Shire Assisted |

MAY

| | |
|------------------------------|----------------|
| Mother's Day Movie & Markets | Shire Event |
| Mother's Day Classic | Shire Assisted |
| Thank a Volunteer | Shire Assisted |

JUNE

| | |
|-------------------------|----------------|
| WAFL Northam Cup | Shire Assisted |
| The Almost Free Markets | Shire Assisted |



45 Community events

12 Shire run events



THEME AREA: PEOPLE



ECONOMIC GROWTH



CASE STUDY

WOMEN'S WORLD HOT AIR BALLOONING CHAMPIONSHIP

Thirty women from thirteen nations piloted Hot Air Balloons across Northam as they competed in the 2023 Women's World Hot Air Balloon Championship.

To launch the start of the Championship, on 2 September 2023 the Shire of Northam provided the official opening ceremony as part of the Festival of Ballooning. All pilots were paraded up Minson Avenue in some of the area's classic cars, courtesy of the Avon Valley Vintage Vehicle Association. Teams were high fived by the crowd with St Joseph's Primary School students waving their nations flags, leading them to the stage where they were introduced, and the official segment of the ceremony was conducted.

A free family friendly event saw the Soundshell ablaze with energy as multiple WA musicians took to the Women's Rock Stage to perform songs from some of the world's most iconic and empowering female artists. Our amazing MC Zalia Joi provided much entertainment and information regarding our attractions and the competition, between introducing each group, including the exceptional Katy Steele.

Bernard Park saw over 5000 festival attendees enjoying an array of entertainment and food that included Windward Ballooning providing an interactive Hot Air Balloon Display. Patrons could get up close to witness the burners or climb into a basket as well as chat with the pilots who would be competing for selfies and autographs.

In a salute to all nations involved, the carpark was transformed into a food hall with a variety of different cuisines from around the world, including sensational Asian inspired steamed buns and delicious Dutch pancakes.

The rest of Bernard Park was immersed in activity with children's entertainment such as the Wipeout Challenge and interactive craft stalls. APM Communities provided a chill out zone and local agencies provided market stalls with items for sale on offer as well as health and wellbeing information and services.

Competition started on 5 September due to unfavorable weather conditions, and flights continued throughout the week. Spectators flooded Northam as they came to view the pilots as they showcased their precision skill and technique at varying winds and altitudes.

The weeks competition finished on 9 September and proved to be a positive outcome for Australia's own Nicola Scaife, now a three-time world champion!

A huge congratulations to Northam Ballooning Events who orchestrated the smooth running of the championship, with all competitors, officials and support crews.

THEME AREA: PEOPLE



CASE STUDY

NORTHAM MOTOR SPORT FESTIVAL

The Northam Motor Sport Festival is a major event on the Shire of Northam calendar and an event not to be missed. 2024 proved to be the best yet. This year the event celebrated Women in Australian Motorsports, and with the Vintage Sports Car Club of WA and the Shire of Northam's meticulous organisation and generous sponsorship from local businesses such as ELS Mechanical and Bendigo Bank, 2024 saw record entries for both races over the weekend.

Saturday 27 April 2024 saw the much anticipated return of the Mt Ommaney Hill Climb. Mitchell Avenue was bumper to bumper with 50 eager competitors lined up, ready for their thrilling run at the hill, while spectators formed quite a crowd, eagerly climbing their way to the top. The Northam CBD was converted to a high speed racetrack on Sunday 28 April for the annual Flying Fifty competition, also known as the Around the Houses race. The Bilya Koort Boodja Centre became the race headquarters, providing the perfect view of the starting line on Minson Avenue.

This year saw some major changes to the race set up, with the Pit area moving to Perdaman's car park, providing entry via Wellington Street and exit onto the track via Gordon Street. Whilst new challenges were created with this change in location, it proved to be a worthwhile addition. The area enabled competitors more space and ease of organisation, and spectators were able to roam the area admiring all the entries. It also provided a lovely flow for the various activities that took place over the

course of the day, making the event even more enjoyable for everyone involved.

Families were able to entertain the children with interactive stalls from Bunnings and the Avon Valley Art Society, who hosted the very successful Cardboard Car Challenge. In the spirit of the event, the Shire provided Mario Kart, Daytona, and Sega Rally games for visitors to test their skills, as well as the professional services of Wheatbelt Facepainting. Local businesses opened specially for the event, such as Lucy's Tearooms, Zax & Co, and Hotel 190, which provided a licensed area with a great view of the track and the race.

Bernard Park was the last location on the map, and it did not disappoint. A variety of food trucks and sporting clubs provided a range of food and refreshments positioned in front of the soundshell. The big winner was the Classic Car Display and Show "n" Shine competition, sponsored by Shannon's, that consumed the Bernard Park car park. With over 70 vehicles from car clubs across WA, the overflow ran the full length of Minson Avenue, from Grey Street to Peel Terrace. Thanks to the tireless support from local organisations, including the Grass Valley Progress Association, AVVVA, and Northam Ag Society, the 2024 Northam Motor Sport Festival saw over 5000 spectators attend. With continued improvement and community spirit, we are all looking forward to next year.



DISABILITY ACCESS & INCLUSION

In previous years the Shire has produced a Disability, Access and Inclusion Plan (DAIP), as well as an Equal Employment Opportunity Plan (EEO).

To improve this process the Shire has developed the Access and Inclusion Plan 2024 – 2028. This plan will be reviewed and reported to relevant bodies on an annual basis.

The Shire of Northam is committed to ensuring that the community is accessible for and inclusive of people with disability, their families, and carers.

The Shire interprets an accessible and inclusive community as one in which all Shire functions, facilities, and services (both in-house and contracted) are open, available, and accessible to people with disability, providing them with the same opportunities, rights and responsibilities as other people in the community.

The Shire is also committed to building an inclusive and diverse workforce that is reflective of the community we serve. We do this by incorporating Equal Employment Opportunity, Diversity and Inclusion principles through employment policies and practices, and delivering on the initiatives and targets in both our Access and Inclusion Plan and Reconciliation Action Plan.

KILLARA SERVICES



464

Transport Trips



8867

Brokerage Hours
(Including Transport)



15448

Respite Hours
(including Cottage Respite
& Centre Based Respite)



847

Social Support
Hours



Killara is an Adult Day & Respite Centre proudly sponsored by the Shire of Northam and funded by the Commonwealth Home Support Program (CHSP).

Killara Adult Day & Respite Centre is an entry level, non-clinical facility located in Northam. This means, to attend our facility, eligibility screening applies.

The following services are provided at Killara Adult Day & Respite Centre:

Cottage Respite

Flexible respite options are available seven days a week, 24 hours a day, including normal business hours, early mornings, afternoons, evenings, overnights and weekends.

For carers who are employed, studying or looking for work, Cottage respite is available to suit the hours needed.

Cottage respite is generally planned but we can meet most requests for unplanned and emergency respite.

Cottage respite is provided at the purpose-built facility based at Killara Adult Day & Respite Centre, 2 Burgoyne Street Northam.

Centre Based Respite

Centre Based Respite (CBR) for all older Australians is provided in Northam. A variety of activities are offered at Killara Adult Day & Respite Centre. CBR hours are usually flexible and can be accommodated accordingly. CBR is normally combined with Cottage respite.



Social Support Group

Currently Killara Adult Day & Respite Centre offers a Social Support Group at the Killara Day Building every Thursday from 10am – 2.30pm.

Social Support Individual

Special outings are arranged each month for low-needs consumers who are reasonably mobile.

Transport

Transport is available for eligible consumers to be able to access the community, attend appointments and attend Killara Adult Day & Respite Centre.

Activities at Killara Adult Day & Respite Centre over the year includes:

- Client's 104th Birthday Celebration
- Killara Armchair Travel to Tasmania & Mexico
- Killara Cruise Ship
- Killara Under the Sea
- Killara Rock 'n' Roll Day
- Volleyball WA visit
- Killara Ballooning Thursday Activity
- King's Coronation Day
- Easter 2024 Thursday Activity
- Killara Planes, Trains & Automobiles theme for April 2024
- Killara Biggest Morning Tea/ Alice in Wonderland theme for May/June 2024

LIBRARY SERVICES





This year, the library purchased a tablet to be loaned to housebound patrons who have difficulty accessing eResources. Using our tablet gives them confidence in using the technology and encourages them to buy their own.

More than 2,000 patrons signed in to use the public computers, and the free Wi-Fi gets used every day. We answered over 4,500 reference enquiries. Visitors to the RV site at Wundowie love to come in, and find out more about the town, and pick up a free book from the Wundowie Library. We had some tables at the Northam Town Team Nearly Free swap meet, and gave away discarded library books.

Events held during the year included:

- A presentation on the background to the Town Council building and Northam Library
- A "Meet the author" with Katie Stewart
- Our regular sessions for 0 – 5 years olds
- Lego Club; and
- School holiday events.

The Swan Room and mezzanine floor were booked for 146 hours by community groups looking for a place to meet, and online students needing a space to do exams.



1,977

patrons borrowed items
from both libraries

45

Housebound Community
Members used
our delivery service

28,070

items were issued

17,859

visits to the libraries

392

events were run,
with 1,265 attendees

YOUTH AND RECREATION SERVICES





YOUTH SERVICES

The Shire continued to offer youth focused initiatives by delivering a range of diversionary activities and programs across the Shire. These activities and programs were offered in collaboration with a variety of local agencies.

The Shire delivered a school holiday program within all four holiday breaks. Programs included a variety of genres such as:

- A Comedy Workshop.
- Cultural Walks.
- Cricket "Come and Try".
- Tennis Clinics.
- "Culture Through Sport" Program.
- Tee-ball.
- Golf.
- Arts Games through the Institute of Indigenous Wellbeing and Sport.
- Skateboard/Scooter Workshops and Clinics.
- Rikki Grace Basketball Clinic.
- Little Athletics "Come and Try".
- Arts and Crafts.
- Kids Fitness Clinics.
- 3v3 Basketball Clinic.
- Touch Football "Come and Try".
- Wheelchair Basketball.
- Archery; and
- A Netball Development Clinic.

The Shire is a member of the local youth engagement working group and participated in two group sessions held in 2023/24 the focus of the group is to provide input and feedback on the types of programs and activities that will support local youth within the Shire.

The Shire also partnered with the local PCYC to offer two youth events a 'Blue Light Pool Party' at the Northam Aquatic Facility and 'Night Hoops' at the Recreation Centre.

The Blue Light Pool Party was well received with over 200 youth aged between 10 and 19 years attending, with educational Information and displays available from WA Police, Royal Life Saving Society WA, Headspace & PCYC.

The Shire secured a \$10,000 grant from the Youth Affairs Council WA that funded the Night Hoops event which was held in May and June and offered five Friday night sessions. The event provided basketball, healthy food, educational information and a safe space. Youth were provided access to a bus shuttle service. It was fantastic to see approximately 40-50 young people in attendance at each session.

NORTHAM AQUATIC FACILITY

The Northam Aquatic Facility commenced the season on 18 September 2023 and closed on 21 April 2024. Usage data indicated consistent figures in comparison to the previous season.

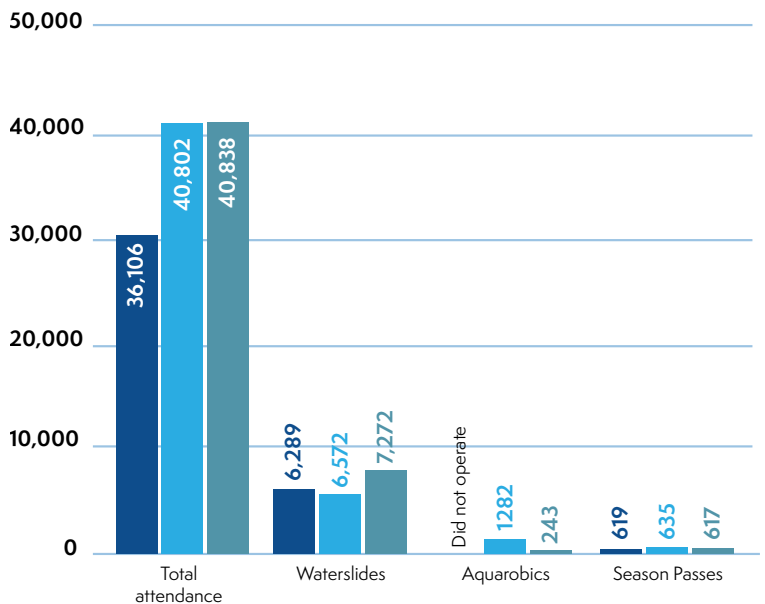
The Shire was provided the opportunity to participate in the Kidsport Regional Pool Pilot Program (KRPPP) that was offered by the Department of Local Government, Sport and Cultural Industries to enable eligible Western Australia children aged 5 – 18 years to work on their swimming skills by offering a free season pass over the 2024 summer period. Although the program started late at the end of February 2024, 30 individuals took up the offer.

The Shire was awarded its 2023/24 Gold Waterwise status with the Water Corporation through its committed water efficiency management plans, these included:

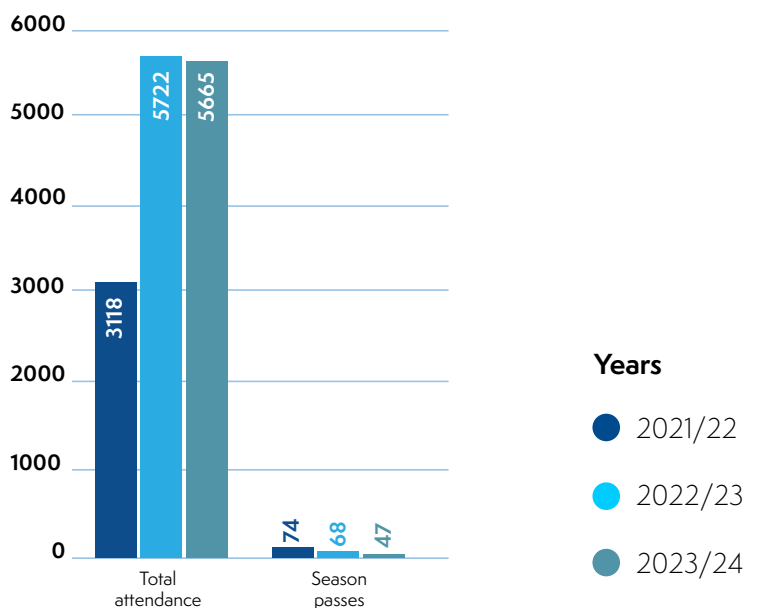
- Demonstrating data collection of water meters.
- Reviewing of backwashing procedures.
- Ensuring water fixtures and fittings comply with flow rates.
- Cleaning with mop and brooms to reduce water; and
- Using mulch and waterwise plants in surrounding gardens.

The Aquatic Facility hosted its traditional community events that included the annual Northam short course classic, back to school pool party and Australia Day celebrations.

Northam Aquatic Statistics



Wundowie Pool Statistics



Years

- 2021/22
- 2022/23
- 2023/24



RECREATION & AQUATIC SERVICES

The Recreation Centre facilitates the local basketball, netball, indoor hockey and football clubs and associations regular season competitions, these sporting competitions continued in 2023/24.

In addition to club-based competition the Shire held casual sports competitions that included netball and basketball. The courts were utilised for volleyball, floorball, and indoor soccer by the local school community as well as facilitating the Junior & Senior Netball WA school cups and one school Global Carnival.

In 2023/24 there were 1,087 bookings received for the Recreation Centre including the hire of meeting rooms and the multi-use sports courts, 534 sports ground hire bookings, and 205 pool related bookings.

Improvements to the Recreation Centre facilities included the replacement of a freestanding commercial oven, installation of a new water bottle filling station to the outdoor courts and replacement of projectors and laptops used for hire in the meeting rooms.

WUNDOWIE SWIMMING POOL

The Wundowie swimming pool commenced its season on 4 November 2023 and closed 7 April 2024. The Shire collaborated with LGIS and RLSSWA to conduct a safety audit of the pool facilities. As a result, the Shire received a positive 98% compliance rating from the audit. The Shire maintained Gold

Waterwise status from the Water Corporation program for the Wundowie pool in its ongoing efforts to reduce water usage.

It is noted that season pass holder numbers slightly decreased however total attendance figures remained consistent for the season. The annual Christmas Tree and Australia Day events were both held and enjoyed by the community.

SPORTING & CLUB DEVELOPMENT

The Shire completed several sporting capital improvement infrastructure projects that included a new electronic entry statement board at the Northam Recreation Precinct entrance, a new electronic scoreboard and goal barriers on Henry Street Oval. Multiple storage sheds and shade structures were constructed and installed at Bert Hawke recreational precinct. The existing skate structures were refurbished and installed at the Bakers Hill recreation precinct.

A free online volunteer engagement planning session was delivered on the 15 May for all local club and community representatives and had 15 registrations for the session.

Programs such as the pool recovery sessions were offered to the local senior football clubs to promote water therapy to their athletes.

The Shire supported the promotion and startup of a new local sporting club Northam Touch Football and is working closely with the Wundowie Progress Association for the startup of a local Tee-ball program.

The Northam BMX Club and Shire collaborated to complete the detailed design and tender for the BMX Track upgrade due for completion early next financial year.

The year saw continued communications and growth of the Shire of Northam Clubs Facebook page that currently has over 1400 members, and provides our local sporting community continual updates of sporting events and/or information.





SPORTING EVENTS

Bobby Hill Homecoming Recognition

Held on 21 December 2023 to celebrate local sporting star Bobby Hill who was a team member in the 2023 AFL Premiership team Collingwood and won the Norm Smith medal for best on ground in the Grand Final.

WAFL Round 9 Perth vs West Coast Eagles

Held on 2 June 2024 a partnership between the Shire, Perth Football Club, WAFL and West Coast Eagles and local sporting groups. This game was very successful with estimated 4,000 in attendance. The event supported local schools and local sporting groups, and provided significant exposure across the State, with the game being televised.

Wheatbelt Goldfields Regional Netball Championships

Held on 15 June 2024 the Shire hosted the championships for the first time in 12 years. There were 35 teams from across the Wheatbelt & Goldfields that competed. The local Northam Netball Association made 4 out of 6 grand finals, and won the under 16 age group competition.



MotorCross State MX & ATV Championships

Held on 14 and 15 October 2023, the Shire supported the local state championships with infrastructure and in-kind services. The event was well attended by the local community and attracted riders from around the State.

WATERWISE GOLD STATUS AWARD

At the May 2024 Water Corporation's Waterwise Awards, the Shire of Northam received Gold status in two categories – Waterwise Council and Waterwise Aquatic Centre.

The Waterwise Council Gold Status was awarded for demonstrating innovation and leadership in creating Waterwise Communities and the Waterwise Aquatic Centre Gold status was awarded for the Wundowie Pool demonstrating best practice water management in an Aquatic Centre.

The awarding of the Waterwise Council Gold status achieves one of the priority actions from our Council Plan 2022-2032.

THEME AREA: PEOPLE

COMMUNITY SUPPORT/ COMMUNITY GRANTS



THEME AREA: PEOPLE

| | |
|---|--|
| <p>Quick Response Grants</p> <p>Local not for profit community groups and sporting clubs can apply for small grants of up to \$2,000 anytime throughout the year.</p> | <p>18 applications received</p> <p>17 projects supported</p> <p>\$20,690 of funds awarded.</p> |
| <p>Community Development Grants</p> <p>Local not for profit community groups and sporting clubs can apply for larger, strategic projects valued between \$5,000 - \$20,000. Applications opened in August and closed in October.</p> | <p>4 applications received</p> <p>4 projects supported</p> <p>\$78,902 of funds awarded.</p> |
| <p>Progress Association Annual Allocations</p> <p>All community progress associations were invited to apply for an allocation of Shire funds for community projects in 2023/2024.</p> | <p>Applications were received from:</p> <ul style="list-style-type: none"> • Bakers Hill Progress & Recreation Association for the Bakers Hill Australia Day Breakfast. • Spencers Brook Progress Association for community engagement events . • Wundowie Progress Association for the Wundowie Australia Day event and bench seating around the Wundowie oval and basketball courts. <p>All projects were supported with \$12,275 of funds awarded.</p> |

ANNUAL COMMUNITY EVENT ALLOCATIONS

The Shire of Northam issued \$86,600 in sponsorships through the Community Events allocation to a group of community organisations with a long history of delivering successful events and commemorations within the Shire of Northam.

These included:

- Wundowie Progress Association for the Wundowie Iron Festival
- Bridgeley Church of Christ & the Northam Chamber of Commerce for Carols on Fitzgerald
- Avon Valley Arts Society for the Northam Art Prize
- Northam Agricultural Society for the Northam Farmers Show
- Northam RSL for the ANZAC Day Dawn Service and March
- Northam Theatre Group for theatre productions at the Link Theatr,
- Avon Valley Vintage Vehicle Association for the Vintage Vehicle Swap Meet
- Vintage Sports Car Club of WA for the Northam Motorsport Festival (Flying Fifty)

EDUCATIONAL PRIZES & DONATIONS

Every school within the Shire of Northam, and the Northam campus of Central Regional Tafe is given a donation towards their end of year educational prizes. We also provided a donation to P&C and P&F groups to assist with their fundraising efforts.

WUNDOWIE TO NORTHAM COMMUNITY TRANSPORT

The Wundowie to Northam Community Transport expanded its run into the El Caballo Lifestyle Village this year. Operating on the second and fourth Thursday of each month, excluding January, the service transported a total of 134 passengers with 86 of the passengers from Wundowie and 48 from El Caballo.



COMMUNITY SAFETY & CRIME PREVENTION

The Shire of Northam Community Safety Committee works proactively with the local Police, stakeholders from a range of government departments and service providers, local advisory groups and community representatives. This year we introduced the Community Safety Corner article in the Northam Advertiser, recommended to Council the endorsement of a CCTV Strategy, supported events such as the Turn Up in Blue Day with community safety and wellbeing merchandise, and learned why we should be advocating for a needle exchange program.

This year there was minimal difference in the overall reports of criminal activity throughout the Shire compared to the previous year. One of the key messages of the Community Safety Committee is to report all crime. Without your information, Police cannot act!

REPORTS OF CRIME IN THE SHIRE OF NORTHAM 2022/23 COMPARED TO 2023/24

| Offence Category | Number of Counts 2022/2023 | Number of Counts 2023/2024 | Percentage Change |
|---------------------------|-------------------------------|-------------------------------|----------------------|
| Arson | 24 | 10 | -58.3% |
| Assault (excludes family) | 103 | 106 | 2.9% |
| Burglary | 127 | 93 | -26.8% |
| Deprivation of Liberty | 2 | 2 | 0.0% |
| Disorderly Conduct | 51 | 36 | -29.4 |
| Drug Offences | 268 | 321 | 19.8% |
| Graffiti | 9 | 5 | -44.4% |
| Homicide | 0 | 0 | 0 |
| Liquor Offences | 2 | 3 | 50.0% |
| Offences Against Animals | 3 | 1 | -66.7% |
| Property Damage | 204 | 230 | 12.7% |
| Robbery | 6 | 2 | -66.7% |
| Sexual Offences | 24 | 37 | 54.2% |
| Stealing | 404 | 439 | 8.7% |
| Stealing of Motor Vehicle | 31 | 20 | -35.5% |
| Transport Offences | 90 | 82 | -8.9% |

Source: WA Local Government Association

THEME AREA PLANET

WASTE

The Shire of Northam operates two Waste Management Facilities; Old Quarry Road Waste Management Facility in Northam, which is our main facility and accepts both solid and liquid wastes; and Inkpen Road Waste Management Facility in Copley, which is a small landfill serving the communities of Bakers Hill and Wundowie.

Both facilities are managed by Avon Waste on behalf of the Shire and Avon Waste is also responsible kerbside collection throughout the Shire.

In February 2024, the Shire undertook WALGA's Bin Tagging program. As a result of the project, contamination in kerbside has decreased by 2.1%!

2023 WASTESORTED AWARDS

In September 2023 the Shire of Northam was recognised at the 2023 WasteSorted Awards for their outstanding achievement for its Old Quarry Road Transfer Station and Northam Re-Store Project receiving the Regional Local Government/Regional Council Award.

This project has paved the way in source separation and reduction to landfill. Since its opening on 1 August 2022, the community has supported the new facility, resulting in the diversion of an additional 300,000 kg of materials from landfill. The project has enabled increased recycling solutions and for products such as E-Waste, tyres and mattresses.

The Northam Re-Store has also been enthusiastically embraced beyond original expectations and is a major success story for Northam.

Shire President Chris Antonio said "Thank you to the Waste Authority, for both the generous grant and the support, in assisting us in making this project possible.

We hope to continue to introduce innovation solutions to lead the way in resource and waste management by continuing to work towards a greener future, implementing waste solutions and working towards Zero Waste to Landfill by 2030. We will continue to work with both our great community and the Waste Authority in reducing waste to landfill" Shire President Chris Antonio added.

STATISTICS

KERBSIDE RECYCLING



Product tonnes

| | |
|-------------------|--------|
| Aluminium Cans | 2.55 |
| Steel Cans | 22.91 |
| Glass | 178.18 |
| Paper | 163.1 |
| Newspaper | 44.74 |
| Cardboard | 84.95 |
| Liquid Paperboard | 4.01 |
| Plastics | 26.98 |
| Plastic (PET) | 4.26 |
| Plastic (HDPE) | 4.26 |
| Contaminants | 100.42 |

FACILITY TOTALS



Product tonnes

| | |
|-----------|-----------|
| Recycled | 3107.85 |
| Landfill | 18480.698 |
| Cleanfill | 17333.17 |



Landfill Totals
by Source:
Regional Shires
5046.10
tonnes



BUSHFIRE MITIGATION ACTIVITIES

The Shire of Northam in collaboration with the Department of Fire and Emergency Services (DFES) have funded 19 bushfire mitigation projects throughout the Shire in the 2023/2024 period to the value of \$150,000.

These works included asset protection of the Old Quarry Waste Management Facility and Emergency Water Tank Supplies. In addition, works were undertaken to reduce fuel loads, and upgrading and maintenance of firebreaks near critical infrastructure.

Through this arrangement the Shire has secured funding up to \$115,000 for future bushfire mitigation projects in 2024/25. These works are being undertaken to provide protection of infrastructure through a combination of mechanical works, spraying and prescribed burning (conditions permitting).

EMERGENCY SERVICES

With 10 Volunteer Bush Fire Brigades, 1 SES Unit and 2 Volunteer Fire and Rescue Brigades, the Shire of Northam is fortunate to have almost 300 emergency services volunteers providing services. Their ongoing commitment to their community is invaluable. By providing this selfless contribution we drastically and positively impact the risk of bush fire and other emergencies in the Shire of Northam.

The Shire of Northam like many other areas of the State and country are experiencing the impacts of climate change evidenced by scientific data, early onset and extensions of the fire season in addition to a higher prevalence of bush fires in the last 12 months.

With volunteers attending a total of 313 incidents for the year, this represents an enormous contribution by our incredible volunteers. Disappointingly, this also included 27 fires deemed suspicious or deliberate.

Incidents of note include a large scale fire burning on the border of a large Department of Biodiversity, Conservation and Attractions parcel of land in the early part of the fire season. This incident was professionally managed exclusively by volunteers for almost 2 weeks. The efforts and expertise demonstrated prevented the loss of life and property and prevented the ingress of the fire into a large forest area that would have drastically influenced the outcome.

AUSTRALIAN WARNING SYSTEM

This year saw changes to the the Australian Warning System (AWS). The AWS delivers a nationally consistent approach to emergency information by using a standardised set of warning levels, colours and icons, supported by clear action statements to keep people safe.

Adopting nationally consistent alerts and warnings is part of the Next Generation Warnings Project that aims to deliver more localised and targeted emergency information than ever before.



Volunteers
attended about
313 incidents



19
bushfire mitigation projects
throughout the Shire

ENVIRONMENTAL SUSTAINABILITY

During the 2023/24 financial year, environmental sustainability activities focused on providing advice and assistance with stakeholder advisory groups, engineering road widening projects, fire mitigation works, targeted weed spraying programs, development and rezoning applications, private and community native planting, rehabilitation, environmental mapping and the production of reports for illegal clearing complaints for submission to the Department of Water and Environmental Regulation.





12,000
native tube stock
plants supplied

The annual 'Tree Subsidy Program' and the 'Native Plant Giveaway' increased in size, supplying nearly 12,000 tube stock plants to residents through the very popular programs for large and small landowners. The two programs provided over 50 locally occurring native species and included trees, shrubs, ground covers and reeds to accommodate the different soil types and conditions across the Local Government area. In addition to the tube stock plants available, over 2,500 biodegradable tree guards were also sold to residents to assist with providing additional protection to the plants as they establish.

Three rehabilitation projects were completed with the focus being on improving the biodiversity, health and aesthetics of the Avon River.

Project 1: The north island in the Town Pool area of the Avon River was stabilised and rehabilitated. This was achieved by working with volunteers from the Avon Valley Environmental Society and students from



Curtin University. The project involved moving 10 tonnes of rock, soil and mulch by hand with the use of a barge over to the island. Rock and sandbags filled with soil medium were used to stabilise the perimeter and build up vegetation bed areas so that native tube stock could be planted to improve the degraded condition of the island.

Project 2: Focused on improving the ecological quality of land adjacent to the Avon River by establishing a native plant feature garden that showcases the species of the Wheatbelt. This was done at the new Northam RV Park to benefit visitors and the residents that utilise the walk trails in the area. The aim of the feature garden is to showcase species from the Wheatbelt area and to offer a reference location for species identification, while improving the ecological diversity of the river foreshore area. Advanced native plants were utilised in this project and were planted using biodegradable plant cocoons that provide a water reservoir while the plants establish. This environmental sustainability initiative was a very innovative approach used to trial the effectiveness of using a self-contained water reservoir around newly planted natives and will establish the feasibility of applying this method to other projects



such as street trees where the ability to irrigate is limited.

Prior to the planting of over 270 advance native plants, the location was prepared with the addition of new soil medium and mulch. Volunteers from Avon Valley Environmental Society, St Joseph's Primary and St Joseph's High School were involved with multiple



facets of the project throughout the year with the final planting being completed in June.

Project 3: Involved the infill planting of 1,500 native tube stock plants along the river foreshore from the Northam RV Park to Jessop Place and the establishment of a natural barrier hedge using natives along the path adjacent to the RV Park. The low lying

CARBON FOOTPRINT

For the 2023/24 financial year the carbon footprint of the Shire equated to 34,548 tCO₂-e. This figure includes the landfill facilities, electricity, gas, fuel and water consumption. Through the Power Purchase Agreement, which now sources 75% green renewable energy for contestable sites the Shire was able to offset 297 tCO₂-e. The Solar PV Installations saved 222 tCO₂-e, and the landfill diversions saved 6509 tCO₂-e.

In summary Electrical consumption decreased by 0.8% from previous year.

Fuel consumption increased by 3.6%.

Gas consumption increased by 33%.

Water increased by 26% (due to long summer).

Waste emissions increased 18%.

The green renewable energy from the Power Purchase Agreement and Solar Power covered 53% of the Shire's electrical needs.

THEME AREA: PLANET

natural barrier aims to provide visual amenity for people viewing the river wildlife from the path, while creating a buffer from the path to the river's edge that will provide additional protection for fauna by restricting domestic pet access and foot traffic in the riparian zone. This project was completed under a Wheatbelt NRM grant and used volunteers from the Clontarf group associated with Northam Senior High School to assist with planting the natives and natural barrier hedge.

Targeted spraying programs focused on the spot spraying of weeds around the Town Pool area of the Avon river between the bridges, the foreshore from the Northam RV Park to Jessop Place and the foreshore adjacent to the weir. The aim of the project is to eradicate the weeds to allow for the natives planted in the area to establish with minimal competition.

In line with environmental sustainability, the Shire continues to monitor energy consumption and emissions associated with the organisation. The Shire now has the ability to capture the landfill, fuel and gas consumption, in addition to the utility data and monitor Shire operations through a centralised web-based platform. This platform provides the analytical tools to closely monitor the performance of individual assets, identify areas for improvements, pinpoint potential water leaks, monitor tariff costs for power

and analyse the effectiveness of energy efficiency installations and initiatives. This information is crucial for establishing a carbon footprint baseline and direction the Shire should be taking to reduce its net carbon emissions.

In addition to the adoption of the climate change declaration, the Shire continues with the development of an adaptation and mitigation strategy that will outline the Shire's position in relation to actions to be taken to reduce the carbon footprint of operations to achieve the environmental objectives in line with the state and federal government and identify mitigation measures to build resilience in the community to better prepare the Shire for the projected changes predicted with climate change.

Environmental sustainable initiatives currently in place include the Power Purchase Agreement (PPA), solar installation on Shire owned buildings, thermal covers on swimming pools, solar heating for a selection of swimming pools, the retrofitting of LED lights in Shire buildings, Hydrowise irrigation controllers and the utilisation of reclaimed water on a large proportion of Shire owned open spaces.



8,068
Total Energy
Usage (GJ)

741,767K Total Energy Cost (\$)

89,750 Total Water Usage (kL)

410,537K Total Water Cost (\$)

HEALTH

PUBLIC HEALTH PLAN 2023 – 2028

This year the Public Health Plan 2023 – 2028 was implemented. The plan provides a framework to address Public Health needs with the intent to enhance the health and wellbeing of residents within the Shire of Northam. Public Health Plans are a requirement of the *Public Health Act 2016*, with Local Governments required to have a plan in place by June 2026.



FOOD ACT 2008

Routine inspections of food premises were conducted as required with 103 businesses within the Shire being assessed according to their food risk ratings. Promotion and provision of materials were distributed to all medium and high-risk businesses deemed to fall under the new requirements of the Food Standards Code 3.2.2A, which includes mandatory training of food handling supervisors. The new requirement came into effect on 8 December 2023.

Compliance with these new requirements is currently at 75% across the Shire, with the remaining food business owners and food handling staff undertaking training to ensure they meet the requirements by the end of 2024. Food safety programs such as 'FoodSafe' on the Shire of Northam's website continue to be a requirement for all street traders, stallholders and new food businesses, with the course receiving an update early this year.

This year has seen an increase in food businesses registrations, with 8 new food businesses registered in the Shire. These businesses must meet the requirements of the Food Act 2008 and the associated FSANZ Food Standards Code.

Guidance was provided to new food business premises, and those looking to make modifications to their existing food business premises. Businesses were advised on how to best meet the requirements of the Food Act 2008 and the FSANZ Food Standards Code with reference to the Australian Standard 4674-2004: Construction and fit out of food premises, which is currently undergoing a review.

MONITORING & CONTROL OF WATER IN PUBLIC PLACES

The monitoring and control of water within the Shire was conducted with routine sampling to test the water quality of the river, public swimming pools and the recycled water irrigation system. This year's Avon River sampling results have been consistent with previous years. The Avon River is safe for use for secondary recreational activities (kayaking, wading and canoeing) as per Department of Health guidelines. Potentially dangerous amoeba organisms have been detected on occasion in the Avon River during the warmer months of the year. To alert the public of the possible dangers associated with

amoeba organisms, signs have been erected along the river's edge in key locations.

Recycled water irrigation results have improved since last year, with various modifications being implemented by the Shire to ensure that the recycled water quality meets the requirements for use as determined by the Department of Health. Further improvements are expected with the installation of additional infrastructure at the Clarke Street Dam.

PUBLIC EVENTS

Public Events were assessed to ensure public safety and compliance, with approvals, attendance and inspections conducted as required.

PUBLIC BUILDINGS & HEALTH

Several Public Buildings were inspected, with changes being made to ensure compliance with the Health (Public Buildings) Regulations 1992, so that buildings used for public events and gatherings are safe for use by the public.

Beauty therapy and skin penetration businesses continue to gain popularity, with 5 new businesses receiving compliance certificates for meeting the requirements of the Code of Practice for Skin Penetration Procedures 1998. Inspections of hairdressing salons as well as skin penetration/body piercing parlours were conducted as required.

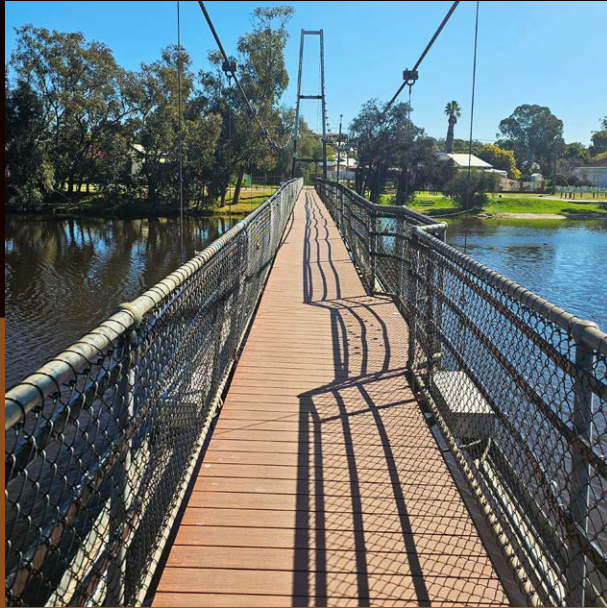
Neglected and dilapidated houses were inspected with work orders and condemnation notices being issued to the owners of the premises as required.

The primary Act for dealing with public health issues is the Health (Miscellaneous Provisions) Act 1911, which is slowly being repealed, with stage 5A of the Public Health Act 2016 coming into place on 4 June 2024. Stages 5B and 5C dates have yet to be confirmed, with the Department of Health anticipating all of stage 5 to be complete by the end of 2026. The implementation of stage 5 of the Public Health Act 2016 will see a variety of changes to how public health is approached.

THEME AREA **PLACE**



THEME AREA: PLACE



LOCAL PLANNING STRATEGY & SCHEME REVIEW

The draft amended Local Planning Strategy was adopted by Council at the March 2024 meeting and is in the final stages of approval from the Western Australian Planning Commission.

The amended Strategy will provide the strategic direction for the development of the Shire and amendment of the Local Planning Scheme to provide greater flexibility to facilitate sustainable development.

A series of scheme amendments will be drafted and initiated in the coming year to implement the recommendations in the Strategy, which will include introduction of a regional centre-type zone for the Northam townsite and a Rural Townsite zone for the townsites in the Shire. Both zones will provide flexibility to encourage sustainable and vibrant communities.

SCHEME AMENDMENTS

Local Planning Scheme Amendment 17 was gazetted during this period, which rezoned 2 portions of the Avon Logistics Hub on Yilgarn Avenue from Environmental Conservation to Light and Service Industry to facilitate the development and to establish an environmental corridor.

Amendment 19 was initiated during this period to rezone rural land on Chedaring Road for rural living and environmental conservation to facilitate subdivision.

STATUTORY PLANNING Development Applications

A total of 148 development applications were determined by the Shire of Northam to the value of \$43,013,024 during the 2023/24 financial year compared to 110 to the value of \$24,679,366 during the 2022/23 financial year and 137 to the value of \$38,607,507 during the 2021/22 financial year.

The growth areas continued to be in the western portion of the Shire in rural living areas of Wundowie and Bakers Hill, with infill medium density development in the Northam townsite continuing to increase.

Of these, 142 applications were determined by staff under delegated authority from Council. The average timeframe for determining development applications in this period was 16 days.

During this period, major developments included approval of 2 new shops at Northam Village Square and a gymnasium and childcare complex in Fitzgerald Street.



SUBDIVISION

During 2023/24, 23 subdivision referrals were received from the Western Australian Planning Commission and responded to, with 15 subdivision clearances being issued.

Subdivision activity has been spread throughout the Shire, including an increase in residential infill and light industrial development in the Northam townsite with this trend expecting to continue.

BUILT HERITAGE

A grant from the Heritage Council of WA enabled the Shire to review the Local Heritage Survey and develop a historical overview of Northam.

The next stage will be to update the Heritage List and develop a local planning policy to better protect and guide development of heritage places.

DEVELOPMENT COMPLIANCE

Development compliance formed an important part of statutory planning activities in 2023/24. There are a total of 528 swimming pools within the Shire of Northam, with 203 swimming pool/spa barriers being inspected in the 4 yearly cycle. A number of unauthorised buildings and land uses are being investigated together with audits of the housing sector.

BUILDING PERMITS

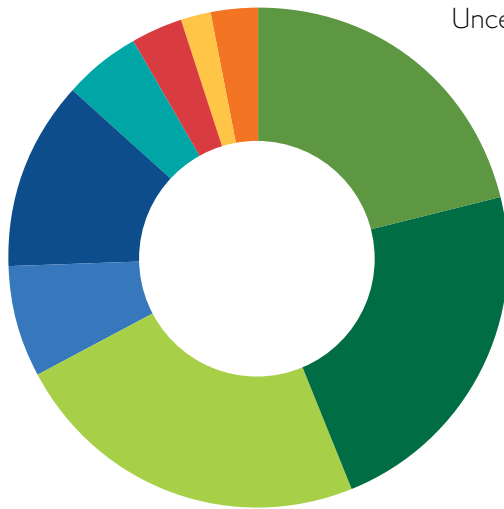
The past year has been challenging for the housing sector due to a shortage of trades and building materials.

This has resulted in an abnormally high rate of Building Permits having time extended to allow builders time to source the required building materials and trades.

Despite this, houses continue to be constructed, with the Mauravillo Estate being the main focus for housing construction in the Shire of Northam.

STATISTICS

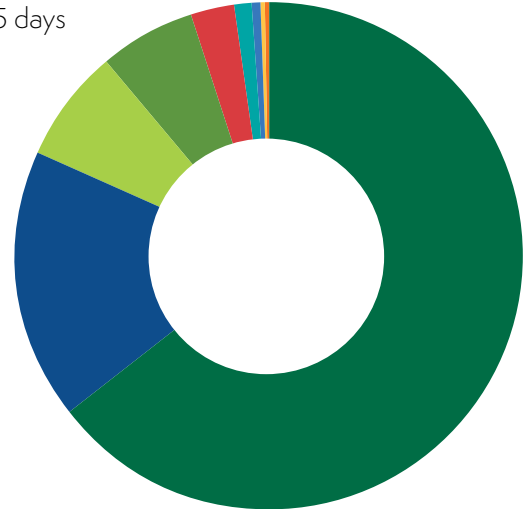
APPROVALS



AVERAGE APPROVAL TIMES

Certified 3.68 days
Uncertified 6.35 days

VALUE



| Item | Total |
|-----------------------------------|-------|
| Sheds | 53 |
| Dwellings | 56 |
| Residential Additions/Renovations | 58 |
| Water Tanks | 18 |
| Commercial | 30 |
| Pools | 13 |
| Other | 8 |
| Retrospective Approval | 5 |
| Demolitions | 7 |
| Total | 249 |

| Item | Value |
|-------------------------|--------------|
| Sheds | \$2,311,553 |
| Dwellings | \$23,680,401 |
| Residential Renovations | \$2,605,281 |
| Water Tanks | \$191,791 |
| Commercial | \$6,393,823 |
| Pools | \$393,292 |
| Other | \$959,900 |
| Retrospective Approval | \$102,290 |
| Demolitions | \$91,438 |
| Total | \$36,729,769 |

ENGINEERING SERVICES

PARKS & GARDENS

Northam ovals and parks accommodated a number of high-profile events in the past year, to name just a few:

- Bilya Festival
- Avon Football League Grand Final
- Northam Festival of Ballooning
- Wundowie Iron Festival
- Bakers Hill Christmas Fair
- Northam Vintage Swap Meet
- WAFL Perth vs Eagles Game
- Northam Agricultural Show
- Various other Sporting Club events
- School sporting events

During the long, hot summer, the State experienced significant storms, adversely impacting several towns along the Goldfields Agricultural Water Scheme. This led to severe water restrictions within the Shire of Northam at different stages, which affected recreational facilities, parks, and gardens. The Parks & Gardens team worked hard to restore our recreational facilities in-time for winter sports. Henry Street Oval featured in a televised event for the Western Australian Football League, playing host to Perth Demons and West Coast Eagles, with commentators praising both the condition of the oval and the beauty of Northam.

The Shire's townsites were maintained under road sweeping and street tree management services.



ROADWORKS PROJECTS

The Shire of Northam is responsible for the following:

- Road maintenance
- Culvert and drainage pipe cleaning
- Road signs and guideposts
- Footpaths
- Traffic management
- Storm events clean up
- Ad-hoc duties to assist with events.

The following Capital Road Projects were completed in the 2023/24 financial year:

Grass Valley South Road – Reconstruction
Grass Valley North Road – Reconstruction
Forrest Street – Resurfacing
Fitzgerald Street – Resurfacing
Mitchell Street – Bike Network Upgrade
Wellington Street – Footpath works
Kenndy Street – Bike Network Upgrade
Beering Road – Gravel Re-sheeting
Smith Road – Gravel Re-sheeting
Mokine Road – Widening & Seal
Linley Valley Road – Widening & Seal
Leeder Road – Widening & Seal
Beavis Place – Asphalt Overlay & Line-marking
Henry Street – Asphalt Overlay & Line-marking
Hawke Avenue – New Entrance & Drainage Upgrades
Fitzgerald Street – New ACROD Bay
Chidlow Street – Extension of the Footpath Network
East Street - Extension of the Footpath Network
Mudulla Way - Extension of the Footpath Network
Peel Terrace - Extension of the Footpath Network.

Upgrades at the Wundowie Playground and RV site including:

- New entry way into RV from Hawke Ave
- Extension of tent area for Wundowie RV Park and playground fencing.

There was a focus on improvement of Parks facilities to better cater for the needs of residents and stakeholders. This included some minor capital improvements to several parks within the Shire.

The Shire continues to work on redevelopment of the Avon River bank and the Central Business District. Four Landscapes Studio has been commissioned to assist in development of a Streetscape Concept plan for the Central Business District. Greenfield Technical Services were engaged to capture the Shire's road pavement condition to inform future works programs.

BUILDING WORKS

Throughout the Shire there were numerous improvements on general building maintenance and capital projects in 2023/24.

The following projects were completed within the building portfolio of the Shire:

- The installation of electric vehicle charging stations for fleet vehicles at the Works Depot, Shire Administration Centre and Killara.
- Expansion of the Cemetery.
- Purpose-built Shire Depot facility (78 Byfield Street, Northam).
- Works to Killara Cottage 2 to enable leasing to Essential Personnel.
- Sanding and re-coating of timber floors of the Town Hall, Quellington and Southern Brook Halls
- New septic system at the dog pound to deal with the washing of floors.
- Installation of 3 phase power on the forecourt of the Henry Street Oval for events.
- Installation of handrails to steps at Clackline Hall.



RANGER SERVICES

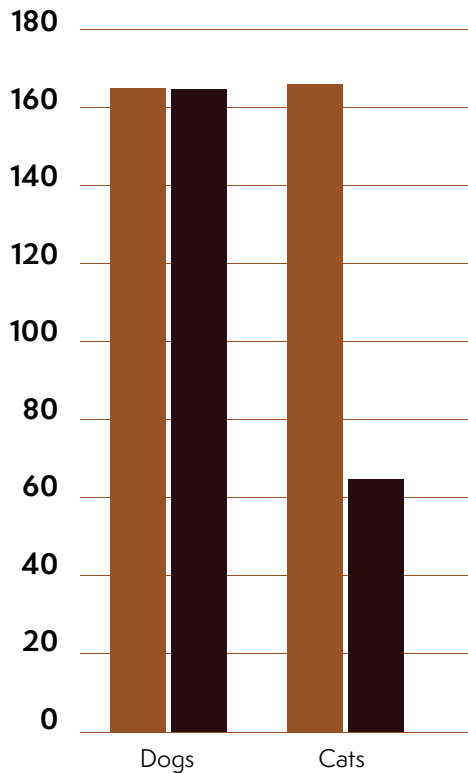
Ranger Services has had a busy year with increasing requests for their services in most areas of responsibility. The service primarily encourages and enforces compliance of Local and State Laws in respect to pets, livestock, parking, off-road vehicles, abandoned vehicles, fire hazard reduction, wildlife care and removal referrals, littering, illegal camping, overseeing the new Recreation Vehicle (RV) areas and caring for the Northam white swan colony.

A concerted increased focus has been directed into community education to encourage compliance of local and state legislation. The focus has been on interagency cooperation, connecting with communities, schools and collaborating with external government and non-government organisations.

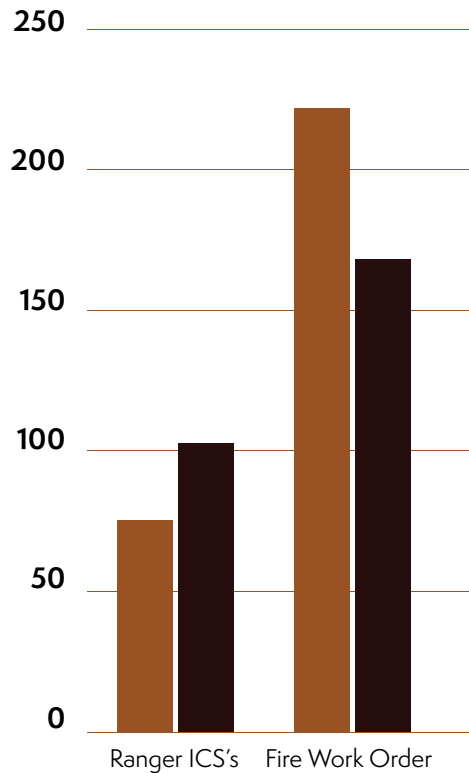
Dog attack investigations decreased slightly in the 2022/23 period with 40 reports when compared to 53 in



IMPOUNDED ANIMALS



CAUTIONS



● 2022/23 ● 2023/24

A total of 297 infringements issued for 2023/24 compared to 2022/23 where 138 infringements were issued. Although this is an increase from the 2022/23 period it is still lower than a total of 409 in the 2021/22 financial year.

There has been an increase in the issuing of fire infringements and work orders which could be attributed to the increase in new landowners buying and settling in a rural area without having the previous knowledge of fire safety required in rural areas. Early warning notices prior to the commencement of the fire order requirements were again issued to prompt completion of required works on time.

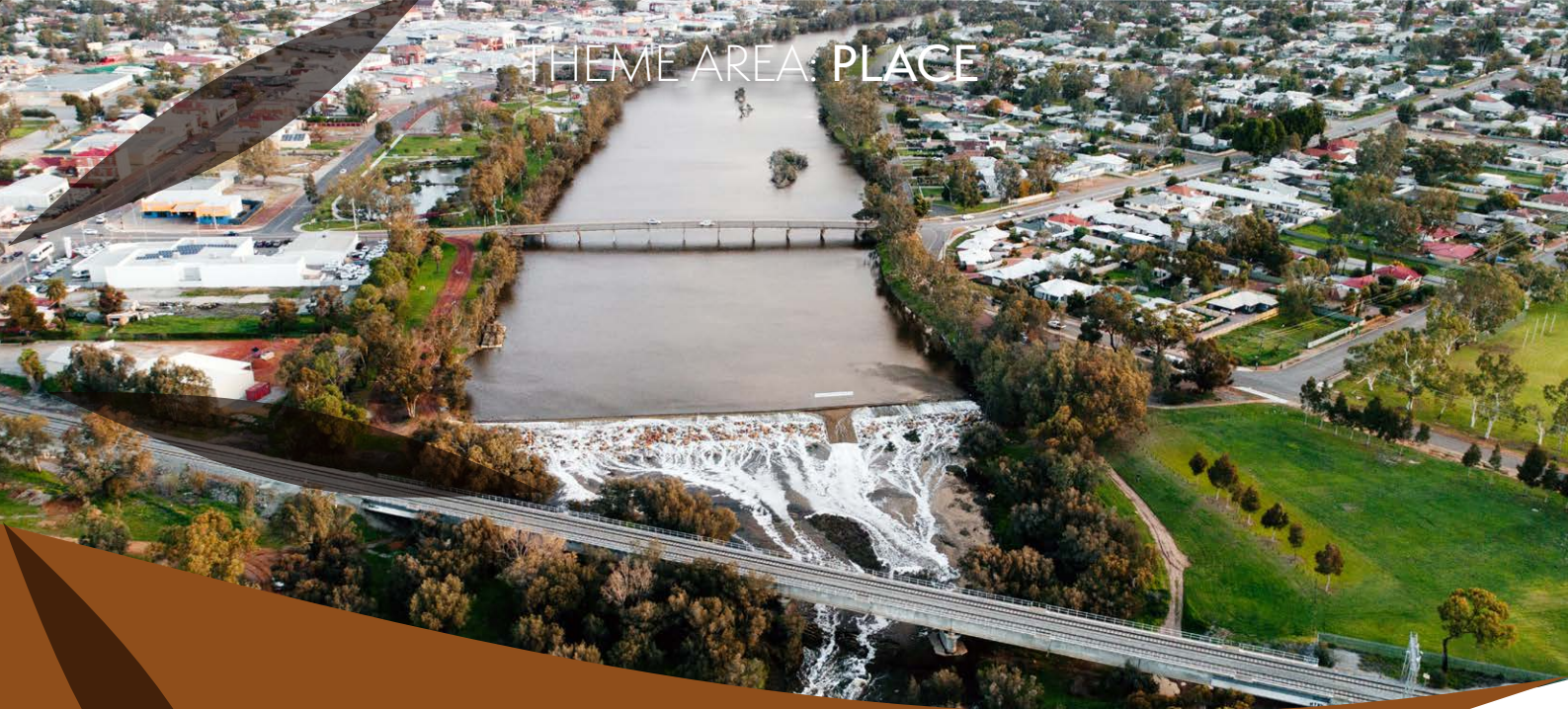
Dog attack investigations have increased slightly, with 56 investigations undertaken in 2023/24 compared to 2022/23 where 40 investigations were undertaken. This could be attributed to the related media messages, information sessions and public

awareness programs that have been continuous for the period.

Impounding of dogs has remained relatively stable with the impounding of 165 dogs in 2023/24, compared to 2022/23 where 166 dogs were impounded, some of which could be attributed to the financial crisis that the community has been undergoing. There was a decrease of 66 impounded cats in 2023/24 compared to 166 in 2022/23.

However, in the 2022/23 financial year cats having 2 breeding seasons which may have contributed to the high impound statistics. Rangers continue to work with the Northam Swan Guardians community group. Approaches have been made to Government agencies requesting assistance in increasing our swan gene pool for further breeding.

Free dog leads are also issued to encourage residents to control their dogs.



THEME AREA: PLACE

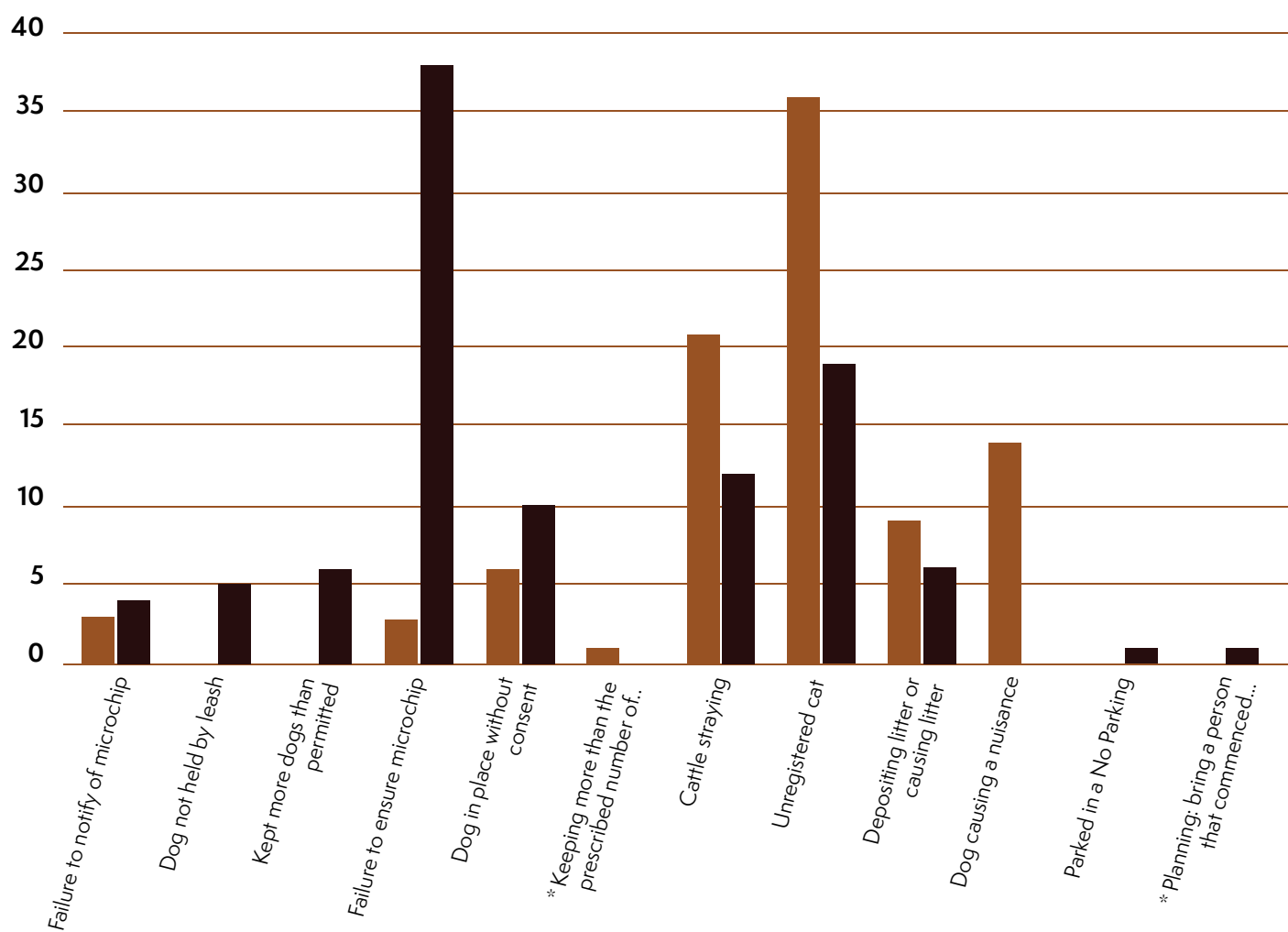
COMPLIANCE ACTIONS



2022/23

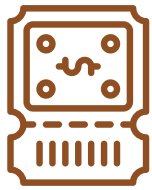


2023/24



* Keeping more than the prescribed number of dangerous dogs

* Planning: bring a person that commenced, continued or carried out development contrary to planning scheme

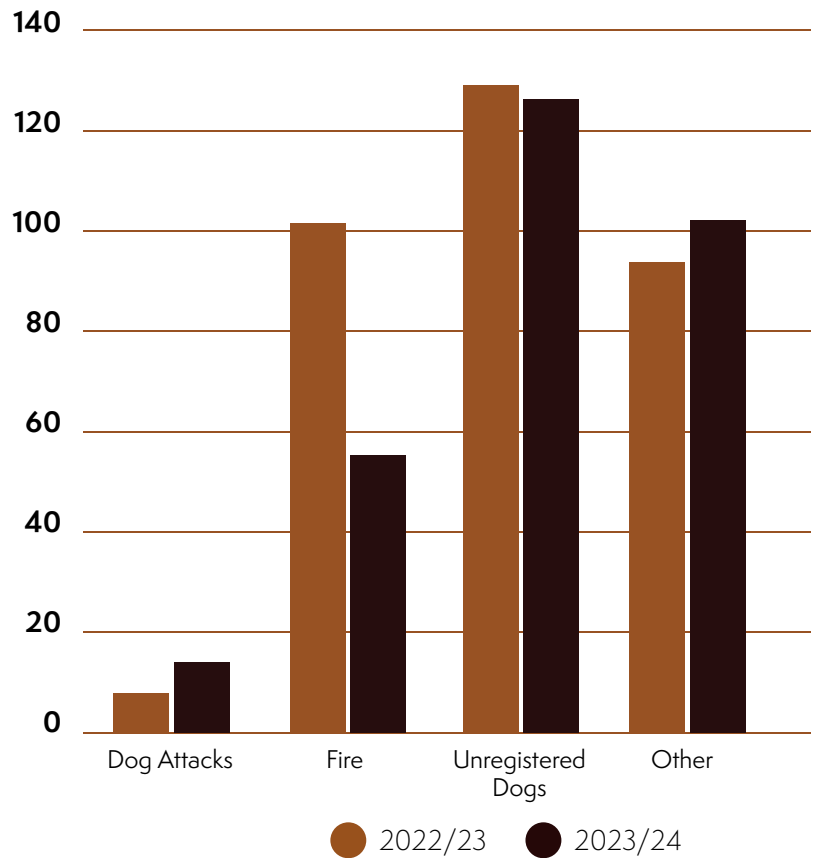


297
Infringements
issued



1,904
Customer
Requests relating
to Ranger
Services

INFRINGEMENTS



The 2023/24 Christmas period saw ARC Infrastructure donate a pallet of dog and cat food to those within the community who needed assistance. Colouring books about responsible dog and cat ownership are distributed to children when appropriate.

Excitingly, the Shire of Northam has engaged a Trainee Ranger and this young person was a volunteer with the Rangers for a 12-month period prior to employment.

A range of information sheets and regular compliance information updates were provided. These are distributed via the Shire's social media and

communications channels, posters on community notice boards, local media and advertising whenever appropriate. Our outgoing customer correspondence is also supported by a range of information sheets/brochures.

Regular targeted parking patrols are conducted as per the *Parking and Parking Facilities Local Law 2008*. Problem areas are identified, with warning parking notices distributed in the first instance followed by infringements if warning notices are not complied with. Parking around our schools continues to be a particular problem with parents and carers continuing to park in a dangerous manner jeopardising community safety.

THEME AREA PROSPERITY



NORTHAM VISITORS CENTRE

This year Council formalised its commitment to tourism in the region, through the signing of a Memorandum of Understanding to work in partnership with the Shires of York, Toodyay, Goomalling, and Beverley to promote the Avon Valley as a tourism destination.

Through collaboration and a coordinated approach to tourism marketing, it is anticipated that we will be able to reach a wider audience and achieve greater outcomes.

TOTAL VISITORS **7,009**



WA VISITORS
4,295



INTERSTATE VISITORS **1,267**



OVERSEAS VISITORS **471**



TOTAL VISITOR CENTRE SALES

\$32,264.94



News Stories – **48**
Public Notices – **125**



Create 298 –
16 Paid Meeting
room bookings



SOCIAL MEDIA STATISTICS

VISIT NORTHAM



2K ↑

Reach **4.4K** ↓ 54.8%



Followers **5K** ↑ 238

Reach **316.8K** ↑ 35.8%

SHIRE OF NORTHAM



1.7K ↑

Reach **8K** ↑ 100%



Followers **6.5K** ↑

Reach **355.5K** ↑ 48%

BILYA KOORT BOODJA CENTRE



1.1K ↑ 630

Reach **1.9K** ↑ 62.5%



Followers **3K** ↑

Reach **65.3K** ↑ 95.5%

BILYA KOORT BOODJA CENTRE FOR NYOONGAR CULTURE & ENVIRONMENTAL KNOWLEDGE

The 2023/24 year started off on a high for the Bilya Koort Boodja (BKB) Centre, as we welcomed the community in joining us to celebrate NAIDOC 2023, one of the most significant dates on the Aboriginal & Torres Strait Islander calendar. The national theme for NAIDOC Week 2023 was "For Our Elders", so as such staff and volunteers ensured our Elders were well looked after with a serving of traditional Roo stew & damper. The fire pit was lit, keeping everyone warm, on a cold Makuru day as we gathered around for the cultural celebrations including a smoking ceremony and didgeridoo performance by Daniel Garlett and traditional dance performance by the Dadajaal Dance Group.

Support for this event was provided by the Department of Communities, Wanslea, Keedac, Northam PCYC & Lucy's Tearooms.

Throughout the year we continued to welcome visitors from near and far, including the international hot air balloon teams who were in Northam for the Women's World Hot Air Balloon Championships. There was an increase in room hire and tour bookings this year, mostly attributed to word of mouth resulting from the excellent service provided by our dedicated team of staff, who have continued to work with our Ballardong Elders, learning from their cultural knowledge and inspirational life experiences.

Stage 2 of the interactive and immersive experience was completed, with the generous assistance of the State Government. Personal stories of Elders were recorded on Ballardong country, so as not to be lost. These are viewable through the interactive map table. Stage 2 also included new projections and graphics, and upgrades and repairs to existing infrastructure.



THEME AREA: PROSPERITY

The Shire of Northam's Gross Regional Product was \$720 million in the year ending June 2023, growing 1.2% from the previous year.

Gross Regional Product (GRP) is a measure of size or net wealth generated by the local economy. Changes in this figure over time can represent changes in employment, productivity or the types of industries in the area.

The table below lists the last ten years of Gross Regional Product Measures:

SHIRE OF NORTHAM - GROSS REGIONAL PRODUCT MEASURES:

| Year ending June | Headline GRP \$m | % change from previous year | Local industry GRP \$m | Local residents GRP \$m | Local industry to resident's ratio |
|------------------|------------------|-----------------------------|------------------------|-------------------------|------------------------------------|
| 2023 | 723 | +1.2 | 579 | 575 | 1.01 |
| 2022 | 714 | +5.8 | 566 | 561 | 1.01 |
| 2021 | 676 | +5.6 | 548 | 546 | 1.00 |
| 2020 | 639 | -4.2 | 536 | 539 | 1.00 |
| 2019 | 667 | -4.6 | 539 | 549 | 0.98 |
| 2018 | 700 | -5.0 | 544 | 560 | 0.97 |
| 2017 | 736 | -10.8 | 548 | 564 | 0.97 |
| 2016 | 826 | +0.5 | 559 | 580 | 0.96 |
| 2015 | 822 | -2.5 | 550 | 584 | 0.94 |
| 2014 | 843 | +0.5 | 547 | 597 | 0.92 |

Source: National Institute of Economic and Industry Research (NIEIR)
©2024.2023. Compiled and presented in economy.id by.id (informed decisions).

BILYA KOORT BOODJA CENTRE STATISTICS



Total Centre Visitors **4,893**

Total Exhibition Entries **1,473**

Annual Memberships **31**

THEME AREA: PERFORMANCE



THEME AREA **PERFORMANCE**

STRATEGIC COMMUNITY PLAN & CORPORATE BUSINESS PLAN

(OUR PLAN FOR THE FUTURE
2022-2032)



Our plan for the Future 2022-2032 Council Plan forms part of the Integrated Planning and Reporting Framework and combines our Strategic Community Plan and Corporate Business Plan into one succinct document.

STRATEGIC COMMUNITY PLAN COMPONENT

The Strategic Community Plan component of the Council Plan was developed in 2022, based on both current and anticipated resources and capacity, demographic trends, and the aspirations of our community which based on extensive public consultation.

Importantly the plan has been developed to guide our Council in carrying out its functions as a Local Government to use our best endeavours to meet the needs of current and future generations through an integration of service delivery, environmental protection, social advancement and economic prosperity.

The life of the Strategic Community Plan component of the Council Plan is 10 years, with interim reviews to occur in 2026 and 2030, prior to a complete review being undertaken in 2032. To help guide us on our journey Council has established a range of performance indicators.

These performance areas assist Council's decision making with regards to service delivery, determining major projects and overall focus for a 10-year period to deliver outcomes for our rate payers, businesses, industry, the wider community and Wheatbelt Region, now and for future generations to come.



CORPORATE BUSINESS PLAN

The Corporate Business Plan component of the Council Plan is reviewed annually. The Corporate Business Plan component sets out our priorities for dealing with the aim and aspirations of the community in the district.

The Corporate Business Plan component is utilised to guide our internal business planning by identifying the actions we will be taking to achieve the objectives identified within the Strategic Community Plan component. To facilitate this the Shire of Northam has annual delivery plans for each Department, which articulate the specific actions to be delivered on an annual basis.

REVIEW OF OUR PLAN FOR THE FUTURE

The Corporate Business Plan component has a four year life cycle, however is reviewed on an annual basis and the Strategic Community Plan component is reviewed every four years, 2026 and 2030, with a final review in 2032.

The purpose of the review is to ensure the information remains relevant to the ever changing needs of our community and to update and report on what we have already done, determine what we may need to reconsider, and what resources might need to be allocated.

Three key areas that are focussed on during the review process are:

- Where are we now?
- Where do we want to be?
- How do we get there?

In 2023/24 there were no changes to the Strategic Community Plan portion of the Council Plan, however there were minor amendments made to the Corporate Business Plan component.

The adjustments were made to ensure the deliverables were able to be met within the ensuing 12 months, based on internal and external changes.

THEME AREA: PERFORMANCE

There are 5 core performance areas, aspirations and aims/objectives that have been identified to categorise our communities' aspirations within the Council Plan, which assist the Shire in determining future planning:

PERFORMANCE AREA 1: **PEOPLE**

Aspiration: A healthy, connected and safe community with access to quality services.

Aims & Objectives:

1. A safer community.
2. A caring and Inclusive community.
3. A happy & healthy community.

Focus for 2024/25:

- 2.1.2 – Advocate to attract new businesses to meet youth and family leisure needs.
- 3.1.1 – Advocate for attraction and retention of specialist and ancillary health services in Northam.

PERFORMANCE AREA 2: **PLANET**

Aspiration: Leading in Sustainability.

Aims & Objectives:

1. Healthy and attractive natural habitats, rivers and waterways.
2. A resilient community.
3. A shared responsibility for climate action and sustainability.

Focus for 2024/25:

- 4.1 – Create a healthy and attractive river system to enhance sustainability, recreation, and tourism
- 6.1 – Lead by example through the use of promotion of sustainable practices.

PERFORMANCE AREA 3: **PLACE**

Aspiration: Responsibly planned towns and rural communities.

Aims & Objectives:

1. Urban and rural environments are sensibly planned and developed.
2. Attractive and welcoming places.
3. Safe, efficient and sustainable movement of people and vehicles.

Focus for 2024/25:

- 7.1 – Provide sufficient land and development opportunities to enable local communities to grow.
- 7.2 – Ensure community access to safe and diverse housing options.

PERFORMANCE AREA 4: **PROSPERITY**

Aspiration: A diverse and growing economy.

Aims & Objectives:

1. An attractive destination for investors, business and visitors; helping to grow the economy and local jobs.
2. Quality education opportunities for everyone.

Focus for 2024/25:

- 10.1 – Pursue economic growth, innovation and diversification.
- 10.3 – Revitalise and activate town centres.
- 11.1 – Advocate for improved access to education, training and personal development opportunities.

PERFORMANCE AREA 5: **PERFORMANCE**

Aspiration: Open and accountable leadership with effective governance.

Aims & Objectives:

1. Excellence in organisational performance and customer service.
2. A well informed and engaged community.

Focus for 2024/25:

- 12.4 – Have a happy, competent and committed workforce that lives local.

More information on the upcoming priority actions and initiatives can be viewed in the Council Plan 2022-2032, available on the Shire of Northam Website;
www.northam.wa.gov.au/documents/1223/council-plan-2022-2032

GOVERNANCE AND LEADERSHIP



HUMAN RESOURCES

Workforce planning is part of Shire of Northam's business and financial planning processes and is informed by business plans and strategies, both organisation-wide and within its departments.

People and Culture, Organisational Development (OD) and Human Resources (HR) strategies are informed by workforce planning to ensure the organisation responds effectively to challenge and change.

The Workforce Plan is informed by relevant Plans and Strategies. In turn, the Workforce Plan links to budget and business planning, as well as providing the road map for actions relating to the workforce across the entire employee lifecycle.

This program of activity is largely focused on developing our people and our organisation with a remit across the complete end-to-end employee experience.

Data gathered through employee surveys together with other sources, is fed back into the workforce planning process which informs and supports the next program of work relating to people and organisational development.

The Shire has a range of mechanisms in place to ensure the workplace is inclusive, diverse, and free from harassment and discrimination including:

- Protocols governing diversity, equal employment opportunity, recruitment, grievance resolution, employee relations and psychosocial hazards.
- Employee training and development; and
- Ensuring compliance with State and Federal Acts and Regulations relating to employment.

Statistics:

- Employees: **149**
 - Full-Time Equivalent: **96**
 - Permanent: **77.2%**
 - Fixed term: **6%**
 - Casual: **16.8%**
- Management Tier 1: **1**
Management Tier 2: **4**
Management Tier 3: **9**

Diversity:

- People with disability **2.7%**
- Aboriginal and Torres Strait Islander people: **8.1%**
- Culturally and linguistically diverse people: **0.7%**

Age Profile:

- Aged 24 and under **20.1%**
- Aged 25-44: **37.6%**
- Aged 45 and over: **42.3%**

Gender Profile:

- Female **57.7%**
- Male: **42.3%**

WORK HEALTH & SAFETY

During 2023/24 the Shire of Northam has achieved the following in the Work Health and Safety space:

- Undertook monthly workplace inspections through designated safety representatives.
- Reviewed the process for workplace inspections and these are now conducted through electronic means ensuring the inspections are recorded accurately.
- Continued communications on updates to the new *Work Health and Safety Act 2020* and accompanying regulations.
- Focus on the implications and transition requirements for this legislation for the organisation, managers, employees, contractors, and volunteers.
- Reviewed the process for completing Safe Work Method Statements and replaced some with Safe Operating Procedures (SOP's) and reviewed the Take 5 process.

RISK MANAGEMENT

Risk management is an integral part of the Shire's decision making process.

The Council acknowledges that risk management is a fundamental element of good business practice. Council's Risk Management Policy defines the principles that establish and maintain an integrated risk management system across all strategic and operational functions of the Shire, including project and event management.

Over the 2023/24 financial year, the Shire continued to work towards fulfilling the actions identified in the Regulation 17 review from 2022/23, with only 4 items that remain outstanding.

Actions completed:

1 July 2022 - 30 June 2023: **4**

1 July 2023 - 30 June 2024: **13**

Outstanding: **4**

RISK REGISTER

The Shire of Northam Risk Register is regularly monitored and reviewed with overdue and non-compliant risk treatment strategies reported to the Audit and Risk Management Committee each quarter.

In 2023/24, the Shire undertook a quarterly review of its Risk Register, with a focus on one classification at each review. Over the year, Council reviewed the following classifications:

- Strategic
- Property & Reputation
- Health & Safety
- Financial

As at 30 June 2024 there were:

Identified risks: **40**

Identified risk treatments: **137**

INTERNAL AUDIT PROGRAM

The internal audit program continued over the 2023/24 period. The program focused on a range of areas to monitor compliance with legislation, policies and processes and assist the Shire in improving areas such as Customer Service, Complaint Management, Compliance and Procurement & Record Keeping processes. Each area is audited monthly, and then reported to the Audit & Risk Management Committee and Council to review on a quarterly basis.

Overall average compliance scores over 2023/24:

- Customer Service Requests: **54%**
- Compliant Management: **65%**
- Compliance: **93%**
- Procurement: **95%**
- Record Management: **81%**
- Overall: **78%**

COMPLIANCE AUDIT RETURN

The Annual Compliance Audit Return (CAR) is an annual audit of statutory compliance within specific areas as determined by the Department of Local Government, Sport and Cultural Industries in accordance with regulation 14 of the *Local Government (Audit) Regulations 1996*. The purpose of the return is to examine Shire's organisational compliance activities and identify areas for improvement.

The completed return must be submitted to the DLGSC by 31 March of the following year. One of the Audit and Risk Management Committee's functions is to review the CAR prior to Council adoption, before the final submission is made.

For the CAR submitted for the calendar year 1 January to 31 December 2023, the Shire received 99%, with 1 non-compliance being that some purchase orders did not comply with the Shire's Procurement Policy.

LOCAL GOVERNMENT ELECTIONS

On Saturday 21 October 2023, the Shire held the Ordinary Local Government Election. Council engaged the Western Australian Electoral Commission to use a postal voting system to conduct the election, and supported the Shire through the process by providing a Returning Officer, general advice and training as required.

Nominations for the Election opened on 30 August 2023 and closed at 4.00pm on 7 September 2023. Nominations were called for the vacant position of Shire President and 3 vacant East Ward Council positions for a 4 year term, expiring on 16 October 2027.

At the close of nominations, the Returning Officer had accepted 3 nominations for President, and 4 nominations for Councillor.

Due to the *Local Government Act 1995* reforms, as the Shire of Northam is a Class 2 Local Government, this election round required the President to be elected by popular community vote, which differs from previous years where the President was elected by the Council.

The mail out containing a ballot paper for the President election, a ballot paper for the Councillor election and all candidate profiles were conducted on 15 September 2023. A total of 7,924 election packages were sent to electors across the District.

Unlike State elections, it is not mandatory to vote in a Local Government election, however section 4.62 of the *Local Government Act 1995* requires that there must be at least one polling place in the District open between the hours of 8.00am and 6.00pm on Election Day. This polling place was located at Shire of Northam, 395 Fitzgerald Street, Northam.

Staff at this polling place accepted hand-delivered voting packages and issued replacement and provisional voting papers. A total of 13 voting packages representing 0.16% of the total number of packages, were processed or replaced on election day.

The counting method of the votes also differed from the 2021 election. Under the *Local Government Act 1995* Reforms, Optional Preferential Voting was introduced replacing the "First Past the Post" voting method. The purpose is to bring the counting method

THEME AREA: PERFORMANCE

into line with State elections, and to strengthen democracy by giving ratepayers a greater choice of candidates.

A total of 2,235 votes were received for the President election, with 2,212 votes being accepted, and 1,500 votes were received for the East Ward Councillor election with 1,486 being accepted. Votes are unable to be accepted if they have not been returned to the Electoral Commission correctly. Some of the reasons votes were rejected were:

- The elector not being able to be appropriately identified.
- The voting declaration envelope not being signed.
- The ballot papers were not included in the envelope.

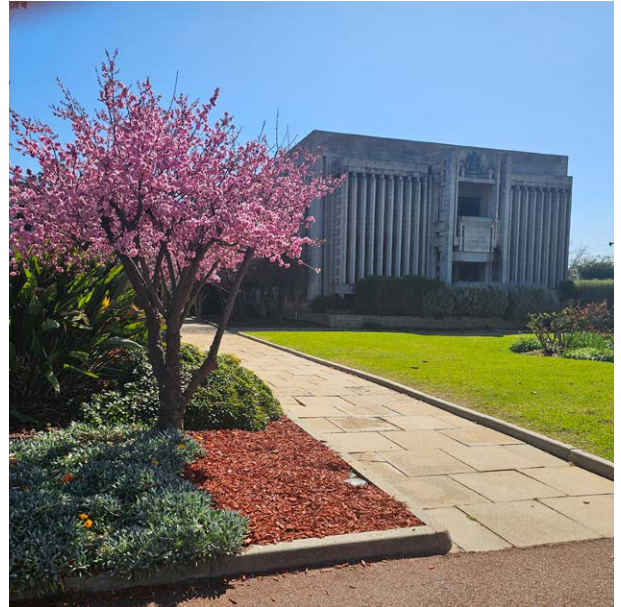
Of the 3 candidates nominated for Shire President, President Chris Antonio was elected to the role, and of the 4 East Ward Councillors nominated, Cr Maria Girak and Cr Julie Williams were re-elected, and Cr Chris Poulton was elected as a new Councillor.

The Shire farewelled Mr David Galloway and Mr Rob Tinetti who chose not to re-nominate for Council in the 2023 election.

Number of Decisions made by Council in 2023/24: 282

COUNCIL MEETINGS ATTENDED:

| | Attended | Leave of Absence | Apology | Absent |
|-------------------|----------|------------------|---------|--------|
| President Antonio | 32 | 0 | 0 | 0 |
| Cr Williams | 30 | 0 | 2 | 0 |
| Cr Ryan | 25 | 3 | 4 | 0 |
| Cr Mencshelyi | 31 | 0 | 1 | 0 |
| Cr Girak | 25 | 4 | 3 | 0 |
| Cr Hughes | 31 | 1 | 0 | 0 |
| Cr Appleton | 30 | 0 | 2 | 0 |
| Cr Biglin | 32 | 0 | 0 | 0 |
| Cr Poulton | 18 | 0 | 2 | 0 |
| Cr Tinetti | 9 | 0 | 3 | 0 |
| Cr Galloway | 12 | 0 | 0 | 0 |



COMMITTEE MEETINGS ATTENDED:

The following committees were established over the 2023/24 period:

- Audit & Risk Management Committee
- Bush Fire Advisory Committee
- Chief Executive Officer Review Committee
- Community Safety Committee
- Local Emergency Management Committee (disbanded as a Committee of Council October 2023)

| | Attended | Leave of Absence | Apology | Absent |
|-------------------|----------|------------------|---------|--------|
| President Antonio | 13 | 0 | 0 | 0 |
| Cr Williams | 11 | 0 | 1 | 0 |
| Cr Ryan | 6 | 1 | 0 | 5 |
| Cr Mencshelyi | 20 | 0 | 0 | 0 |
| Cr Girak | 5 | 0 | 1 | 1 |
| Cr Hughes | 4 | 0 | 0 | 0 |
| Cr Appleton | 5 | 0 | 0 | 0 |
| Cr Biglin | 6 | 0 | 0 | 0 |
| Cr Poulton | 0 | 0 | 0 | 0 |
| Cr Tinetti | 0 | 0 | 0 | 0 |
| Cr Galloway | 1 | 0 | 0 | 0 |

THEME AREA: PERFORMANCE

MANDATORY ELECTED MEMBER TRAINING:

| | Understanding Local Government | Serving on Council | Meeting Procedures | Conflicts of Interest | Understanding Financial Reports and Budgets |
|-------------------|--------------------------------|--------------------|--------------------|-----------------------|---|
| President Antonio | Completed 2019 | Completed 2019 | Completed 2017 | Completed 2019 | Completed 2019 |
| Cr Mencshelyi | Completed 2022 | Completed 2022 | Completed 2022 | Completed 2022 | Completed 2022 |
| Cr Ryan | Completed 2022 | Completed 2022 | Completed 2022 | Completed 2022 | Completed 2022 |
| Cr Girak | Completed 2019 | Completed 2020 | Completed 2020 | Completed 2019 | Completed 2020 |
| Cr Appleton | Completed 2022 | Completed 2022 | Completed 2022 | Completed 2022 | Completed 2022 |
| Cr Hughes | Completed 2022 | Completed 2022 | Completed 2022 | Completed 2022 | Completed 2022 |
| Cr Williams | Completed 2020 | Completed 2020 | Completed 2020 | Completed 2020 | Completed 2020 |
| Cr Biglin | Completed 2023 | Completed 2023 | Completed 2023 | Completed 2023 | Completed 2024 |
| Cr Poulton | Completed 2023 | In Progress | In Progress | Completed 2024 | Completed 2024 |
| Cr Galloway | Completed 2019 | Completed 2020 | Completed 2020 | Completed 2019 | Completed 2020 |
| Cr Tinetti | Completed 2020 | Completed 2020 | Completed 2020 | Completed 2020 | Completed 2020 |

Note: Under the *Local Government Act 1995*, mandatory training needs to be completed within 12 months of a Council Member being elected.

THEME AREA: PERFORMANCE

NON MANDATORY ELECTED MEMBER TRAINING:

| | Delegated Authority Register Training | Emergency Management | Introduction to Local Government | Procurement in Local Government - The Basics | Introduction to Planning |
|-------------------|---------------------------------------|----------------------|----------------------------------|--|--------------------------|
| President Antonio | Completed 2024 | N/A | N/A | N/A | N/A |
| Cr Mencshelyi | Completed 2024 | N/A | N/A | N/A | N/A |
| Cr Ryan | Completed 2024 | N/A | N/A | N/A | N/A |
| Cr Girak | N/A | Completed 2024 | Completed 2024 | In Progress | In Progress |
| Cr Appleton | N/A | N/A | N/A | N/A | N/A |
| Cr Hughes | Completed 2024 | N/A | N/A | N/A | N/A |
| Cr Williams | Completed 2024 | N/A | N/A | N/A | N/A |
| Cr Biglin | Completed 2024 | N/A | N/A | N/A | N/A |
| Cr Poulton | N/A | N/A | N/A | N/A | N/A |
| Cr Galloway | N/A | N/A | N/A | N/A | N/A |
| Cr Tinetti | N/A | N/A | N/A | N/A | N/A |

Local Government Convention 2023 attendees: President Chris Antonio, Cr Julie Williams, Cr Attila Mencshelyi

EMPLOYEE REMUNERATION:

In 2023/24, the remuneration provided to the CEO was \$317,410.

In accordance with part 5 of the Local Government (Administration) Regulations 1996 the table below demonstrates the number of employees entitled to and in receipt of an annual salary over \$130,000.

| | No. of Employees | | No. of Employees |
|------------------------|------------------|------------------------|------------------|
| \$130,000 to \$139,000 | 0 | \$230,000 to \$239,000 | 0 |
| \$140,000 to \$149,000 | 0 | \$240,000 to \$249,000 | 0 |
| \$150,000 to \$159,000 | 0 | \$250,000 to \$259,000 | 0 |
| \$160,000 to \$169,000 | 3 | \$260,000 to \$269,000 | 1 |
| \$170,000 to \$179,000 | 0 | \$270,000 to \$279,000 | 0 |
| \$180,000 to \$189,000 | 1 | \$280,000 to \$289,000 | 0 |
| \$190,000 to \$199,000 | 0 | \$290,000 to \$299,000 | 0 |
| \$200,000 to \$209,000 | 0 | \$300,000 to \$309,000 | 0 |
| \$210,000 to \$219,000 | 0 | \$310,000 to \$319,000 | 0 |
| \$220,000 to \$229,000 | 0 | \$320,000 to \$329,000 | 0 |

THEME AREA: PERFORMANCE

COUNCILLOR ALLOWANCES:

| | President Allowance | Deputy President Allowance | Travel Allowance / Reimbursement | Annual Meeting Fees | IT Allowance | Total |
|--|---------------------|----------------------------|----------------------------------|---------------------|--------------|--------------------|
| President Antonio | \$45,000.00 | - | \$10,705.90 | \$23,600.00 | \$3,118.79 | \$82,424.69 |
| Cr Appleton | - | - | - | \$19,750.00 | \$3,118.79 | \$22,868.79 |
| Cr Biglin | - | - | \$2,415.06 | \$19,750.00 | \$3,118.79 | \$25,283.85 |
| Cr Girak | - | - | - | \$19,750.00 | \$3,118.79 | \$22,868.79 |
| Cr Hughes | - | - | - | \$19,750.00 | \$3,118.79 | \$22,868.79 |
| Cr Mencshelyi Councillor/Deputy President | - | \$7,839.04 | \$4,145.84 | \$19,750.00 | \$3,118.76 | \$34,853.67 |
| Cr Poulton | - | - | \$1,018.36 | \$13,776.89 | \$2,227.20 | \$17,022.45 |
| Cr Ryan Deputy President/ Councillor | - | \$3,428.94 | - | \$19,750.00 | \$3,118.79 | \$26,297.73 |
| Cr Williams | - | - | \$1,681.59 | \$19,750.00 | \$3,118.79 | \$24,550.38 |
| Cr Tinetti | - | - | - | \$6,019.68 | \$950.59 | \$6,970.27 |
| Cr Galloway | - | - | \$443.80 | \$6,019.68 | \$950.59 | \$7,414.07 |

THEME AREA: PERFORMANCE

FEE WAIVERS:

| Person/Party | Waiver Requested | Fee Waived |
|---|---|------------|
| Mr Stan Malinowski | Application Fee - Extension of Public Building License for Community Event | \$102.00 |
| Northam Hockey Club | Bert Hawk Oval - Hire of Turk for 2 day Hockey Clinic | \$724.00 |
| Northam Chamber of Commerce | Blanket Stallholder Insurance Cover | \$165.00 |
| Ms Esther Bliss Northam Town Teams | Event Application Fee - "Pink Up Northam" Event | \$154.00 |
| | Northam Town Hall - Hire Fee for "Almost Free" Event | \$115.00 |
| Bakers Hill Progress & Recreation Association | Event Application Fee and Blanket Stallholders Fee - Bakers Hill Community Christmas Fair | \$871.00 |
| Touch Football WA | Jubilee Oval - Hire fees for Touch Football Event | \$60.00 |
| Share & Care Community Services Group Inc | Northam Recreation Centre - 2x Pool passes for Community Service purpose | \$526.00 |
| Volleyball WA | Northam Recreation Centre - Court Hire for Senior & Adaptive Volleyball | \$77.00 |
| Western Australian Council of Social Services (WACOSS) | Northam Recreation Centre - Day Meeting Room Hire and Equipment Fees | \$196.00 |
| | Northam Recreation Centre - Day Meeting Room Hire and Equipment Fees | \$371.00 |
| | Northam Recreation Centre - Day Meeting Room Hire and Equipment Fees | \$185.50 |
| Youth Futures WA | Northam Recreation Centre - Hire for Pipeline Challenge | \$1,068.00 |
| Northam Scottish Highland Dancing | Northam Recreation Centre - Hire of 1 Indoor Court, and 2 Meeting Rooms | \$ 970.00 |
| Seniors Recreation Council of WA | Northam Recreation Centre - Hire of Indoor Court and Kitchen | \$191.12 |
| West Australian Metropolitan Regional Community Scottish Highland Dancing Inc | Northam Recreation Centre - Hire of Indoor Courts and Meeting Room for Highland Dance Competition | \$662.00 |
| Alcohol & Drug Foundation | Northam Recreation Centre - Hiring of Room and Equipment | \$85.50 |
| Ms Esther Bliss Northam Town Teams | Northam Town Hall - Hire Fee for "Almost Free" Event | \$115.00 |
| Ms Caoilfhionn Crowe | Northam Town Hall - Hire Fee for Inclusive and Diverse Community Concert | \$108.00 |
| | Northam Town Hall - Hire for "Wheatbelts Got Talent" Show | \$112.00 |
| | Northam Town Hall - Hire for "Wheatbelts Got Talent" Show Auditions | \$256.00 |
| Holyoake | Sound Shell and Berard Park - Hire for Turn up in Blue Day | \$198.00 |
| | Sound Shell and Berard Park - Hire for Turn up in Blue Day | \$50.75 |
| Ms Agnes Lockyer | Sound Shell - Hire for Community Event | \$200.00 |
| Carers Association of WA Inc | Sound Shell & Event Application - Community Movie Night | \$184.25 |



CITIZENSHIP CEREMONIES

One of the most enjoyable functions undertaken by the Shire is its citizenship ceremonies. Becoming an Australian citizen means making an ongoing commitment to Australia and our shared values. It is also the beginning of an individual's formal membership of the Australian community. The Shire takes great pleasure in hosting such ceremonies.

Statistics:

- Ceremonies held: **4**
- New citizens: **31**

FREEDOM OF INFORMATION (FOI)

In accordance with the *Freedom of Information Act 1992* s.96 and 97, the Shire of Northam is required to publish an annual Information Statement which details the process for applying for information under the Act, as well as information the Shire provides outside the Act. This document is available from Shire of Northam website.

Statistics:

- FOI applications fulfilled: **7**
- Public Interest Disclosure Applications received: **0**
- Average timeframe for dealing with applications: **27 days**

NATIONAL COMPETITION POLICY

In 1995 the Council of Australian Governments entered into a number of agreements, collectively known as the National Competition Policy. Local Government is affected mainly where it operates significant business activities which compete, or could compete, with private sector businesses. Local Government will also be affected where local laws unnecessarily affect competition.

The Shire is required to comply with certain policies contained within the National Competition Policy statement and report on progress in connection with Competitive Neutrality Principles and review of Local Laws.

COMMERCIAL ENTERPRISES

Local Government (Administration) Regulations 1988 and 1989 requires local governments to contain in their annual report information relating to major land transactions and trading undertakings.

The Shire of Northam has not undertaken any major land transactions and trading undertakings over the 2023/24 period.

LOCAL LAWS

The *Local Government Act 1995* requires all existing local laws to be reviewed every eight years.

As part of this process the intention to review local laws is advertised by State and Local Public Notice to residents and ratepayers. A copy of the intended local law to be repealed or reviewed is provided through the notices for public comment on any proposed changes, additions or deletions to the Shire's local laws.

In 2023/24 the Shire of Northam commenced the repeal of the Establishment, Maintenance and Equipment of Bush Fire Brigades By-Law, and implementation of the *Bush Fire Brigades Local Law 2024*.

CUSTOMER SERVICE

The Shire of Northam is committed to excellence in organisational performance and customer service.

The following activities occurred in 2023/24:

- Maintained a Communication Plan.
- Completed a review of the Customer Service Charter.
- Provided a community dashboard reporting number of customer requests and progress towards operational areas including road grading.
- Continued to publish quarterly reports to the community on the number of complaints received and average timeframe for dealing with these; and
- Continued to audit the internal customer service program to monitor compliance with Council's process for managing customer requests.

COMPLAINTS & MINOR BREACHES

Section 5.53(hb) of the *Local Government Act 1995* specifies that the annual report is to contain details of entries made in the register of complaints during the financial year in review. The register of complaints is to include:

- The name of the Council Member about whom the complaint is made.
- The name of the person who makes the complaint.
- The description of the minor breach that the standards panel finds has occurred.
- Details of the action taken.

Number of complaints or minor breaches referred to the standards panel: 0.

RECORD KEEPING

In line with the *State Records Act 2000* s. 19 Local Governments are required to have a Record Keeping Plan that is approved by the State Records Commission. The Plan applies to employees, elected members and contractors.

This Plan aligns the Shire with contemporary and compliant practice. The Shire is committed to preserving local history, supports the principles of the State Records Act and recognises the importance of establishing and maintaining a reliable and credible Record Keeping System in accordance with legislative requirements and best practice.

POLICIES REVIEWED & REVOKED

The following policies were created or reviewed in 2023/24:

- B7.10 Amalgamation of Lots for Building Sites
- H6.10 Designated Aerobic Treatment Unit Area
- LPP 3 Small Homes, Transportable, Repurposed & Second-Hand Dwellings
- G1.4 Code of Conduct for Councillors, Committee Members and Candidates
- A 8.5 Property Management (Leases and Licences)
- C 3.5 Recognition of High Achievers
- G 1.1 Council Members – Training and Continuing Professional Development
- G 1.12 Smoking and Vaping
- G 1.13 Alcohol Consumption
- G 1.14 Gratuity, Gifts and Service Milestones
- G 1.22 Work Health and Safety
- G 1.23 Code of Conduct Behaviour Complaints Management
- G 1.24 Authorising Documents and Affixing the Common Seal
- G 1.25 Fraud and Corruption Control
- G 1.26 Condolences and Bereavement
- G 1.28 Live Streaming and Recording of Council Meetings
- H 6.4 Temporary Accommodation during the Construction of a Dwelling
- H 6.9 Trading on Thoroughfares and Public Places
- R 9.1 Multiple Dogs
- W 5.6 Verge
- W 5.9 Commemorative Memorials and Plaques in Reserves

The following policies were revoked in 2023/24:

- H6.3 Genetically Modified Crops
- B7.5 Water Tanks Installation

SHIRE OF NORTHAM

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2024



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The Shire of Northam conducts the operations of a local government with the following community vision:
Shire of Northam is a vibrant growing community, that is safe, caring and inclusive. We are recognised as a community that values our heritage, preserves our environment and promotes our commerce.

Principal place of business:
395 Fitzgerald Street
Northam WA 6401



SHIRE OF NORTHAM
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

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**SHIRE OF NORTHAM
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

*Local Government Act 1995
Local Government (Financial Management) Regulations 1996*

STATEMENT BY CEO

The accompanying financial report of the Shire of Northam has been prepared in compliance with the provisions of the *Local Government Act 1995* from proper accounts and records to present fairly the financial transactions for the reporting period ended 30 June 2024 and the financial position as at 30 June 2024.

At the date of signing this statement the particulars included in the financial report are not misleading or inaccurate.

Signed on the 28th day of November 2024



CEO

Debbie Terelinck

Name of CEO



SHIRE OF NORTHAM
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2024

| | NOTE | 2024 Actual \$ | 2024 Budget \$ | 2023 Actual \$ |
|---|---------|----------------------|----------------------|----------------------|
| Revenue | | | | |
| Rates | 2(a),26 | 11,931,343 | 11,986,145 | 11,329,075 |
| Grants, subsidies and contributions | 2(a) | 5,858,743 | 1,976,927 | 6,834,988 |
| Fees and charges | 2(a) | 4,717,347 | 4,868,229 | 4,519,105 |
| Interest revenue | 2(a) | 691,553 | 379,500 | 385,529 |
| Other revenue | 2(a) | 1,721,731 | 1,126,997 | 1,418,246 |
| | | 24,920,717 | 20,337,798 | 24,486,943 |
| Expenses | | | | |
| Employee costs | | (10,692,476) | (10,453,625) | (9,904,059) |
| Materials and contracts | | (8,365,009) | (7,764,501) | (7,780,363) |
| Utility charges | | (1,153,893) | (1,185,797) | (1,058,711) |
| Depreciation | | (5,270,780) | (5,164,280) | (5,156,749) |
| Finance costs | 2(b) | (317,212) | (279,554) | (200,686) |
| Insurance | | (605,064) | (657,036) | (558,392) |
| Other expenditure | 2(b) | (465,734) | (286,968) | (413,481) |
| | | (26,870,168) | (25,791,761) | (25,072,441) |
| | | (1,949,451) | (5,453,963) | (585,498) |
| Capital grants, subsidies and contributions | 2(a) | 2,706,745 | 4,535,431 | 3,173,412 |
| Profit on asset disposals | | 66,255 | 36,354 | 60,913 |
| Loss on asset disposals | | (134,753) | (213,764) | (48,253) |
| Fair value adjustments to financial assets at fair value through profit or loss | 4(b) | 5,044 | 0 | 11,058 |
| | | 2,643,291 | 4,358,021 | 3,197,130 |
| Net result for the period | 25(b) | 693,840 | (1,095,942) | 2,611,632 |
| Other comprehensive income for the period | | | | |
| <i>Items that will not be reclassified subsequently to profit or loss</i> | | | | |
| Changes in asset revaluation surplus | 16 | 0 | 0 | 156,235,154 |
| Total other comprehensive income for the period | 16 | 0 | 0 | 156,235,154 |
| Total comprehensive income for the period | | 693,840 | (1,095,942) | 158,846,786 |

This statement is to be read in conjunction with the accompanying notes.



SHIRE OF NORTHAM
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2024

| | NOTE | 2024 \$ | 2023 \$ |
|---|-------|--------------------|--------------------|
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 3 | 7,428,194 | 7,438,135 |
| Trade and other receivables | 5 | 3,185,201 | 2,882,499 |
| Other financial assets | 4(a) | 3,921,602 | 5,301,172 |
| Other assets | 6 | 891,646 | 503,504 |
| TOTAL CURRENT ASSETS | | 15,426,643 | 16,125,310 |
| NON-CURRENT ASSETS | | | |
| Trade , rates and statutory receivables | 5 | 536,419 | 476,940 |
| Other financial assets | 4(b) | 321,278 | 345,154 |
| Property, plant and equipment | 7 | 65,522,584 | 65,077,984 |
| Infrastructure | 8 | 329,364,216 | 327,810,305 |
| Right-of-use assets | 10(a) | 27,761 | 39,025 |
| TOTAL NON-CURRENT ASSETS | | 395,772,258 | 393,749,408 |
| TOTAL ASSETS | | 411,198,901 | 409,874,718 |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 11 | 3,353,931 | 2,073,911 |
| Other liabilities | 12 | 1,020,603 | 1,215,279 |
| Lease liabilities | 10(b) | 12,759 | 11,903 |
| Borrowings | 13 | 477,583 | 463,054 |
| Employee related provisions | 14 | 1,428,715 | 1,454,704 |
| TOTAL CURRENT LIABILITIES | | 6,293,591 | 5,218,851 |
| NON-CURRENT LIABILITIES | | | |
| Lease liabilities | 10(b) | 16,524 | 28,199 |
| Borrowings | 13 | 6,093,908 | 6,569,319 |
| Employee related provisions | 14 | 158,389 | 116,780 |
| Other provisions | 15 | 160,626 | 159,546 |
| TOTAL NON-CURRENT LIABILITIES | | 6,429,447 | 6,873,844 |
| TOTAL LIABILITIES | | 12,723,038 | 12,092,695 |
| NET ASSETS | | 398,475,863 | 397,782,023 |
| EQUITY | | | |
| Retained surplus | | 117,724,209 | 117,890,042 |
| Reserve accounts | 29 | 3,892,683 | 3,033,010 |
| Revaluation surplus | 16 | 276,858,971 | 276,858,971 |
| TOTAL EQUITY | | 398,475,863 | 397,782,023 |

This statement is to be read in conjunction with the accompanying notes.



SHIRE OF NORTHAM
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2024

| | NOTE | RETAINED SURPLUS \$ | RESERVE ACCOUNTS \$ | REVALUATION SURPLUS \$ | TOTAL EQUITY \$ |
|---|------|---------------------------|---------------------------|------------------------------|-----------------------|
| Balance as at 1 July 2022 | | 112,442,650 | 5,868,771 | 120,623,816 | 238,935,237 |
| Comprehensive income for the period | | | | | |
| Net result for the period | | 2,611,632 | 0 | 0 | 2,611,632 |
| Other comprehensive income for the period | 16 | 0 | 0 | 156,235,154 | 156,235,154 |
| Total comprehensive income for the period | | 2,611,632 | 0 | 156,235,154 | 158,846,786 |
| Transfers from reserve accounts | 29 | 3,169,420 | (3,169,420) | 0 | 0 |
| Transfers to reserve accounts | 29 | (333,659) | 333,659 | 0 | 0 |
| Balance as at 30 June 2023 | | 117,890,042 | 3,033,010 | 276,858,971 | 397,782,023 |
| Comprehensive income for the period | | | | | |
| Net result for the period | | 693,840 | 0 | 0 | 693,840 |
| Total comprehensive income for the period | | 693,840 | 0 | 0 | 693,840 |
| Transfers from reserve accounts | 29 | 638,288 | (638,288) | 0 | 0 |
| Transfers to reserve accounts | 29 | (1,497,960) | 1,497,960 | 0 | 0 |
| Balance as at 30 June 2024 | | 117,724,209 | 3,892,683 | 276,858,971 | 398,475,863 |

This statement is to be read in conjunction with the accompanying notes.

SHIRE OF NORTHAM
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2024

| | NOTE | 2024 Actual \$ | 2023 Actual \$ |
|--|-------|----------------------|----------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts | | | |
| Rates | | 11,608,101 | 11,363,108 |
| Grants, subsidies and contributions | | 5,948,259 | 6,964,417 |
| Fees and charges | | 4,741,618 | 4,443,642 |
| Interest revenue | | 691,553 | 385,529 |
| Goods and services tax received | | 0 | 1,049,788 |
| Other revenue | | 1,721,731 | 1,535,709 |
| | | 24,711,262 | 25,742,193 |
| Payments | | | |
| Employee costs | | (10,655,100) | (9,766,351) |
| Materials and contracts | | (7,568,213) | (8,827,334) |
| Utility charges | | (1,153,893) | (1,058,711) |
| Finance costs | | (317,212) | (200,686) |
| Insurance paid | | (605,064) | (558,392) |
| Goods and services tax paid | | (108,228) | (1,007,568) |
| Other expenditure | | (353,119) | (413,481) |
| | | (20,760,829) | (21,832,523) |
| Net cash provided by operating activities | 17(b) | 3,950,433 | 3,909,670 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Payments for financial assets at amortised cost | | | (1,613,355) |
| Payments for purchase of property, plant & equipment | 7(a) | (2,806,192) | (1,889,332) |
| Payments for construction of infrastructure | 8(a) | (4,950,984) | (4,366,557) |
| Capital grants, subsidies and contributions | | 2,485,915 | 3,549,089 |
| Proceeds Community Advance | | 6,000 | 6,000 |
| Proceeds for financial assets at amortised cost | | 1,380,281 | |
| Proceeds from financial assets at amortised cost - self supporting loans | | 22,208 | 21,519 |
| Proceeds from sale of property, plant & equipment | | 375,529 | 222,293 |
| Net cash (used in) investing activities | | (3,487,243) | (4,070,343) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Repayment of borrowings | 28(a) | (460,880) | (368,948) |
| Payments for principal portion of lease liabilities | 28(c) | (12,251) | (11,431) |
| Proceeds from new borrowings | 28(a) | 0 | 1,700,000 |
| Net cash provided by (used in) financing activities | | (473,131) | 1,319,621 |
| Net increase (decrease) in cash held | | (9,941) | 1,158,949 |
| Cash at beginning of year | | 7,438,135 | 6,279,186 |
| Cash and cash equivalents at the end of the year | 17(a) | 7,428,194 | 7,438,135 |

This statement is to be read in conjunction with the accompanying notes.



SHIRE OF NORTHAM
STATEMENT OF FINANCIAL ACTIVITY
FOR THE YEAR ENDED 30 JUNE 2024

| | NOTE | 2024 Actual \$ | 2024 Budget \$ | 2023 Actual \$ |
|---|-------|----------------------|----------------------|----------------------|
| OPERATING ACTIVITIES | | | | |
| Revenue from operating activities | | | | |
| General rates | 26 | 11,931,343 | 11,986,145 | 11,329,075 |
| Grants, subsidies and contributions | | 5,858,743 | 1,976,927 | 6,834,988 |
| Fees and charges | | 4,717,347 | 4,868,229 | 4,519,105 |
| Interest revenue | | 691,553 | 379,500 | 385,529 |
| Other revenue | | 1,721,731 | 1,126,997 | 1,418,246 |
| Profit on asset disposals | | 66,255 | 36,354 | 60,913 |
| Fair value adjustments to financial assets at fair value through profit or loss | 4(b) | 5,044 | 0 | 11,058 |
| | | 24,992,016 | 20,374,152 | 24,558,914 |
| Expenditure from operating activities | | | | |
| Employee costs | | (10,692,476) | (10,453,625) | (9,904,059) |
| Materials and contracts | | (8,365,009) | (7,764,501) | (7,780,363) |
| Utility charges | | (1,153,893) | (1,185,797) | (1,058,711) |
| Depreciation | | (5,270,780) | (5,164,280) | (5,156,749) |
| Finance costs | | (317,212) | (279,554) | (200,686) |
| Insurance | | (605,064) | (657,036) | (558,392) |
| Other expenditure | | (465,734) | (286,968) | (413,481) |
| Loss on asset disposals | | (134,753) | (213,764) | (48,253) |
| | | (27,004,921) | (26,005,525) | (25,120,694) |
| Non cash amounts excluded from operating activities | 27(a) | 5,247,396 | 5,718,713 | 5,071,573 |
| Amount attributable to operating activities | | 3,234,491 | 87,340 | 4,509,793 |
| INVESTING ACTIVITIES | | | | |
| Inflows from investing activities | | | | |
| Capital grants, subsidies and contributions | | 2,706,745 | 4,535,431 | 3,173,412 |
| Proceeds from disposal of assets | | 375,529 | 1,603,682 | 222,293 |
| Proceeds from financial assets at amortised cost - self supporting loans | 28(a) | 22,208 | 22,208 | 21,519 |
| Distributions from investments in associates | | 6,000 | | 6,000 |
| | | 3,110,482 | 6,161,321 | 3,423,224 |
| Outflows from investing activities | | | | |
| Right of use assets received - non cash | 10(a) | (1,433) | | 0 |
| Purchase of property, plant and equipment | 7(a) | (2,806,192) | (4,865,945) | (1,889,332) |
| Purchase and construction of infrastructure | 8(a) | (4,950,984) | (9,420,869) | (4,366,557) |
| | | (7,758,609) | (14,286,814) | (6,255,889) |
| Amount attributable to investing activities | | (4,648,127) | (8,125,493) | (2,832,665) |
| FINANCING ACTIVITIES | | | | |
| Inflows from financing activities | | | | |
| Proceeds from borrowings | 28(a) | 0 | 0 | 1,700,000 |
| Proceeds from new leases - non cash | 28(c) | 1,432 | 0 | 0 |
| Transfers from reserve accounts | 29 | 638,288 | 520,703 | 3,169,420 |
| | | 639,720 | 520,703 | 4,869,420 |
| Outflows from financing activities | | | | |
| Repayment of borrowings | 28(a) | (460,880) | (460,849) | (368,948) |
| Payments for principal portion of lease liabilities | 28(c) | (12,251) | (12,996) | (11,431) |
| Transfers to reserve accounts | 29 | (1,497,960) | (1,185,957) | (333,659) |
| | | (1,971,091) | (1,659,802) | (714,038) |
| Amount attributable to financing activities | | (1,331,371) | (1,139,099) | 4,155,382 |
| MOVEMENT IN SURPLUS OR DEFICIT | | | | |
| Surplus or deficit at the start of the financial year | 27(b) | 9,466,904 | 9,164,256 | 3,634,394 |
| Amount attributable to operating activities | | 3,234,491 | 87,340 | 4,509,793 |
| Amount attributable to investing activities | | (4,648,127) | (8,125,493) | (2,832,665) |
| Amount attributable to financing activities | | (1,331,371) | (1,139,099) | 4,155,382 |
| Surplus or deficit after imposition of general rates | 27(b) | 6,721,897 | (12,996) | 9,466,904 |

This statement is to be read in conjunction with the accompanying notes.



SHIRE OF NORTHAM
FOR THE YEAR ENDED 30 JUNE 2024
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SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

1. BASIS OF PREPARATION

The financial report of the Shire of Northam which is a Class 2 as applicable local government comprises general purpose financial statements which have been prepared in accordance with the *Local Government Act 1995* and accompanying regulations.

Local Government Act 1995 requirements

Section 6.4(2) of the *Local Government Act 1995* read with the *Local Government (Financial Management) Regulations 1996* prescribe that the financial report be prepared in accordance with the *Local Government Act 1995* and, to the extent that they are not inconsistent with the Act, the Australian Accounting Standards. The Australian Accounting Standards (as they apply to local governments and not-for-profit entities) and Interpretations of the Australian Accounting Standards Board were applied except for disclosure requirements of:

- AASB 7 Financial Instruments Disclosures
- AASB 16 Leases paragraph 58
- AASB 101 Presentation of Financial Statements paragraph 61
- AASB 107 Statement of Cash Flows paragraphs 43 and 45
- AASB 116 Property, Plant and Equipment paragraph 79
- AASB 1052 Disaggregated Disclosures paragraph 11
- AASB 1054 Australian Additional Disclosures paragraph 16

The *Local Government (Financial Management) Regulations 1996* specify that vested land is a right-of-use asset to be measured at cost, and is considered a zero cost concessionary lease. All right-of-use assets under zero cost concessionary leases are measured at zero cost rather than at fair value, except for vested improvements on concessionary land leases such as roads, buildings or other infrastructure which continue to be reported at fair value, as opposed to the vested land which is measured at zero cost. The measurement of vested improvements at fair value is a departure from AASB 16 which would have required the Shire to measure any vested improvements at zero cost.

The *Local Government (Financial Management) Regulations 1996* provide that:

-land and buildings classified as property, plant and equipment; or
 -infrastructure; or
 -vested improvements that the local government controls;
 and measured at reportable value, are only required to be revalued every five years. Revaluating these non-financial assets every five years is a departure from AASB 116 Property, Plant and Equipment which would have required the Shire to assess at each reporting date whether the carrying amount of the above mentioned non-financial assets materially differs from their fair value and, if so revalue the class of non-financial assets.

Accounting policies which have been adopted in the preparation of this financial report have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the financial report has been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

Critical accounting estimates and judgements

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

As with all estimates, the use of different assumptions could lead to material changes in the amounts reported in the financial report.

The following are estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year and further information on their nature and impact can be found in the relevant note:

- Fair value measurement of assets carried at reportable value including:
 - Property, plant and equipment - note 7
 - Infrastructure - note 8
- Expected credit losses on financial assets - note 5
- Measurement of employee benefits - note 14
- Measurement of provisions - note 15

Fair value hierarchy information can be found in note 24

The local government reporting entity

All funds through which the Shire controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

All monies held in the Trust Fund are excluded from the financial statements. A separate statement of those monies appears at Note 30 of the financial report.

Initial application of accounting standards

During the current year, the following new or revised Australian Accounting Standards and Interpretations were applied for the first time.

- AASB 2021-2 *Amendments to Australian Accounting Standards*
 - *Disclosure of Accounting Policies or Definition of Accounting Estimates*

This standard resulted in terminology changes relating to material accounting policies (formerly referred to as significant accounting policies).

New accounting standards for application in future years

The following new accounting standards will have application to local government in future years:

- AASB 2014-10 *Amendments to Australian Accounting Standards*
 - *Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*
- AASB 2020-1 *Amendments to Australian Accounting Standards*
 - *Classification of Liabilities as Current or Non-current*
- AASB 2021-7c *Amendments to Australian Accounting Standards*
 - *Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Corrections [deferred AASB 10 and AASB 128 amendments in AASB 2014-10 apply]*
- AASB 2022-5 *Amendments to Australian Accounting Standards*
 - *Lease Liability in a Sale and Leaseback*
- AASB 2022-6 *Amendments to Australian Accounting Standards*
 - *Non-current Liabilities with Covenants*

These amendments are not expected to have any material impact on the financial report on initial application.

- AASB 2022-10 *Amendments to Australian Accounting Standards*
 - *Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities*

These amendment may result in changes to the fair value of non-financial assets. The impact is yet to be quantified.

- AASB 2023-1 *Amendments to Australian Accounting Standards*
 - *Supplier Finance Arrangements*

These amendments may result in additional disclosures in the case of applicable finance arrangements.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

2. REVENUE AND EXPENSES

(a) Revenue

Contracts with customers

Recognition of revenue is dependant on the source of revenue and the associated terms and conditions associated with each source of revenue and recognised as follows:

| Revenue Category | Nature of goods and services | When obligations typically satisfied | Payment terms | Returns/Refunds/Warranties | Timing of revenue recognition |
|---|--|--------------------------------------|--|---|---|
| Grants, subsidies and contributions | Community events, minor facilities, research, design, planning evaluation and services | Over time | Fixed terms transfer of funds based on agreed milestones and reporting | Contract obligation if project not complete | Output method based on project milestones and/or completion date matched to performance obligations |
| Fees and charges - licences, registrations, approvals | Building, planning, development and animal management. | Single point in time | Full payment prior to issue | None | On payment of the licence, registration or approval |
| Fees and charges - waste management entry fees | Waste treatment, recycling and disposal service at disposal sites | Single point in time | Payment in advance at gate or on normal trading terms if credit provided | None | On entry to facility |
| Fees and charges - airport landing charges | Permission to use facilities and runway | Single point in time | Monthly in arrears | None | On landing/departure event |
| Fees and charges - sale of stock | Aviation fuel, kiosk and visitor centre stock | Single point in time | In full in advance, on 15 day credit | Refund for faulty goods | At point of sale |
| Other revenue - private works | Contracted private works | Single point in time | Monthly in arrears | None | At point of service |

Consideration from contracts with customers is included in the transaction price.

Revenue Recognition

Revenue recognised during the year under each basis of recognition by nature of goods or services is provided in the table below:

For the year ended 30 June 2024

| Nature | Contracts with customers | Capital grant/contributions | Statutory Requirements | Other | Total |
|---|--------------------------|-----------------------------|------------------------|------------------|-------------------|
| | \$ | \$ | \$ | \$ | \$ |
| Rates | | | 11,902,654 | 28,689 | 11,931,343 |
| Grants, subsidies and contributions | 1,786,670 | | | 4,072,073 | 5,858,743 |
| Fees and charges | 2,427,197 | | 2,290,150 | 0 | 4,717,347 |
| Interest revenue | 471,522 | | 220,031 | 0 | 691,553 |
| Other revenue | 1,591,075 | | | 130,656 | 1,721,731 |
| Capital grants, subsidies and contributions | | 2,706,745 | | 0 | 2,706,745 |
| Total | 6,276,464 | 2,706,745 | 14,412,835 | 4,231,418 | 27,627,462 |

For the year ended 30 June 2023

| Nature | Contracts with customers | Capital grant/contributions | Statutory Requirements | Other | Total |
|---|--------------------------|-----------------------------|------------------------|------------------|-------------------|
| | \$ | \$ | \$ | \$ | \$ |
| Rates | 0 | 0 | 11,301,752 | 27,323 | 11,329,075 |
| Grants, subsidies and contributions | 2,122,912 | 0 | 0 | 4,712,076 | 6,834,988 |
| Fees and charges | 2,521,267 | 0 | 1,997,838 | 0 | 4,519,105 |
| Interest revenue | 225,035 | 0 | 160,494 | 0 | 385,529 |
| Other revenue | 962,917 | | | 455,329 | 1,418,246 |
| Capital grants, subsidies and contributions | | 3,173,412 | | 0 | 3,173,412 |
| Total | 5,832,131 | 3,173,412 | 13,460,084 | 5,194,728 | 27,660,355 |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

2. REVENUE AND EXPENSES (Continued)

(a) Revenue (Continued)

| Note | 2024 Actual \$ | 2023 Actual \$ |
|--|-------------------------------|-------------------------------|
| Interest revenue | | |
| Financial assets at amortised cost - self supporting loans | 2,866 | 3,708 |
| Interest on reserve account | 172,210 | 93,446 |
| Trade, rates and statutory receivables overdue interest | 204,902 | 160,494 |
| Other interest revenue | 311,575 | 127,881 |
| | 691,553 | 385,529 |

Fees and charges relating to rates receivable

| | | |
|----------------------------|--------|--------|
| Charges on instalment plan | 25,691 | 32,400 |
|----------------------------|--------|--------|

The 2024 original budget estimate in relation to:
Charges on instalment plan was \$38,000

(b) Expenses

Auditors remuneration

| | | |
|--|---------------|---------------|
| - Audit of the Annual Financial Report | 45,590 | 46,000 |
| - Other services | 5,500 | 20,440 |
| | 51,090 | 66,440 |

Finance costs

| | | |
|--|----------------|----------------|
| Interest and financial charges paid/payable for lease liabilities and financial liabilities not at fair value through profit or loss | 317,212 | 200,686 |
| | 317,212 | 200,686 |

Other expenditure

| | | |
|--|----------------|----------------|
| Impairment losses on trade receivables | 26,640 | 2,369 |
| Impairment losses on rates and statutory receivables | 29,422 | 61,468 |
| Sundry expenses | 409,672 | 349,644 |
| | 465,734 | 413,481 |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

3. CASH AND CASH EQUIVALENTS

Cash at bank and on hand
Term deposits
Total cash and cash equivalents

| Note | 2024 | 2023 |
|--|-----------|-----------|
| | \$ | \$ |
| | 5,910,699 | 5,906,698 |
| | 1,517,495 | 1,531,437 |
| 17(a) | 7,428,194 | 7,438,135 |
| | | |
| Held as | | |
| - Unrestricted cash and cash equivalents | 6,497,829 | 3,560,763 |
| - Restricted cash and cash equivalents | 930,365 | 3,877,372 |
| 17(a) | 7,428,194 | 7,438,135 |

MATERIAL ACCOUNTING POLICIES

Cash and cash equivalents

Cash and cash equivalents include cash on hand, cash at bank, deposits available on demand with banks and other short term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Bank overdrafts are reported as short term borrowings in current liabilities in the statement of financial position.

Term deposits are presented as cash equivalents if they have a maturity of three months or less from the date of acquisition and are repayable with 24 hours notice with no loss of interest.

Restricted financial assets

Restricted financial asset balances are not available for general use by the local government due to externally imposed restrictions. Restrictions are specified in an agreement, contract or legislation. This applies to reserve accounts, unspent grants, subsidies and contributions and unspent loans that have not been fully expended in the manner specified by the contributor, legislation or loan agreement.

4. OTHER FINANCIAL ASSETS

(a) Current assets

Financial assets at amortised cost

Other financial assets at amortised cost

Self supporting loans receivable
Term deposits
Community Advance

| Note | 2024 | 2023 |
|--|-----------|-----------|
| | \$ | \$ |
| | 3,921,602 | 5,301,172 |
| | 3,921,602 | 5,301,172 |
| | | |
| 27(b) | 22,920 | 22,208 |
| | 3,892,682 | 5,272,964 |
| | 6,000 | 6,000 |
| | 3,921,602 | 5,301,172 |
| | | |
| Held as | | |
| - Unrestricted other financial assets at amortised cost | 22,920 | 4,301,172 |
| - Restricted other financial assets at amortised cost | 3,898,682 | 1,000,000 |
| 17(a) | 3,921,602 | 5,301,172 |
| | | |
| (b) Non-current assets | | |
| Financial assets at amortised cost | 71,765 | 100,685 |
| Financial assets at fair value through profit or loss | 249,513 | 244,469 |
| | 321,278 | 345,154 |
| | | |
| Financial assets at amortised cost | | |
| Self supporting loans receivable | 35,765 | 58,685 |
| Term deposits | 36,000 | 42,000 |
| | 71,765 | 100,685 |
| | | |
| Financial assets at fair value through profit or loss | | |
| Units in Local Government House Trust - opening balance | 244,469 | 233,411 |
| Movement attributable to fair value increment | 5,044 | 11,058 |
| Units in Local Government House Trust - closing balance | 249,513 | 244,469 |

MATERIAL ACCOUNTING POLICIES

Other financial assets at amortised cost

The Shire classifies financial assets at amortised cost if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect the contractual cashflows, and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

Fair values of financial assets at amortised cost are not materially different to their carrying amounts, since the interest receivable on those assets is either close to current market rates or the assets are of a short term nature. Non-current financial assets at amortised cost fair values are based on discounted cash flows using a current market rates. They are classified as level 2 fair values in the fair value hierarchy (see Note 24 (i)) due to the observable market rates).

Interest received is presented under cashflows from operating activities in the Statement of Cash Flows where it is earned from financial assets that are held for cash management purposes.

Financial assets at fair value through profit or loss

The Shire has elected to classify the following financial assets at fair value through profit or loss:

- debt investments which do not qualify for measurement at either amortised cost or fair value through other comprehensive income.
- equity investments which the Shire has elected to recognise as fair value gains and losses through profit or loss.

Impairment and risk

Information regarding impairment and exposure to risk can be found at Note 22.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

5. TRADE AND OTHER RECEIVABLES

| | Note | 2024 \$ | 2023 \$ |
|--|-------|------------|------------|
| Current | | | |
| Rates and statutory receivables | | 2,740,747 | 2,403,658 |
| Trade receivables | | 205,726 | 356,116 |
| GST receivable | | 294,790 | 186,562 |
| Allowance for credit losses of trade receivables | 22(b) | (26,640) | (2,369) |
| Allowance for credit losses of rates and statutory receivables | 22(b) | (29,422) | (61,468) |
| | | 3,185,201 | 2,882,499 |
| Non-current | | | |
| Rates and statutory receivables | | 536,419 | 476,940 |
| | | 536,419 | 476,940 |

The carrying amounts of the trade, rates and statutory receivables include receivables which are subject to a factoring arrangement. Under the factoring arrangement, the Shire of Northam has transferred the relevant receivables to the factor in exchange for cash and is prevented from selling or pledging the receivables, late payment and credit risk remains with the Shire of Northam, therefore the Shire continues to recognise the transferred assets in their entirety. The amount repayable under the factoring arrangement is presented as a secured borrowing under other loans at Note 13. The Shire considers that the held to collect business model remains appropriate for these receivables and continues measuring them at amortised cost.

Disclosure of opening and closing balances related to contracts with customers

Information about receivables from contracts with customers along with financial assets and associated liabilities arising from transfers to enable the acquisition or construction of recognisable non financial assets is:

| | Note | 30 June 2024 Actual \$ | 30 June 2023 Actual \$ | 1 July 2022 Actual \$ |
|---|------|---------------------------------|---------------------------------|--------------------------------|
| Trade receivables from contracts with customers | | 205,726 | 356,116 | 536,337 |
| Contract assets | 6 | 700,452 | 467,679 | 278,898 |
| Allowance for credit losses of trade receivables | 5 | (26,640) | (2,369) | (664) |
| Total trade receivables from contracts with customers | | 879,538 | 821,426 | 814,571 |

MATERIAL ACCOUNTING POLICIES

Rates and statutory receivables

Rates and statutory receivables are non-contractual receivables arising from statutory requirements and include amounts due from ratepayers for unpaid rates and service charges and other statutory charges or fines.

Rates and statutory receivables are recognised when the taxable event has occurred and can be measured reliably.

Trade receivables

Trade receivables are amounts receivable from contractual arrangements with customers for goods sold, services performed or grants or contributions with sufficiently specific performance obligations or for the construction of recognisable non financial assets as part of the ordinary course of business.

Measurement

Trade and other receivables are recognised initially at the amount of the transaction price, unless they contain a significant financing component, and are to be recognised at fair value.

Classification and subsequent measurement

Receivables which are generally due for settlement within 30 days except rates receivables which are expected to be collected within 12 months are classified as current assets. All other receivables such as, deferred pensioner rates receivable after the end of the reporting period are classified as non-current assets.

Trade and other receivables are held with the objective to collect the contractual cashflows and therefore the Shire measures them subsequently at amortised cost using the effective interest rate method.

Due to the short term nature of current receivables, their carrying amount is considered to be the same as their fair value. Non-current receivables are indexed to inflation, any difference between the face value and fair value is considered immaterial.

Impairment and risk exposure

Information about the impairment of trade receivables and their exposure to credit risk and interest rate risk can be found in Note 22.

SHIRE OF NORTHAM
 NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
 FOR THE YEAR ENDED 30 JUNE 2024

6. OTHER ASSETS

Other assets - current
 Prepayments
 Accrued income
 Contract assets

| 2024 | 2023 |
|---------|---------|
| \$ | \$ |
| 103,417 | 0 |
| 87,777 | 35,825 |
| 700,452 | 467,679 |
| 891,646 | 503,504 |

MATERIAL ACCOUNTING POLICIES
Other current assets
Other non-financial assets include prepayments which represent payments in advance of receipt of goods or services or that part of expenditure made in one accounting period covering a term extending beyond that period.
Contract assets
Contract assets primarily relate to the Shire's right to consideration for work completed but not billed at the end of the period.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

7. PROPERTY, PLANT AND EQUIPMENT

(a) Movements in Balances

Movement in the balances of each class of property, plant and equipment between the beginning and the end of the current financial year.

| | Assets not subject to operating lease | | | Total Property | | | | | Plant and equipment | | | Total property, plant and equipment |
|---|---------------------------------------|-----------------------------|-------------------------|----------------|-----------------------------|-------------------------|------------------|----------------|-------------------------|---------------------|--------------------|-------------------------------------|
| | Land | Buildings - non-specialised | Buildings - specialised | Land | Buildings - non-specialised | Buildings - specialised | Work in progress | Total Property | Furniture and equipment | Plant and equipment | Bushfire equipment | |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Balance at 1 July 2022 | 9,166,100 | 4,139,789 | 44,164,292 | 9,166,100 | 4,139,789 | 44,164,292 | 1,091,480 | 58,561,663 | 220,606 | 3,923,933 | 2,211,560 | 64,917,762 |
| Additions | 0 | 23,617 | 363,321 | 0 | 23,617 | 363,321 | 798,907 | 1,185,845 | | 703,487 | 0 | 1,889,332 |
| Disposals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (209,633) | 0 | (209,633) |
| Depreciation | 0 | (119,878) | (886,195) | 0 | (119,878) | (886,195) | | (1,006,073) | (22,953) | (490,626) | (258,893) | (1,778,545) |
| Transfers | 221,225 | 0 | 14,288 | 221,225 | 0 | 14,288 | | 235,513 | 0 | 23,555 | 0 | 259,068 |
| Balance at 30 June 2023 | 9,387,325 | 4,043,528 | 43,655,708 | 9,387,325 | 4,043,528 | 43,655,708 | 1,890,387 | 58,976,948 | 197,653 | 3,950,716 | 1,952,667 | 65,077,984 |
| Comprises: | | | | | | | | | | | | |
| Gross balance amount at 30 June 2023 | 9,387,325 | 4,163,406 | 44,541,903 | 9,387,325 | 4,163,406 | 44,541,903 | 1,890,387 | 59,983,021 | 427,591 | 6,049,439 | 3,054,937 | 69,514,988 |
| Accumulated depreciation at 30 June 2023 | 0 | (119,878) | (886,195) | 0 | (119,878) | (886,195) | 0 | (1,006,073) | (229,938) | (2,098,723) | (1,102,270) | (4,437,004) |
| Accumulated impairment loss at 30 June 2023 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Balance at 30 June 2023 | 9,387,325 | 4,043,528 | 43,655,708 | 9,387,325 | 4,043,528 | 43,655,708 | 1,890,387 | 58,976,948 | 197,653 | 3,950,716 | 1,952,667 | 65,077,984 |
| Additions | | 780,751 | 598,192 | 0 | 780,751 | 598,192 | | 1,378,943 | | 1,427,249 | | 2,806,192 |
| Disposals | | | | 0 | 0 | 0 | | 0 | | (500,582) | | (500,582) |
| Depreciation | | (140,340) | (895,686) | 0 | (140,340) | (895,686) | | (1,036,026) | (12,611) | (553,480) | (258,893) | (1,861,010) |
| Transfers | | 1,890,387 | | 0 | 1,890,387 | 0 | (1,890,387) | 0 | | | | 0 |
| Balance at 30 June 2024 | 9,387,325 | 6,574,326 | 43,358,214 | 9,387,325 | 6,574,326 | 43,358,214 | 0 | 59,319,865 | 185,042 | 4,323,903 | 1,693,774 | 65,522,584 |
| Comprises: | | | | | | | | | | | | |
| Gross balance amount at 30 June 2024 | 9,387,325 | 6,834,544 | 45,140,093 | 9,387,325 | 6,834,544 | 45,140,093 | 0 | 61,361,962 | 427,591 | 6,396,757 | 3,054,937 | 71,241,247 |
| Accumulated depreciation at 30 June 2024 | 0 | (260,218) | (1,781,879) | 0 | (260,218) | (1,781,879) | 0 | (2,042,097) | (242,549) | (2,072,854) | (1,361,163) | (5,718,663) |
| Accumulated impairment loss at 30 June 2024 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Balance at 30 June 2024 | 9,387,325 | 6,574,326 | 43,358,214 | 9,387,325 | 6,574,326 | 43,358,214 | 0 | 59,319,865 | 185,042 | 4,323,903 | 1,693,774 | 65,522,584 |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

7. PROPERTY, PLANT AND EQUIPMENT (Continued)

(b) Carrying Amount Measurements

| Asset Class | Fair Value Hierarchy | Valuation Technique | Basis of Valuation | Date of Last Valuation | Inputs Used |
|--|-----------------------------|--|-------------------------------|-------------------------------|--|
| (i) Fair Value - as determined at the last valuation date | | | | | |
| Land and buildings | | | | | |
| Land | 2 | Market approach using recent observable market data for similar properties | Independent registered valuer | June 2022 | Price per square metre |
| Buildings - non-specialised | 3 | Market approach using recent observable market data for similar properties | Independent registered valuer | June 2022 | Price per square metre |
| Buildings - specialised | 3 | Cost approach using current replacement cost | Independent registered valuer | June 2022 | Construction costs and current condition, residual values and remaining useful life assessments inputs |

Level 3 inputs are based on assumptions with regards to future values and patterns of consumption utilising current information. If the basis of these assumptions were varied, they have the potential to result in a significantly higher or lower fair value measurement.

During the period there were no changes in the valuation techniques used by the local government to determine the fair value of property, plant and equipment using either level 2 or level 3 inputs. The valuation techniques applied to property subject to lease was the same as that applied to property not subject to lease.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

8. INFRASTRUCTURE

(a) Movements in Balances

Movement in the balances of each class of infrastructure between the beginning and the end of the current financial year.

| | Infrastructure - roads | Infrastructure - footpaths | Infrastructure - drainage | Infrastructure - playground equipment | Infrastructure - other | Infrastructure - work in progress | Infrastructure - streetscape | Infrastructure - bridges and culverts | Infrastructure - aerodome | Total Infrastructure |
|---|---------------------------|-------------------------------|------------------------------|---|---------------------------|--------------------------------------|---------------------------------|--|------------------------------|-------------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Balance at 1 July 2022 | 88,855,923 | 4,980,566 | 12,846,858 | 247,303 | 21,221,102 | 0 | 529,212 | 40,783,857 | 1,109,977 | 170,574,798 |
| Additions | 3,231,749 | 0 | 228,373 | 0 | 788,704 | 0 | 21,901 | 0 | 95,830 | 4,366,557 |
| Revaluation increments / (decrements) transferred to revaluation surplus | 132,930,739 | 612,494 | 14,893,042 | 66,096 | (398,749) | 0 | 492,578 | 7,319,274 | 319,680 | 156,235,154 |
| Depreciation | (1,590,417) | (175,189) | (156,883) | (46,099) | (724,099) | 0 | (19,691) | (571,131) | (82,695) | (3,366,204) |
| Balance at 30 June 2023 | 223,427,994 | 5,417,871 | 27,811,390 | 267,300 | 20,886,958 | 0 | 1,024,000 | 47,532,000 | 1,442,792 | 327,810,305 |
| Comprises: | | | | | | | | | | |
| Gross balance at 30 June 2023 | 223,427,994 | 5,417,871 | 27,811,390 | 267,300 | 20,886,958 | 0 | 1,024,000 | 47,532,000 | 1,442,792 | 327,810,305 |
| Accumulated depreciation at 30 June 2023 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Accumulated impairment loss at 30 June 2023 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Balance at 30 June 2023 | 223,427,994 | 5,417,871 | 27,811,390 | 267,300 | 20,886,958 | 0 | 1,024,000 | 47,532,000 | 1,442,792 | 327,810,305 |
| Additions | 3,104,816 | 692,294 | 117,525 | | 748,986 | 147,155 | | 126,788 | 13,420 | 4,950,984 |
| Depreciation | (1,560,837) | (169,038) | (325,393) | (28,411) | (578,757) | | (19,382) | (633,058) | (82,197) | (3,397,073) |
| Balance at 30 June 2024 | 224,971,973 | 5,941,127 | 27,603,522 | 238,889 | 21,057,187 | 147,155 | 1,004,618 | 47,025,730 | 1,374,015 | 329,364,216 |
| Comprises: | | | | | | | | | | |
| Gross balance at 30 June 2024 | 226,532,810 | 6,110,165 | 27,928,915 | 267,300 | 21,635,944 | 147,155 | 1,024,000 | 47,658,788 | 1,456,212 | 332,761,289 |
| Accumulated depreciation at 30 June 2024 | (1,560,837) | (169,038) | (325,393) | (28,411) | (578,757) | 0 | (19,382) | (633,058) | (82,197) | (3,397,073) |
| Accumulated impairment loss at 30 June 2024 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Balance at 30 June 2024 | 224,971,973 | 5,941,127 | 27,603,522 | 238,889 | 21,057,187 | 147,155 | 1,004,618 | 47,025,730 | 1,374,015 | 329,364,216 |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

8. INFRASTRUCTURE (Continued)

(b) Carrying Amount Measurements

| Asset Class | Fair Value Hierarchy | Valuation Technique | Basis of Valuation | Date of Last Valuation | Inputs Used |
|--|-----------------------------|--|---------------------------|-------------------------------|--|
| (i) Fair Value - as determined at the last valuation date | | | | | |
| Infrastructure - roads | 3 | Cost approach using current replacement cost | Independent valuation | June 2023 | Construction costs and current condition, residual values and remaining useful life assessments inputs |
| Infrastructure - footpaths | 3 | Cost approach using current replacement cost | Independent valuation | June 2023 | Construction costs and current condition, residual values and remaining useful life assessments inputs |
| Infrastructure - drainage | 3 | Cost approach using current replacement cost | Independent valuation | June 2023 | Construction costs and current condition, residual values and remaining useful life assessments inputs |
| Infrastructure - playground equipment | 3 | Cost approach using current replacement cost | Independent valuation | June 2023 | Construction costs and current condition, residual values and remaining useful life assessments inputs |
| Infrastructure - other | 3 | Cost approach using current replacement cost | Independent valuation | June 2023 | Construction costs and current condition, residual values and remaining useful life assessments inputs |
| Infrastructure - streetscape | 3 | Cost approach using current replacement cost | Independent valuation | June 2023 | Construction costs and current condition, residual values and remaining useful life assessments inputs |
| Infrastructure - bridges and culverts | 3 | Cost approach using current replacement cost | Independent valuation | June 2023 | Construction costs and current condition, residual values and remaining useful life assessments inputs |
| Infrastructure - aerodome | 3 | Cost approach using current replacement cost | Independent valuation | June 2023 | Construction costs and current condition, residual values and remaining useful life assessments inputs |

Level 3 inputs are based on assumptions with regards to future values and patterns of consumption utilising current information. If the basis of these assumptions were varied, they have the potential to result in a significantly higher or lower fair value measurement.

During the period there were no changes in the valuation techniques used to determine the fair value of infrastructure using level 3 inputs.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

9. FIXED ASSETS

(a) Depreciation

Depreciation rates

Typical estimated useful lives for the different asset classes for the current and prior years are included in the table below:

| Asset Class | Useful life |
|--|------------------------------|
| Buildings | 20 to 55 years |
| Furniture & Equipment | 4 to 10 years |
| Plant & Equipment (Bush fire) | 3 to 15 years |
| Sealed Roads & Streets | |
| Formation | Not depreciated |
| Pavement | 80 years |
| Seal | |
| Bituminous seals | 23 to 30 years |
| Asphalt surfaces | 23 to 30 years |
| Streetscape | 15 to 55 years |
| Gravel Roads | |
| Formation | Not depreciated |
| Pavement | 80 years |
| Gravel Sheet | 33 years |
| Water supply piping | 75 years |
| Right of use (buildings) | Based on the remaining lease |
| Right of use (plant and equipment) | Based on the remaining lease |
| Playground Equipment | 5 to 15 years |
| Bridges & Culverts | 75 to 100 years |
| Parks, Reserves and other infrastructure | 4 to 55 years |
| Infrastructure-Aerodrome | 5 to 50 years |
| Footpaths | |
| Insitu concrete & slabs | 32 years |
| Drainage | 85 years |

Revision of useful lives of plant and equipment

No changes were made to useful lives of plant and equipment

(b) Temporarily Idle or retired from use assets

| 2024 | 2023 |
|--------|--------|
| \$ | \$ |
| | |
| | |
| 89,100 | 94,050 |
| 89,100 | 94,050 |

The carrying amount of assets held by the Shire which are temporarily idle or retired from active use and not classified as held for sale are shown in the table below.

(c) Fully Depreciated Assets in Use

| 2024 | 2023 |
|--------|---------|
| \$ | \$ |
| 88,000 | 141,383 |
| 88,000 | 141,383 |

The gross carrying amount of assets held by the Shire which are currently in use yet fully depreciated are shown in the table below.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

9. FIXED ASSETS (Continued)

MATERIAL ACCOUNTING POLICIES

Initial recognition

An item of property, plant and equipment or infrastructure that qualifies for recognition as an asset is measured at its cost.

Upon initial recognition, cost is determined as the amount paid (or other consideration given) to acquire the assets, plus costs incidental to the acquisition. The cost of non-current assets constructed by the Shire includes the cost of all materials used in construction, direct labour on the project and an appropriate proportion of variable and fixed overheads. For assets acquired at zero cost or otherwise significantly less than fair value, cost is determined as fair value at the date of acquisition.

Assets for which the fair value as at the date of acquisition is under \$5,000 are not recognised as an asset in accordance with *Local Government (Financial Management) Regulation 17A(5)*. These assets are expensed immediately.

Where multiple individual low value assets are purchased together as part of a larger asset or collectively forming a larger asset exceeding the threshold, the individual assets are recognised as one asset and capitalised.

Individual assets that are land, buildings and infrastructure acquired between scheduled revaluation dates of the asset class in accordance with the Shire's revaluation policy, are recognised at cost and disclosed as being at reportable value.

Measurement after recognition

Plant and equipment including furniture and equipment and right-of-use assets (other than vested improvements) are measured using the cost model as required under *Local Government (Financial Management) Regulation 17A(2)*. Assets held under the cost model are carried at cost less accumulated depreciation and any impairment losses being their reportable value.

Reportable Value

In accordance with *Local Government (Financial Management) Regulation 17A(2)*, the carrying amount of non-financial assets that are *land and buildings classified as property, plant and equipment*, investment properties, infrastructure or vested improvements that the local government controls.

Reportable value is for the purpose of *Local Government (Financial Management) Regulation 17A(4)* is the fair value of the asset at its last valuation date minus (to the extent applicable) the accumulated depreciation and any accumulated impairment losses in respect of the non-financial asset subsequent to its last valuation date.

Revaluation

Land and buildings classified as property, plant and equipment, *infrastructure or vested improvements that the local government controls* and measured at reportable value, are only required to be revalued every five years in accordance with the regulatory framework. This includes buildings and infrastructure items which were pre-existing improvements (i.e. vested improvements) on land vested in the Shire.

Whilst the regulatory framework only requires a revaluation to occur every five years, it also provides for the Shire to revalue earlier if it chooses to do so.

For land, buildings and infrastructure, increases in the carrying amount arising on revaluation of asset classes are credited to a revaluation surplus in equity.

Decreases that offset previous increases of the same class of asset are recognised against revaluation surplus directly in equity. All other decreases are recognised in profit or loss.

Subsequent increases are then recognised in profit or loss to the extent they reverse a net revaluation decrease previously recognised in profit or loss for the same class of asset.

Depreciation

The depreciable amount of all property, plant and equipment and infrastructure, are depreciated on a straight-line basis over the individual asset's useful life from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful life of the improvements.

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation on revaluation

When an item of property, plant and equipment and infrastructure is revalued, any accumulated depreciation at the date of the revaluation is treated in one of the following ways:

- (i) The gross carrying amount is adjusted in a manner that is consistent with the revaluation of the carrying amount of the asset.
- (ii) Eliminated against the gross carrying amount of the asset and the net amount restated to the revalued amount of the asset.

Impairment

In accordance with *Local Government (Financial Management) Regulations 17A(4C)*, the Shire is not required to comply with *AASB 136 Impairment of Assets* to determine the recoverable amount of its non-financial assets that are land or buildings classified as property, plant and equipment, infrastructure or vested improvements that the local government controls in circumstances where there has been an impairment indication of a general decrease in asset values.

In other circumstances where it has been assessed that one or more of these non-financial assets are impaired, the asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains or losses on disposal

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income in the period in which they arise.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

10. LEASES

(a) Right-of-Use Assets

Movement in the balance of each class of right-of-use asset between the beginning and the end of the current financial year.

| Note | Right-of-use assets - land and buildings | Right-of-use assets Total |
|--------------------------------|--|---------------------------|
| | \$ | \$ |
| Balance at 1 July 2022 | 49,146 | 49,146 |
| Additions | 1,881 | 1,881 |
| Depreciation | (12,002) | (12,002) |
| Balance at 30 June 2023 | 39,025 | 39,025 |
| Additions | 1,433 | 1,433 |
| Depreciation | (12,697) | (12,697) |
| Balance at 30 June 2024 | 27,761 | 27,761 |

The following amounts were recognised in the statement of comprehensive income during the period in respect of leases where the Shire is the lessee:

| | 2024 Actual | 2023 Actual |
|---|-------------|-------------|
| | \$ | \$ |
| Depreciation on right-of-use assets | (12,697) | (12,002) |
| Finance charge on lease liabilities | (1,124) | (1,444) |
| Total amount recognised in the statement of comprehensive income | (13,821) | (13,446) |
| Total cash outflow from leases | (13,375) | (9,988) |

(b) Lease Liabilities

| | | |
|-------------|--------|--------|
| Current | 12,759 | 11,903 |
| Non-current | 16,524 | 28,199 |
| | 29,283 | 40,102 |

MATERIAL ACCOUNTING POLICIES

Leases

At inception of a contract, the Shire assesses if the contract contains or is a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified for a period of time in exchange for consideration.

At the commencement date, a right-of-use asset is recognised at cost and lease liability at the present value of the lease payments that are not paid at that date. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Shire uses its incremental borrowing rate.

All contracts that are classified as short-term leases (i.e. a lease with a term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Details of individual lease liabilities required by regulations are provided at Note 28(c).

Right-of-use assets - measurement

Right-of-use assets are measured at cost. All right-of-use assets (other than vested improvements) under zero cost concessionary leases are measured at zero cost (i.e. not recognised in the Statement of Financial Position). The exception is vested improvements on concessionary land leases such as roads, buildings or other infrastructure which are reported at fair value.

Refer to Note 9 under revaluation for details on the material accounting policies applying to vested improvements.

Right-of-use assets - depreciation

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset, whichever is the shorter. Where a lease transfers ownership of the underlying asset, or the cost of the right-of-use asset reflects that the Shire anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

10. LEASES (Continued)

(c) Lessor - Property, Plant and Equipment Subject to Lease

The table below represents a maturity analysis of the undiscounted lease payments to be received after the reporting date.

Less than 1 year

1 to 2 years

2 to 3 years

3 to 4 years

4 to 5 years

> 5 years

| 2024 | 2023 |
|---------------|---------------|
| Actual | Actual |
| \$ | \$ |
| 371,769 | 254,311 |
| 165,069 | 68,967 |
| 164,353 | 63,308 |
| 164,353 | 63,308 |
| 75,984 | 63,308 |
| 227,953 | 189,925 |
| 1,169,481 | 703,128 |
| | |
| 292,772 | 237,201 |

Amounts recognised in profit or loss for Property, Plant and Equipment Subject to Lease

Rental income

The Shire leases houses to aged persons with rentals payable monthly. These leases are classified as operating leases as they do not transfer substantially all of the risks and rewards incidental to the ownership of the assets.

The aged persons housing are considered a joint operation and are not considered investment property as the primary purpose is provision of community housing.

The shire leases various buildings to commercial and government services and these are not considered investment property as they are leased for use in the supply of services to the community.

The Shire also leases aerodrome services. All Shire leases are classified as operating leases as they do not transfer substantially all of the risks and rewards incidental to ownership of the assets.

Lease payments for some contracts include CPI increases, but there are no other variable lease payments that depend on an index or rate. Although the Shire is exposed to changes in the residual value at the end of the current leases, the Shire typically enters into new operating leases and therefore will not immediately realise any reduction in residual value at the end of these leases.

Expectations about the future residual values are reflected in the fair value of the properties.

The future income disclosed relates to the remaining terms of the existing leases and excludes any income which maybe received if lease holders exercise options to extend the lease.

MATERIAL ACCOUNTING POLICIES

The Shire as Lessor

Upon entering into each contract as a lessor, the Shire assesses if the lease is a finance or operating lease.

The contract is classified as a finance lease when the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases not within this definition are classified as operating leases. Rental income received from operating leases is recognised on a straight-line basis over the term of the specific lease.

Initial direct costs incurred in entering into an operating lease (eg legal cost, cost to setup) are included in the carrying amount of the leased asset and recognised as an expense on a straight-line basis over the lease term.

When a contract is determined to include lease and non-lease components, the Shire applies AASB 15 *Revenue from Contracts with Customers* to allocate the consideration under the contract to each component.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

11. TRADE AND OTHER PAYABLES

Current

Sundry creditors
 Prepaid rates
 Accrued payroll liabilities
 ATO liabilities
 Bonds and deposits held
 Accrued expenditure
 Interest accrued on loans

| 2024 | 2023 |
|------------------|------------------|
| \$ | \$ |
| 1,718,233 | 633,733 |
| 465,236 | 391,910 |
| 204,428 | 174,269 |
| 40,369 | 48,772 |
| 741,174 | 768,121 |
| 85,725 | 0 |
| 98,766 | 57,106 |
| 3,353,931 | 2,073,911 |

MATERIAL ACCOUNTING POLICIES

Financial liabilities

Financial liabilities are initially recognised at fair value when the Shire becomes a party to the contractual provisions of the instrument.

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Financial liabilities are derecognised where the related obligations are discharged, cancelled or expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and any consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

Trade and other payables

Trade and other payables represent liabilities for goods and services provided to the Shire prior to the end of the financial year that are unpaid and arise when the Shire becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured, are recognised as a current liability and are usually paid within 30 days of recognition. The carrying amounts of trade and other payables are considered to be the same as their fair values, due to their short-term nature.

Prepaid rates

Prepaid rates are, until the taxable event has occurred (start of the next financial year), refundable at the request of the ratepayer. Rates received in advance are initially recognised as a financial liability. When the taxable event occurs, the financial liability is extinguished and the Shire recognises income for the prepaid rates that have not been refunded.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

12. OTHER LIABILITIES

Current

| | 2024 | 2023 |
|---|------------------|------------------|
| | \$ | \$ |
| Contract liabilities | 60,458 | 0 |
| Capital grant/contributions liabilities | 875,906 | 1,097,816 |
| Other Liabilities DOT | 84,239 | 117,463 |
| | 1,020,603 | 1,215,279 |

Reconciliation of changes in contract liabilities

| | | |
|-----------------|---------------|----------|
| Opening balance | 0 | 79,000 |
| Additions | 60,458 | (79,000) |
| | 60,458 | 0 |

The aggregate amount of the performance obligations unsatisfied (or partially unsatisfied) in relation to these contract liabilities was \$60,458 (2023: \$0.00)

The Shire expects to satisfy the performance obligations, from contracts with customers unsatisfied at the end of the reporting period within the next 12 months.

Reconciliation of changes in capital grant/contribution liabilities

| | | |
|---|----------------|------------------|
| Opening balance | 1,097,816 | 722,140 |
| Additions | 140,255 | 975,460 |
| Revenue from capital grant/contributions held as a liability at the start of the period | (362,165) | (599,784) |
| | 875,906 | 1,097,816 |

Expected satisfaction of capital grant/contribution liabilities

| | | |
|------------------|----------------|------------------|
| Less than 1 year | 875,906 | 1,097,816 |
| | 875,906 | 1,097,816 |

Performance obligations in relation to capital grant/contribution liabilities are satisfied as project milestones are met or completion of construction or acquisition of the asset.

MATERIAL ACCOUNTING POLICIES

Contract liabilities

Contract liabilities represent the Shire's obligation to transfer goods or services to a customer for which the Shire has received consideration from the customer.

Contract liabilities represent obligations which are not yet satisfied. Contract liabilities are recognised as revenue when the performance obligations in the contract are satisfied.

Capital grant/contribution liabilities

Capital grant/contribution liabilities represent the Shire's obligations to construct recognisable non-financial assets to identified specifications to be controlled by the Shire which are yet to be satisfied. Capital grant/contribution liabilities are recognised as income when the obligations in the contract are satisfied.

Fair values for non-current capital grant/contribution liabilities, not expected to be extinguished within 12 months, are based on discounted cash flows of expected cashflows to satisfy the obligations using a current borrowing rate. They are classified as level 3 fair values in the fair value hierarchy (see Note 24(i)) due to the unobservable inputs, including own credit risk.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

13. BORROWINGS

| | Note | 2024 | | | 2023 | | |
|---------------------------------|-------|---------|-------------|-----------|---------|-------------|-----------|
| | | Current | Non-current | Total | Current | Non-current | Total |
| Secured | | \$ | \$ | \$ | \$ | \$ | \$ |
| Debentures | | 477,583 | 6,093,908 | 6,571,491 | 463,054 | 6,569,319 | 7,032,373 |
| Total secured borrowings | 28(a) | 477,583 | 6,093,908 | 6,571,491 | 463,054 | 6,569,319 | 7,032,373 |

Secured liabilities and assets pledged as security
 Debentures are secured by a floating charge over the assets of the Shire of Northam.

The Shire of Northam has complied with the financial covenants of its borrowing facilities during the 2024 year.

MATERIAL ACCOUNTING POLICIES

Borrowing costs

The Shire has elected to recognise borrowing costs as an expense when incurred regardless of how the borrowings are applied.

Fair values of borrowings are not materially different to their carrying amounts, since the interest payable on those borrowings is either close to current market rates or the borrowings are of a short term nature. Borrowings fair values are based on discounted cash flows using a current borrowing rate. They are classified as level 3 fair values in the fair value hierachy (see Note 24(i)) due to the unobservable inputs, including own credit risk.

Risk

Information regarding exposure to risk can be found at Note 22. Details of individual borrowings required by regulations are provided at Note 28(a).

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

14. EMPLOYEE RELATED PROVISIONS

Employee Related Provisions

| | 2024 | 2023 |
|--|------------------|------------------|
| | \$ | \$ |
| Current provisions | | |
| Employee benefit provisions | | |
| Annual leave | 639,370 | 709,390 |
| Long service leave | 616,888 | 745,314 |
| On Costs | 172,457 | 0 |
| Total current employee related provisions | 1,428,715 | 1,454,704 |
| Non-current provisions | | |
| Employee benefit provisions | | |
| Long service leave | 140,888 | 116,780 |
| On Costs | 17,501 | 0 |
| Total non-current employee related provisions | 158,389 | 116,780 |
| Total employee related provisions | 1,587,104 | 1,571,484 |

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave and associated on costs for services rendered up to the reporting date and recorded as an expense during the period the services are delivered.

Annual leave liabilities are classified as current, as there is no unconditional right to defer settlement for at least 12 months after the end of the reporting period. Assessments indicate that actual settlement of the liabilities is expected to occur as follows:

| | Note | 2024 | 2023 |
|---|-------------|------------------|------------------|
| | | \$ | \$ |
| Amounts are expected to be settled on the following basis: | | | |
| Less than 12 months after the reporting date | | 210,000 | 150,000 |
| More than 12 months from reporting date | | 1,377,104 | 1,421,484 |
| | | 1,587,104 | 1,571,484 |

MATERIAL ACCOUNTING POLICIES

Employee benefits

The Shire's obligations for employees' annual leave, long service leave and other employee leave entitlements are recognised as employee related provisions in the Statement of Financial Position.

Short-term employee benefits

Provision is made for the Shire's obligations for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Shire's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

Long-term employee benefits provisions are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur.

The Shire's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Shire does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

15. OTHER PROVISIONS

| | Bonds | Total |
|---------------------------------------|--------------|--------------|
| | \$ | \$ |
| Opening balance at 1 July 2023 | | |
| Non-current provisions | 159,546 | 159,546 |
| | 159,546 | 159,546 |
| Additional provision | 1,080 | 1,080 |
| Balance at 30 June 2024 | 160,626 | 160,626 |
| Comprises | | |
| Non-current | 160,626 | 160,626 |
| | 160,626 | 160,626 |

Other provisions

Extractive Industries bonds are considered non-current as notice and rehabilitation take more than 12 months to complete prior to returning the bonds.

MATERIAL ACCOUNTING POLICIES

Provisions

Provisions are recognised when the Shire has a present legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

16. REVALUATION SURPLUS

| | 2024 Opening Balance | 2024 Closing Balance | 2023 Opening Balance | Total Movement on Revaluation | 2023 Closing Balance |
|---|-------------------------------------|-------------------------------------|-------------------------------------|--|-------------------------------------|
| | \$ | \$ | \$ | \$ | \$ |
| Revaluation surplus - Land - freehold land | 10,460,642 | 10,460,642 | 10,460,642 | | 10,460,642 |
| Revaluation surplus - Buildings - non-specialised | 14,147,003 | 14,147,003 | 14,147,003 | | 14,147,003 |
| Revaluation surplus - Buildings - specialised | 7,756,511 | 7,756,511 | 7,756,511 | | 7,756,511 |
| Revaluation surplus - Furniture and equipment | 175,330 | 175,330 | 175,330 | | 175,330 |
| Revaluation surplus - Plant and equipment | 368,708 | 368,708 | 368,708 | | 368,708 |
| Revaluation surplus - Bushfire equipment | 1,074,141 | 1,074,141 | 1,074,141 | | 1,074,141 |
| Revaluation surplus - Infrastructure - roads | 186,434,799 | 186,434,799 | 53,504,060 | 132,930,739 | 186,434,799 |
| Revaluation surplus - Infrastructure - footpaths | 612,494 | 612,494 | 0 | 612,494 | 612,494 |
| Revaluation surplus - Infrastructure - drainage | 14,893,042 | 14,893,042 | 0 | 14,893,042 | 14,893,042 |
| Revaluation surplus - Infrastructure - playground equipment | 697,668 | 697,668 | 631,572 | 66,096 | 697,668 |
| Revaluation surplus - Infrastructure - other | 5,518,861 | 5,518,861 | 5,917,610 | (398,749) | 5,518,861 |
| Revaluation surplus - Infrastructure - streetscape | 492,578 | 492,578 | 0 | 492,578 | 492,578 |
| Revaluation surplus - Infrastructure - bridges and culverts | 33,907,513 | 33,907,513 | 26,588,239 | 7,319,274 | 33,907,513 |
| Revaluation surplus - Infrastructure - aerodome | 319,680 | 319,680 | 0 | 319,680 | 319,680 |
| | 276,858,971 | 276,858,971 | 120,623,816 | 156,235,154 | 276,858,971 |

The movement in the revaluation surplus for infrastructure roads relates to an impairment loss as a result of a flood event. Refer to Note 8(a).

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

17. NOTES TO THE STATEMENT OF CASH FLOWS

(a) Reconciliation of Cash

For the purposes of the Statement of Cash Flows, cash includes cash and cash equivalents, net of outstanding bank overdrafts. Cash at the end of the reporting period is reconciled to the related items in the Statement of Financial Position as follows:

| | Note | 2024 Actual \$ | 2023 Actual \$ |
|--|-------------|-------------------------------|-------------------------------|
| Cash and cash equivalents | 3 | 7,428,194 | 7,438,135 |
| Restrictions | | | |
| The following classes of financial assets have restrictions imposed by regulations or other externally imposed requirements which limit or direct the purpose for which the resources may be used: | | | |
| - Cash and cash equivalents | 3 | 930,365 | 3,877,372 |
| - Financial assets at amortised cost | 4 | 3,898,682 | 1,000,000 |
| | | <u>4,829,047</u> | <u>4,877,372</u> |
| The restricted financial assets are a result of the following specific purposes to which the assets may be used: | | | |
| Restricted reserve accounts | 29 | 3,892,683 | 3,033,010 |
| Contract liabilities | 12 | 60,458 | 0 |
| Capital grant liabilities | 12 | 875,906 | 1,097,816 |
| Unspent loans | 28(b) | 0 | 746,546 |
| Total restricted financial assets | | <u>4,829,047</u> | <u>4,877,372</u> |

(b) Reconciliation of Net Result to Net Cash Provided By Operating Activities

| | | | |
|--|--|------------------|------------------|
| Net result | | 693,840 | 2,611,632 |
| Non-cash items: | | | |
| Adjustments to fair value of financial assets at fair value through profit or loss | | (5,044) | (11,058) |
| Depreciation/amortisation | | 5,270,780 | 5,156,749 |
| (Profit)/loss on sale of asset | | 125,051 | (12,660) |
| Changes in assets and liabilities: | | | |
| (Increase)/decrease in trade and other receivables | | (362,181) | 240,432 |
| (Increase)/decrease in other assets | | (388,142) | (224,606) |
| Increase/(decrease) in trade and other payables | | 1,280,020 | (823,303) |
| Increase/(decrease) in employee related provisions | | 15,620 | 107,433 |
| Increase/(decrease) in other provisions | | 1,080 | 0 |
| Increase/(decrease) in other liabilities | | (194,676) | 414,139 |
| Capital grants, subsidies and contributions | | (2,485,915) | (3,549,088) |
| Net cash provided by/(used in) operating activities | | <u>3,950,433</u> | <u>3,909,670</u> |

(c) Undrawn Borrowing Facilities

Credit Standby Arrangements

| | | |
|--------------------------------------|----------------|----------------|
| Bank overdraft limit | 100,000 | 100,000 |
| Credit card limit | 23,000 | 15,000 |
| Credit card balance at balance date | (5,923) | (3,701) |
| Total amount of credit unused | <u>117,077</u> | <u>111,299</u> |

Loan facilities

| | | |
|--|------------------|------------------|
| Loan facilities - current | 477,583 | 463,054 |
| Loan facilities - non-current | 6,093,908 | 6,569,319 |
| Total facilities in use at balance date | <u>6,571,491</u> | <u>7,032,373</u> |

Unused loan facilities at balance date

NIL

NIL

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

18. CONTINGENT LIABILITIES

The Shire has identified the following sites after year end,in relation to land owned, vested or leased , that is known to be, or supected of being contaminated. 7243 and 1872 with site parcel number 43852 and 71334 respectively.

Until the Shire conducts an investigation to determine the presence and scope of contamination, assess the risk and agrees Department of Water and Environmental Regulation on the need and criteria for remediation of a risk based approach, the Shire is unable to estimate the potential costs assosiated with remediation of these sites.

This approach is consistent with the Department of Water and Enviromental Regulation Guideline.

19. CAPITAL COMMITMENTS

| | 2024 | 2023 |
|--------------------------------|---------|-----------|
| | \$ | \$ |
| Contracted for: | | |
| - capital expenditure projects | 453,122 | 943,853 |
| - plant & equipment purchases | 413,120 | 696,601 |
| | 866,242 | 1,640,454 |
| Payable: | | |
| - not later than one year | 866,242 | 1,640,454 |

The Commitment as of 30 June 2024 relates to EV charging stations \$64,220,Clackline Fencing \$19,839 fleet renewal \$ 106,443, Road Plant Purchases \$ 306,677, Northam BMX Track \$292,499, Shire new ERP \$63,110 and Gordon street road \$13,454.

The Commitment as of 30 June 2023 relates to Northam Deport redevelopment \$331,327,Inkpen Fireshed Extension \$229,519,fleet renewal \$269,256.67,road plant purchases \$427,345,road projects- \$36,105 Parker road Grassvalley North road \$33,910,Wundowie Oval \$40,505, Bert Hawke Oval \$26,928,Henry Oval \$16,148 Aerodromes \$12,837,fire danger signanage \$26,205,Northam old pool \$25,856,Water reuse \$38,499 BMX shelter peel terrace \$18,700,BKB \$107,314.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

20. RELATED PARTY TRANSACTIONS

(a) Elected Member Remuneration

Fees, expenses and allowances to be paid or reimbursed to elected council members.

| Note | 2024 Actual \$ | 2024 Budget \$ | 2023 Actual \$ |
|--|----------------------|----------------------|----------------------|
| President's annual allowance | 45,000 | 45,000 | 45,000 |
| President's meeting attendance fees | 23,600 | 23,600 | 23,600 |
| President's ICT expenses | 371 | 371 | 371 |
| President's annual allowance for ICT expenses | 3,118 | 3,118 | 3,024 |
| President's travel and accommodation expenses | 10,706 | 5,000 | 6,987 |
| | 82,795 | 77,089 | 78,982 |
| Deputy President's annual allowance | 11,250 | 11,250 | 11,250 |
| Deputy President's meeting attendance fees | 19,750 | 19,750 | 19,750 |
| Deputy President's ICT expenses | 371 | 371 | 371 |
| Deputy President's annual allowance for ICT expenses | 3,118 | 3,118 | 3,024 |
| Deputy President's travel and accommodation expenses | 4,146 | 4,000 | 0 |
| | 38,635 | 38,489 | 34,395 |
| All other council member's meeting attendance fees | 144,316 | 144,833 | 151,992 |
| All other council member's ICT expenses | 1,546 | 3,458 | 2,973 |
| All other council member's annual allowance for ICT expenses | 22,843 | 26,464 | 24,192 |
| All other council member's travel and accommodation expenses | 5,558 | 7,000 | 4,601 |
| | 174,263 | 181,755 | 183,758 |
| 20(b) | 295,693 | 297,333 | 297,135 |

(b) Key Management Personnel (KMP) Compensation

The total of compensation paid to KMP of the Shire during the year are as follows:

| | | |
|-------------------------------------|-----------|-----------|
| Short-term employee benefits | 924,668 | 808,798 |
| Post-employment benefits | 98,883 | 94,318 |
| Employee - other long-term benefits | 102,636 | 123,518 |
| Employee - termination benefits | 56,452 | 0 |
| Council member costs | 295,693 | 297,135 |
| 20(a) | 1,478,332 | 1,323,769 |

Short-term employee benefits

These amounts include all salary and fringe benefits awarded to KMP except for details in respect to fees and benefits paid to council members which may be separately found in the table above.

Post-employment benefits

These amounts are the current-year's cost of the Shire's superannuation contributions made during the year.

Other long-term benefits

These amounts represent annual leave and long service leave entitlements accruing during the year.

Termination benefits

These amounts represent termination benefits paid to KMP (Note: may or may not be applicable in any given year).

Council member costs

These amounts represent payments of member fees, expenses, allowances and reimbursements during the year.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

20. RELATED PARTY TRANSACTIONS

Transactions with related parties

Transactions between related parties and the Shire are on normal commercial terms and conditions, no more favourable than those available to other parties, unless otherwise stated.

No outstanding balances or provisions for doubtful debts or guarantees exist in relation to related parties at year end.

In addition to KMP compensation above the following transactions occurred with related parties:

| | 2024 Actual | 2023 Actual |
|--------------------------------|----------------|----------------|
| | \$ | \$ |
| Sale of goods and services | 50,295 | 49,418 |
| Purchase of goods and services | 7,804 | 5,241 |

Related Parties

The Shire's main related parties are as follows:

- i. Key management personnel*
 Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Shire, directly or indirectly, including any council member, are considered key management personnel and are detailed in Notes 20(a) and 20(b).
- ii. Other Related Parties*
 An associate person of KMP was employed by the Shire under normal employment terms and conditions.
 Any entity that is controlled by or over which KMP, or close family members of KMP, have authority and responsibility for planning, directing and controlling the activity of the entity, directly or indirectly, are considered related parties in relation to the Shire.
- iii. Entities subject to significant influence by the Shire*
 An entity that has the power to participate in the financial and operating policy decisions of an entity, but does not have control over those policies, is an entity which holds significant influence.
 Significant influence may be gained by share ownership, statute or agreement.
 There were no such entities requiring disclosure during the current or previous year.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

21. JOINT ARRANGEMENTS

Share of joint operations

The Shire together with the Department of Housing have a joint operation housing arrangement for the provision of eight aged care accommodation units at Lot 410 Kuringal Road Wundowie. The joint operation has been established since 1996.

Statement of Financial Position

Land and buildings fair value 30 June 2022
Other infrastructure fair value 30 June 2018
Other infrastructure fair value 30 June 2023
Less : accumulated depreciation

Total assets

Statement of Comprehensive Income

Other revenue

Depreciation

Other expense

Profit/(loss) for the period

Other comprehensive income

Total comprehensive income for the period

Statement of Cash Flows

Other revenue

Other expense

Net cash provided by (used in) operating activities

| | 2024 Actual | 2023 Actual |
|--|------------------------|------------------------|
| | \$ | \$ |
| | 1,001,726 | 990,001 |
| | 0 | 0 |
| | 6,600 | 6,600 |
| | (40,321) | (19,800) |
| | 968,005 | 976,801 |
| | | |
| | 50,366 | 50,683 |
| | (20,521) | (19,800) |
| | (40,125) | (38,138) |
| | (10,280) | (7,255) |
| | 0 | 16,342 |
| | (10,280) | 9,087 |
| | | |
| | 50,366 | 50,683 |
| | (40,125) | (38,138) |
| | 10,241 | 12,545 |

MATERIAL ACCOUNTING POLICIES

Joint operations

A joint operation is a joint arrangement where the Shire has joint control with two or more parties to the joint arrangement. All parties to joint arrangement have rights to the assets, and obligations for the liabilities relating to the arrangement.

Assets, liabilities, revenues and expenses relating to the Shire's interest in the joint operation are accounted for in accordance with the relevant Australian Accounting Standard.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

22. FINANCIAL RISK MANAGEMENT

This note explains the Shire's exposure to financial risks and how these risks could affect the Shire's future financial performance.

| Risk | Exposure arising from | Measurement | Management |
|-------------------------------------|---|-----------------------------------|--|
| Market risk - interest rates | Long term borrowings at variable rates | Sensitivity analysis | Utilise fixed interest rate borrowings |
| Credit risk | Cash and cash equivalents, trade receivables, financial assets and debt investments | Aging analysis Credit analysis | Diversification of bank deposits, credit limits. Investment policy |
| Liquidity risk | Borrowings and other liabilities | Rolling cash flow forecasts | Availability of committed credit lines and borrowing facilities |

The Shire does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by the finance department under policies approved by the council. The finance department identifies, evaluates and manages financial risks in close co-operation with the operating divisions. Council have approved the overall risk management policy and provide policies on specific areas such as investment policy.

(a) Interest rate risk

Cash and cash equivalents

The Shire's main interest rate risk arises from cash and cash equivalents with variable interest rates, which exposes the Shire to cash flow interest rate risk. Short term overdraft facilities also have variable interest rates however these are repaid within 12 months, reducing the risk level to minimal.

Excess cash and cash equivalents are invested in fixed interest rate term deposits which do not expose the Shire to cash flow interest rate risk. Cash and cash equivalents required for working capital are held in variable interest rate accounts and non-interest bearing accounts. Carrying amounts of cash and cash equivalents at the 30 June and the weighted average interest rate across all cash and cash equivalents, term deposits, and Treasury bonds held disclosed as financial assets at amortised cost are reflected in the table below.

| | Weighted Average Interest Rate | Carrying Amounts | Fixed Interest Rate | Variable Interest Rate | Non Interest Bearing |
|--|---|-----------------------------|--------------------------------|-----------------------------------|---------------------------------|
| | % | \$ | \$ | \$ | \$ |
| 2024 | | | | | |
| Cash and cash equivalents | 3.95% | 7,428,194 | 1,517,495 | 5,910,699 | 0 |
| Financial assets at amortised cost - term deposits | 4.52% | 3,928,682 | 3,928,682 | 0 | 0 |
| 2023 | | | | | |
| Cash and cash equivalents | 3.80% | 7,438,135 | 1,531,437 | 5,906,698 | 0 |
| Financial assets at amortised cost - term deposits | 4.42% | 5,272,964 | 5,272,964 | 0 | 0 |

Sensitivity

Profit or loss is sensitive to higher/lower interest income from cash and cash equivalents as a result of changes in interest rates.

| | 2024 | 2023 |
|---|-------------|-------------|
| | \$ | \$ |
| Impact of a 1% movement in interest rates on profit or loss and equity* | 59,107 | 59,067 |

* Holding all other variables constant

Borrowings

Borrowings are subject to interest rate risk - the risk that movements in interest rates could adversely affect funding costs. The Shire manages this risk by borrowing long term and fixing the interest rate to the situation considered the most advantageous at the time of negotiation. The Shire does not consider there to be any interest rate risk in relation to borrowings. Details of interest rates applicable to each borrowing may be found at Note 28(a).

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

22. FINANCIAL RISK MANAGEMENT (Continued)

(b) Credit risk

Trade and Other Receivables

The Shire's major trade receivables comprise contractual non-statutory user fees and charges, grants, contributions and reimbursements. The major risk associated with these receivables is credit risk – the risk that the debts may not be repaid. The Shire manages this risk by monitoring outstanding debt and employing debt recovery policies.

The level of outstanding receivables is reported to council monthly and benchmarks are set and monitored for acceptable collection performance.

The Shire applies the AASB 9 Financial Instruments simplified approach to measuring expected credit losses using a lifetime expected loss allowance for all trade, rates and statutory receivables. To measure the expected credit losses, receivables from grants, contributions and reimbursements are separated from other trade receivables due to the difference in payment terms and security.

The expected loss rates are based on the payment profiles of trade, rates and statutory receivables over a period of 36 months before 1 July 2023 or 1 July 2024 respectively and the corresponding historical losses experienced within this period. Historical credit loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors such as the ability of users to settle the receivables.

The loss allowance as at 30 June 2024 and 30 June 2023 was determined as follows for trade and other receivables.

| | Current | More than 30 days past due | More than 60 days past due | More than 90 days past due | Total |
|---------------------------------|---------|-------------------------------|-------------------------------|-------------------------------|-----------|
| 30 June 2024 | | | | | |
| Trade receivables | | | | | |
| Expected credit loss | 0.00% | 0.00% | 0.00% | 0.00% | |
| Gross carrying amount | 157,596 | 2,847 | 1,744 | 43,539 | 205,726 |
| Loss allowance | 0 | 0 | 0 | 26,640 | 26,640 |
| Rates and statutory receivables | | | | | |
| Expected credit loss | 0.35% | 0.50% | 0.68% | 0.89% | |
| Gross carrying amount | 751,152 | 529,889 | 365,722 | 1,093,984 | 2,740,747 |
| Loss allowance | 6,792 | 5,231 | 4,090 | 13,309 | 29,422 |
| 30 June 2023 | | | | | |
| Trade receivables | | | | | |
| Expected credit loss | 0.00% | 0.00% | 0.00% | 0.00% | |
| Gross carrying amount | 259,755 | 18,803 | 44,602 | 32,956 | 356,116 |
| Loss allowance | 0 | 0 | 0 | 2,369 | 2,369 |
| Rates and statutory receivables | | | | | |
| Expected credit loss | 0.70% | 0.99% | 1.34% | 1.81% | |
| Gross carrying amount | 720,825 | 408,700 | 270,254 | 1,004,079 | 2,403,858 |
| Loss allowance | 14,998 | 11,324 | 8,254 | 26,892 | 61,468 |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

22. FINANCIAL RISK MANAGEMENT (Continued)

(b) Credit risk

The loss allowances for trade, other receivables and contract assets as at 30 June reconcile to the opening loss allowances as follows:

| | Trade receivables | | Rates and Statutory Receivables | | Contract Assets | |
|---|--------------------------|------------------------|--|------------------------|------------------------|------------------------|
| | 2024 Actual | 2023 Actual | 2024 Actual | 2023 Actual | 2024 Actual | 2023 Actual |
| Opening loss allowance as at 1 July | \$ 2,369 | \$ 664 | \$ 61,468 | \$ 110,428 | \$ 0 | \$ 0 |
| Increase in loss allowance recognised in profit or loss during the year | 26,640 | 1,782 | 29,422 | 13,851 | 0 | 0 |
| Receivables written off during the year as uncollectible | 2,369 | 0 | | 0 | | 0 |
| Unused amount reversed | (4,738) | (77) | (61,468) | (62,811) | 0 | 0 |
| Closing loss allowance at 30 June | 26,640 | 2,369 | 29,422 | 61,468 | 0 | 0 |

Trade, rates, statutory receivables and contract assets are written off where there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, amongst others, the failure of a debtor to engage in a repayment plan with the Shire, and a failure to make contractual payments for a period of greater than 120 days past due.

Impairment losses on trade, rates, statutory receivables and contract assets are presented as net impairment losses within other expenditure. Subsequent recoveries of amounts previously written off are credited against the same line item.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
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22. FINANCIAL RISK MANAGEMENT (Continued)

(c) Liquidity risk

Payables and borrowings

Payables and borrowings are both subject to liquidity risk – that is the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due. The Shire manages this risk by monitoring its cash flow requirements and liquidity levels and maintaining an adequate cash buffer. Payment terms can be extended and overdraft facilities drawn upon if required and disclosed in Note 17(c).

The contractual undiscounted cash flows of the Shire's payables and borrowings are set out in the liquidity table below. Balances due within 12 months equal their carrying amounts, as the impact of discounting is not significant.

| | Due within 1 year | Due between 1 & 5 years | Due after 5 years | Total contractual cash flows | Carrying amount |
|--------------------------|----------------------------------|--|----------------------------------|---|----------------------------|
| <u>2024</u> | \$ | \$ | \$ | \$ | \$ |
| Trade and other payables | 3,353,931 | 0 | 0 | 3,353,931 | 3,353,931 |
| Borrowings | 477,583 | 2,520,599 | 3,573,308 | 6,571,490 | 6,571,491 |
| Lease liabilities | 12,759 | 16,524 | | 29,283 | 29,283 |
| | 3,844,273 | 2,537,123 | 3,573,308 | 9,954,704 | 9,954,705 |
| <u>2023</u> | | | | | |
| Trade and other payables | 2,073,911 | 0 | 0 | 2,073,911 | 2,073,911 |
| Borrowings | 463,054 | 1,987,660 | 4,581,659 | 7,032,373 | 7,032,373 |
| Lease liabilities | 11,903 | 28,199 | | 40,102 | 40,102 |
| | 2,548,868 | 2,015,859 | 4,581,659 | 9,146,386 | 9,146,386 |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

23. EVENTS OCCURRING AFTER THE END OF THE REPORTING PERIOD

The Shire is not aware of any matters or circumstances that have arisen since the end of the financial year to the date of this report, which has significantly affected or may significantly affect the activities of the Shire, the results of those activities or the state of affairs of the Shire.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

24. OTHER MATERIAL ACCOUNTING POLICIES

a) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows.

b) Current and non-current classification

The asset or liability is classified as current if it is expected to be settled within the next 12 months, being the Shire's operational cycle. In the case of liabilities where the Shire does not have the unconditional right to defer settlement beyond 12 months, such as vested long service leave, the liability is classified as current even if not expected to be settled within the next 12 months. Inventories held for trading are classified as current or non-current based on the Shire's intentions to release for sale.

c) Rounding off figures

All figures shown in this annual financial report, other than a rate in the dollar, are rounded to the nearest dollar. Amounts are presented in Australian Dollars.

d) Comparative figures

Where required, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When the Shire applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements that has a material effect on the statement of financial position, an additional (third) Statement of Financial Position as at the beginning of the preceding period in addition to the minimum comparative financial report is presented.

e) Budget comparative figures

Unless otherwise stated, the budget comparative figures shown in this annual financial report relate to the original budget estimate for the relevant item of disclosure.

f) Superannuation

The Shire contributes to a number of Superannuation Funds on behalf of employees. All funds to which the Shire contributes are defined contribution plans.

g) Fair value of assets and liabilities

Fair value is the price that the Shire would receive to sell the asset or would have to pay to transfer a liability, in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (i.e. the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (i.e. the market that maximises the receipts from the sale of the asset after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

h) Interest revenue

Interest revenue is calculated by applying the effective interest rate to the gross carrying amount of a financial asset measured at amortised cost except for financial assets that subsequently become credit-impaired. For credit-impaired financial assets the effective interest rate is applied to the net carrying amount of the financial asset (after deduction of the loss allowance).

i) Fair value hierarchy

AASB 13 Fair Value Measurement requires the disclosure of fair value information by level of the fair value hierarchy, which categorises fair value measurement into one of three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

Level 1

Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2

Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3

Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

Valuation techniques

The Shire selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the Shire are consistent with one or more of the following valuation approaches:

Market approach

Valuation techniques that use prices and other relevant information generated by market transactions for identical or similar assets or liabilities.

Income approach

Valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value.

Cost approach

Valuation techniques that reflect the current replacement cost of the service capacity of an asset.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the Shire gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

j) Impairment of assets

In accordance with Australian Accounting Standards the Shire's assets, other than inventories, are assessed at each reporting date to determine whether there is any indication they may be impaired.

Where such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount except for non-financial assets that are:

- land and buildings classified as property, plant and equipment;
- infrastructure; or
- vested improvements that the local government controls, in circumstances where there has been an impairment indication of a general decrease in asset values.

These non-financial assets are assessed in accordance with the regulatory framework detailed in Note 9.

Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (e.g. *AASB 116 Property, Plant and Equipment*) whereby any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

25. FUNCTION AND ACTIVITY

(a) Service objectives and descriptions

Shire operations as disclosed in this financial report encompass the following service orientated functions and activities.

| Objective | Description |
|---|--|
| Governance To provide a decision making process for the efficient allocation of scarce resources. | Includes the activities of members of Council and the administrative support available to the Council for the provision of governance of the district. Other costs relate to the task of assisting elected members and ratepayers on matters which do not concern specific council services. |
| General purpose funding To collect revenue to allow for the provision of services | Rates, general purpose government grants and interest revenue. |
| Law, order, public safety To provide services to help ensure a safer and environmentally conscious community. | Supervision and enforcement of various local laws relating to fire prevention, animal control and other aspects of public safety including emergency services. |
| Health To provide an operational framework for environmental and community health. | Inspection of food outlets and their control, pest control, immunisation services, noise control and health inspections. |
| Education and welfare To provide services to disadvantaged persons, the elderly, children and youth. | Assistance with playgroup centres, senior citizen hall and respite care centre. Provision of home and community care programs and youth services. |
| Housing To provide and maintain elderly residents housing | Provision and maintenance of rental housing, including elderly residents housing. |
| Community amenities To provide services required by the community | Rubbish collection services, operation of rubbish disposal sites, litter control, construction and maintenance of urban storm water drains, protection of the environment and administration of town planning schemes, cemetery and public conveniences. |
| Recreation and culture To establish and effectively manage infrastructure | Maintenance of public halls, civic centres, aquatic centres, recreation centres and various sporting facilities. Provision and maintenance of parks, gardens and playgrounds. Operation of library, museum and other cultural facilities. |
| Transport To provide safe, effective and efficient transport services to the community | Construction and maintenance of roads, streets, bridges, drainage works, footpaths, depots, cycle ways, parking facilities and traffic control. Cleaning of streets and maintenance of street trees, street lighting etc. Licensing transactions under contract with the WA Government. |
| Economic services To help promote the Shire and its economic wellbeing | The regulation and provision of tourism, area promotion and building control. Provision of rural services including weed control, vermin control and standpipes. |
| Other property and services To monitor and control Shire's overheads operating accounts | Private works operation, plant repair and operation costs and engineering operation costs. |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

25. FUNCTION AND ACTIVITY (Continued)

(b) Income and expenses

| | 2024 Actual \$ | 2023 Actual \$ |
|---|-------------------------------|-------------------------------|
| Income excluding grants, subsidies and contributions and capital grants, subsidies and contributions | | |
| Governance | 37,302 | 21,245 |
| General purpose funding | 12,799,452 | 16,571,556 |
| Law, order, public safety | 475,255 | 1,087,245 |
| Health | 41,461 | 34,964 |
| Education and welfare | 250,846 | 1,360,333 |
| Housing | 50,366 | 50,684 |
| Community amenities | 3,402,203 | 3,076,697 |
| Recreation and culture | 511,068 | 721,484 |
| Transport | 335,816 | 709,585 |
| Economic services | 502,662 | 563,216 |
| Other property and services | 726,842 | 361,905 |
| | 19,133,273 | 24,558,914 |
| Grants, subsidies and contributions and capital grants, subsidies and contributions | | |
| General purpose funding | 3,796,654 | 0 |
| Law, order, public safety | 611,028 | 113,222 |
| Health | 15,000 | 0 |
| Education and welfare | 1,178,963 | 0 |
| Recreation and culture | 175,062 | 101,032 |
| Transport | 2,705,488 | 2,854,182 |
| Economic services | 80,024 | 104,976 |
| Other property and services | 3,269 | 0 |
| | 8,565,488 | 3,173,412 |
| Total Income | 27,698,761 | 27,732,326 |
| Expenses | | |
| Governance | (1,633,813) | (1,350,903) |
| General purpose funding | (410,216) | (295,481) |
| Law, order, public safety | (2,148,538) | (2,316,616) |
| Health | (525,263) | (455,488) |
| Education and welfare | (1,307,204) | (1,208,923) |
| Housing | (71,713) | (66,339) |
| Community amenities | (4,241,239) | (4,169,821) |
| Recreation and culture | (5,655,862) | (5,506,233) |
| Transport | (7,228,692) | (6,187,817) |
| Economic services | (2,258,100) | (2,562,156) |
| Other property and services | (1,524,281) | (1,000,917) |
| Total expenses | (27,004,921) | (25,120,694) |
| Net result for the period | 693,840 | 2,611,632 |
| (c) Total Assets | | |
| General purpose funding | 22,578,716 | 15,818,658 |
| Law, order, public safety | 4,246,098 | 4,800,611 |
| Health | 91,118 | 112,226 |
| Education and welfare | 4,287,579 | 4,480,689 |
| Housing | 1,050,992 | 1,075,976 |
| Community amenities | 3,733,008 | 3,823,383 |
| Recreation and culture | 48,539,456 | 50,075,682 |
| Transport | 307,611,275 | 310,695,209 |
| Economic services | 7,877,799 | 8,047,073 |
| Other property and services | 10,895,078 | 10,800,777 |
| Unallocated | 287,782 | 144,434 |
| | 411,198,901 | 409,874,718 |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

26. RATING INFORMATION

(a) General Rates

| RATE TYPE | | Rate in | Number of | 2023/24 Actual Rateable Value* | 2023/24 Actual Rate Revenue | 2023/24 Actual Interim Rates | 2023/24 Actual Total Revenue | 2023/24 Budget Rate Revenue | 2023/24 Budget Interim Rate | 2023/24 Budget Total Revenue | 2022/23 Actual Total Revenue |
|---|---------------------------|----------------|-------------------|---------------------------------------|------------------------------------|-------------------------------------|-------------------------------------|------------------------------------|------------------------------------|-------------------------------------|-------------------------------------|
| Rate Description | Basis of valuation | \$ | Properties | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 00 Non Rateable Value | Gross rental valuation | | 700 | 2,835,190 | | | 0 | 0 | 0 | 0 | 0 |
| 01 GRV Townsite Residential | Gross rental valuation | 10.568 | 3,885 | 62,414,033 | 6,595,915 | 18,068 | 6,613,983 | 6,470,218 | 60,400 | 6,530,618 | 6,369,055 |
| 02 GRV Northam Commercial /Indus | Gross rental valuation | 11.3466 | 243 | 16,318,025 | 1,851,541 | (5,414) | 1,846,127 | 1,851,541 | 33,300 | 1,884,841 | 1,833,725 |
| 05 Agricultural Local | Unimproved valuation | 0.526 | 271 | 144,965,970 | 762,521 | 4,499 | 767,020 | 762,521 | 100 | 762,621 | 705,019 |
| 06 Agricultural Regional | Unimproved valuation | 0.505 | 166 | 197,662,970 | 998,198 | 1,544 | 999,742 | 998,198 | 3,600 | 1,001,798 | 769,019 |
| 07 Rural Small Holding | Unimproved valuation | 0.7787 | 50 | 108,160 | 111,069 | (2,421) | 108,648 | 70,979 | 3,600 | 74,579 | 68,549 |
| Sub-Total | | | 5,315 | 424,304,348 | 10,319,244 | 16,276 | 10,335,520 | 10,153,457 | 101,000 | 10,254,457 | 9,745,367 |
| Minimum payment | | \$ | | | | | | | | | |
| 01 GRV Townsite Residential | Gross rental valuation | 1,065 | 1,078 | 5,061,999 | 1,148,070 | 22,443 | 1,170,513 | 1,274,805 | | 1,274,805 | 1,167,384 |
| 02 GRV Northam Commercial /Indus | Gross rental valuation | 1,065 | 36 | 187,303 | 38,340 | 0 | 38,340 | 38,340 | | 38,340 | 34,544 |
| 05 Agricultural Local | Unimproved valuation | 1,065 | 167 | 22,776,933 | 177,855 | 469 | 178,324 | 177,855 | | 177,855 | 193,040 |
| 06 Agricultural Regional | Unimproved valuation | 1,065 | 162 | 23,860,030 | 172,530 | 0 | 172,530 | 172,530 | | 172,530 | 137,760 |
| 07 Rural Small Holding | Unimproved valuation | 10 | 38 | 11,101,365 | 380 | 9,792 | 10,172 | 40,470 | | 40,470 | 43,650 |
| Total minimum payments | | | 1,481 | 62,987,630 | 1,537,175 | 32,704 | 1,569,879 | 1,704,000 | 0 | 1,704,000 | 1,576,378 |
| Total general rates and minimum payments | | | 6,796 | 487,291,978 | 11,856,419 | 48,980 | 11,905,399 | 11,857,457 | 101,000 | 11,958,457 | 11,321,745 |
| Ex-gratia Rates | | | | | | | | | | | |
| CBH | | | | | 28,689 | | 28,689 | 28,689 | | 28,689 | 27,323 |
| Total amount raised from rates (excluding general rates) | | | 0 | 0 | 28,689 | 0 | 28,689 | 28,689 | 0 | 28,689 | 27,323 |
| Discounts | | | | | | | (2,745) | | | (1,000) | (19,994) |
| Total Rates | | | | | | | 11,931,343 | | | 11,986,145 | 11,329,075 |
| Rate instalment interest | | | | | | | 25,691 | | | 24,500 | 21,479 |
| Rate overdue interest | | | | | | | 179,211 | | | 150,000 | 139,015 |

The rate revenue was recognised from the rate record as soon as practicable after the Shire resolved to impose rates in the financial year as well as when the rate record was amended to ensure the information in the record was current and correct.

*Rateable Value at time of raising of rate.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

27. DETERMINATION OF SURPLUS OR DEFICIT

| | | 2023/24 Budget | 2022/23 |
|---|-----------------------------------|-----------------------------------|-----------------------------------|
| | (30 June 2024 Carried Forward) | (30 June 2024 Carried Forward) | (30 June 2023 Carried Forward) |
| Note | \$ | \$ | \$ |
| (a) Non-cash amounts excluded from operating activities | | | |
| The following non-cash revenue or expenditure has been excluded from amounts attributable to operating activities within the Statement of Financial Activity in accordance with <i>Financial Management Regulation 32</i> . | | | |
| Adjustments to operating activities | | | |
| Less: Profit on asset disposals | (66,255) | (36,354) | (60,913) |
| Less: Non-cash grants and contributions for assets | | 377,023 | |
| Less: Movement in liabilities associated with restricted cash | (126,601) | 0 | (29,427) |
| Less: Fair value adjustments to financial assets at fair value through profit or loss | (5,044) | | (11,058) |
| Add: Loss on disposal of assets | 191,306 | 213,764 | 48,253 |
| Add: Depreciation | 5,270,780 | 5,164,280 | 5,156,749 |
| Non-cash movements in non-current assets and liabilities: | | | |
| Pensioner deferred rates | (59,479) | 0 | 2,340 |
| Employee benefit provisions | 41,609 | 0 | (34,371) |
| Other provisions | 1,080 | 0 | |
| Non-cash amounts excluded from operating activities | 5,247,396 | 5,718,713 | 5,071,573 |
| (b) Surplus or deficit after imposition of general rates | | | |
| The following current assets and liabilities have been excluded from the net current assets used in the Statement of Financial Activity in accordance with <i>Financial Management Regulation 32</i> to agree to the surplus/(deficit) after imposition of general rates. | | | |
| Adjustments to net current assets | | | |
| Less: Reserve accounts | 29 (3,892,683) | (3,773,263) | (3,033,010) |
| Less: Financial assets at amortised cost - self supporting loans | 4(a) (22,920) | 0 | (22,208) |
| Less: Community Advance | (6,000) | 0 | (6,000) |
| Add: Current liabilities not expected to be cleared at end of year | | | |
| - Current portion of borrowings | 13 477,583 | 460,849 | 463,054 |
| - Budgeted leave cash backed | 350,000 | 350,000 | 350,000 |
| - Current portion of lease liabilities | 10(b) 12,759 | 0 | 11,903 |
| - Employee benefit provisions | 670,104 | 794,111 | 796,705 |
| Total adjustments to net current assets | (2,411,157) | (2,168,303) | (1,439,556) |
| Net current assets used in the Statement of Financial Activity | | | |
| Total current assets | 15,426,645 | 6,739,376 | 16,125,310 |
| Less: Total current liabilities | (6,293,591) | (4,571,073) | (5,218,851) |
| Less: Total adjustments to net current assets | (2,411,157) | (2,168,303) | (1,439,556) |
| Surplus or deficit after imposition of general rates | 6,721,897 | 0 | 9,466,904 |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

28. BORROWING AND LEASE LIABILITIES

* WA Treasury Corporation

(a) Borrowings

| Purpose | Note | Actual | | | | | | | Budget | | | |
|------------------------------------|------|--------------------------|--------------------------|-------------------------------------|---------------------------|--------------------------|-------------------------------------|---------------------------|--------------------------|--------------------------|-------------------------------------|---------------------------|
| | | Principal at 1 July 2022 | New Loans During 2022-23 | Principal Repayments During 2022-23 | Principal at 30 June 2023 | New Loans During 2023-24 | Principal Repayments During 2023-24 | Principal at 30 June 2024 | Principal at 1 July 2023 | New Loans During 2023-24 | Principal Repayments During 2023-24 | Principal at 30 June 2024 |
| | | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Loan 224 Recreation Facilities | | 666,658 | 0 | (56,625) | 610,033 | 0 | (60,354) | 549,679 | 610,035 | 0 | (60,354) | 549,681 |
| Loan 228 Northam Aquatic Centre | | 4,025,189 | 0 | (196,233) | 3,828,956 | 0 | (199,939) | 3,629,017 | 3,828,954 | 0 | (199,939) | 3,629,015 |
| Loan 227 Northam Youth Space | | 361,611 | 0 | (48,242) | 313,369 | 0 | (49,338) | 264,031 | 313,370 | 0 | (49,338) | 264,032 |
| Loan 225 Victoria Oval | | 545,449 | 0 | (46,329) | 499,120 | 0 | (49,380) | 449,740 | 499,120 | 0 | (49,380) | 449,740 |
| 229 Depot loan | | 0 | 1,700,000 | 0 | 1,700,000 | 0 | (79,661) | 1,620,339 | 1,700,000 | 0 | (79,630) | 1,620,370 |
| Total | | 5,598,907 | 1,700,000 | (347,429) | 6,951,478 | 0 | (438,672) | 6,512,806 | 6,951,479 | 0 | (438,641) | 6,512,838 |
| Self Supporting Loans | | | | | | | | | | | | |
| Loan 219A Northam Bowling Club | | 102,412 | 0 | (21,519) | 80,893 | | (22,208) | 58,685 | 80,894 | 0 | (22,208) | 58,686 |
| Total Self Supporting Loans | | 102,412 | 0 | (21,519) | 80,893 | 0 | (22,208) | 58,685 | 80,894 | 0 | (22,208) | 58,686 |
| Total Borrowings | 13 | 5,701,319 | 1,700,000 | (368,948) | 7,032,371 | 0 | (460,880) | 6,571,491 | 7,032,373 | 0 | (460,849) | 6,571,524 |

Self supporting loans are financed by payments from third parties. These are shown in Note 4 as other financial assets at amortised cost.

All other loan repayments were financed by general purpose revenue.

Borrowing Finance Cost Payments

| Purpose | Loan Number | Institution | Interest Rate | Date final payment is due | Actual for year ending 30 June 2024 | Budget for year ending 30 June 2024 | Actual for year ending 30 June 2023 |
|--|-------------|-------------|---------------|---------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Loan 224 Recreation Facilities | 224 | WATC* | 6.48% | 30/04/2031 | \$ (42,104) | \$ (42,777) | \$ (46,213) |
| Loan 228 Northam Aquatic Centre | 228 | WATC* | 1.88% | 30/08/2039 | (95,841) | (97,469) | (100,889) |
| Loan 227 Northam Youth Space | 227 | WATC* | 2.26% | 1/05/2029 | (8,675) | (8,967) | (10,113) |
| Loan 225 Victoria Oval | 225 | WATC* | 6.48% | 30/04/2031 | (34,449) | (35,000) | (37,810) |
| 229 Depot loan | 229 | WATC* | 3.18% | 30/06/2038 | (132,153) | (92,386) | (511) |
| Total | | | | | (313,222) | (276,599) | (195,536) |
| Self Supporting Loans Finance Cost Payments | | | | | | | |
| Loan 219A Northam Bowling Club | 219A | WATC* | 3.18% | 5/12/2026 | (2,866) | (2,955) | (3,708) |
| Total Self Supporting Loans Finance Cost Payments | | | | | (2,866) | (2,955) | (3,708) |
| Total Finance Cost Payments | | | | | (316,088) | (279,554) | (199,244) |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

28. BORROWING AND LEASE LIABILITIES (Continued)

(b) Unspent Borrowings

| Particulars | Institution | Date Borrowed | Unspent Balance 1 July 2023 | Borrowed During Year | Expended During Year | Unspent Balance 30 June 2024 |
|----------------|-------------|---------------|--------------------------------|-------------------------|-------------------------|---------------------------------|
| 229 Depot loan | WATC | | \$ 746,546 | \$ | \$ (746,546) | \$ 0 |
| | | | 746,546 | 0 | (746,546) | 0 |

* WA Treasury Corporation

(c) Lease Liabilities

| | | Actual | | | | | | | Budget | | | |
|--------------------------------|-------|-----------------------------|------------------------------|---|------------------------------|------------------------------|---|------------------------------|-----------------------------|------------------------------|---|------------------------------|
| Purpose | Note | Principal at 1 July 2022 | New Leases During 2022-23 | Principal Repayments During 2022-23 | Principal at 30 June 2023 | New Leases During 2023-24 | Principal Repayments During 2023-24 | Principal at 30 June 2024 | Principal at 1 July 2023 | New Leases During 2023-24 | Principal Repayments During 2023-24 | Principal at 30 June 2024 |
| | | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Village Green (new) | | 49,652 | 1,881 | (11,431) | 40,102 | 1,432 | (12,251) | 29,283 | 40,102 | 0 | (12,996) | 27,106 |
| Total Lease Liabilities | 10(b) | 49,652 | 1,881 | (11,431) | 40,102 | 1,432 | (12,251) | 29,283 | 40,102 | 0 | (12,996) | 27,106 |

Lease Finance Cost Payments

| Purpose | Lease Number | Institution | Interest Rate | Date final payment is due | Actual for year ending 30 June 2024 | Budget for year ending 30 June 2024 | Actual for year ending 30 June 2023 | Lease Term |
|------------------------------------|-----------------|--------------------------------|---------------|---------------------------------|---|---|---|------------|
| | | | | | \$ | \$ | \$ | |
| Village Green (new) | 4 | Malinowski Holdings Pty Ltd | 3.20% | 30/09/2026 | (1,124) | | (1,443) | |
| Total Finance Cost Payments | | | | | (1,124) | 0 | (1,443) | |

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

29. RESERVE ACCOUNTS

| | 2024 Actual Opening Balance | 2024 Actual Transfer to | 2024 Actual Transfer (from) | 2024 Actual Closing Balance | 2024 Budget Opening Balance | 2024 Budget Transfer to | 2024 Budget Transfer (from) | 2024 Budget Closing Balance | 2023 Actual Opening Balance | 2023 Actual Transfer to | 2023 Actual Transfer (from) | 2023 Actual Closing Balance |
|--|--------------------------------------|----------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|----------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|----------------------------------|--------------------------------------|--------------------------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Restricted by council | | | | | | | | | | | | |
| (a) Leave reserve | 796,705 | 33,174 | (159,775) | 670,104 | 815,323 | 20,978 | (42,190) | 794,111 | 826,135 | 17,848 | (47,278) | 796,705 |
| (b) Office Equipment Reserve | 102,365 | 1,463 | (100,000) | 3,828 | 104,632 | 2,757 | (100,000) | 7,389 | 100,084 | 2,281 | 0 | 102,365 |
| (c) Plant & Equipment Reserve | 122,035 | 102,313 | (100,000) | 124,348 | 124,738 | 3,287 | (100,000) | 28,025 | 119,316 | 2,719 | 0 | 122,035 |
| (d) Road & Bridgework Reserve | 204,731 | 331,274 | | 536,005 | 209,264 | 318,551 | | 527,815 | 200,169 | 4,562 | 0 | 204,731 |
| (e) Refuse Site Reserve | 293,334 | 126,612 | | 419,946 | 300,694 | 124,029 | | 424,723 | 324,928 | 168,406 | (200,000) | 293,334 |
| (f) Speedway Reserve | 154,140 | 6,660 | | 160,800 | 157,554 | 4,244 | | 161,798 | 150,706 | 3,434 | 0 | 154,140 |
| (g) Community Bus replacement Reserve | 102,465 | 4,427 | | 106,892 | 104,734 | 2,699 | | 107,433 | 100,184 | 2,281 | 0 | 102,465 |
| (h) Septage Pond Reserve | 201,395 | 5,194 | (118,513) | 88,076 | 207,808 | 5,421 | (118,513) | 94,716 | 283,147 | 28,248 | (110,000) | 201,395 |
| (i) Killara Reserve | 399,788 | 33,122 | | 432,910 | 409,874 | 26,432 | | 436,306 | 445,264 | 8,908 | (54,384) | 399,788 |
| (j) Rec and Community Facilities Reserve | 228,578 | 677,340 | | 905,918 | 231,820 | 660,597 | | 892,417 | 143,129 | 85,449 | 0 | 228,578 |
| (k) Council Buildings and Amenties Reserve | 80,505 | 166,126 | | 246,631 | 86,846 | 7,678 | | 94,523 | 278,713 | 1,792 | (200,000) | 80,505 |
| (l) Parking Faciitty Reserve | 102,365 | 4,423 | | 106,788 | 104,632 | 2,696 | | 107,328 | 100,084 | 2,281 | 0 | 102,365 |
| (m) Reticulation Scheme Reserve | 241,888 | 5,715 | (160,000) | 87,603 | 247,245 | 6,515 | (160,000) | 93,759 | 236,498 | 5,390 | 0 | 241,888 |
| (n) Revaluation Reserve | 2,716 | 117 | | 2,834 | 2,846 | 73 | | 2,919 | 2,656 | 60 | 0 | 2,716 |
| (o) Unused Grants Reserve | 0 | | | 0 | | | | 0 | 2,557,758 | 0 | (2,557,758) | 0 |
| | 3,033,010 | 1,497,960 | (638,288) | 3,892,683 | 3,108,010 | 1,185,957 | (520,703) | 3,773,262 | 5,868,771 | 333,659 | (3,169,420) | 3,033,010 |

All reserves are supported by cash and cash equivalents and financial assets at amortised cost and are restricted within equity as Reserve accounts.

SHIRE OF NORTHAM
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

In accordance with council resolutions or adopted budget in relation to each reserve account, the purpose for which the reserves are set aside and their anticipated date of use are as follows:

Restricted by council

| | |
|--|--|
| (a) Leave reserve | For the provision for employees' future liability commitments i.e. Annual leave, long service requirements and negotiated gratuities and sickness payouts. Funds are not expected to be used in a set period as further transfers to the reserve account are expected as funds are utilised. |
| (b) Office Equipment Reserve | For the acquisition and upgrading of Council offices, furniture, computers and general equipment. |
| (c) Plant & Equipment Reserve | For the acquisition and upgrading of the Council works plant and general equipment in accordance with the plant replacement program. Funds are not expected to be used in a set period of time as further transfers to the reserve account are expected as funds are utilised. |
| (d) Road & Bridgework Reserve | For the provision of upgrading of road, drainage and bridge infrastructure within the Shire of Northam. Funds not expected to be used in a set period as further transfers to the reserve account are anticipated. |
| (e) Refuse Site Reserve | For the development of refuse sites and related expenditure on infrastructure and equipment, including the provision for a future replacement facility and /or site. Funds are not expected to be used in a set period as transfers to the reserve account are anticipated. |
| (f) Speedway Reserve | For the provision of funds for the possible future rehabilitation works required at the Northam Speedway site on Fox Road Northam. No date has been specified for the use of this reserve. |
| (g) Community Bus replacement Reserve | For the future replacement of the Shire of Northam Community Buses. Funds are not expected to be used in a set period as further transfers to the reserve account are anticipated. |
| (h) Septage Pond Reserve | For the future upgrades and maintenance to septic ponds and related infrastructure. Funds are not anticipated to be used in the set period as further transfers to the reserve account are anticipated. |
| (i) Killara Reserve | To provide a reserve for surplus funds from Killara operations and restricted cash for any unspent Killara grants. No date has been specified for the use of this reserve. |
| (j) Rec and Community Facilities Reserve | For Recreation and Public facilities. 2% of the net rates levied each year are set aside for the provision of recreation and sporting facilities. |
| (k) Council Buildings and Amenties Reserve | For the maintenance and upgrading of Council buildings and amenities. Funds are not expected to be used in a set period as further transfers to the reserve account are anticipated. |
| (l) Parking Faciitty Reserve | For the provision of future car parking facilities. Funds are not expected to be used in a set period as further transfers to the reserve account are anticipated. |
| (m) Reticulation Scheme Reserve | are expected as funds are utilised. |
| (n) Revaluation Reserve | Provision for the 4 yearly revaluation of the Shires GRV properties. |
| (o) Unused Grants Reserve | Holding grants that are not expected to be utilised in the current financial year |

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SHIRE OF NORTHAM
 NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
 FOR THE YEAR ENDED 30 JUNE 2024

30. TRUST FUNDS

Funds held at balance date which are required to be held in trust and which are not included in the financial statements are as follows:

| | 1 July 2023 | Amounts Received | Amounts Paid | 30 June 2024 |
|-------------------------|-------------|------------------|--------------|--------------|
| | \$ | \$ | \$ | \$ |
| Public Open Space Funds | 84,350 | 53,534 | | 137,884 |
| | 84,350 | 53,534 | 0 | 137,884 |



Auditor General

INDEPENDENT AUDITOR'S REPORT

2024

Shire of Northam

To the Council of the Shire of Northam

Opinion

I have audited the financial report of the Shire of Northam (Shire) which comprises:

- the statement of financial position as at 30 June 2024, the statement of comprehensive income, statement of changes in equity, statement of cash flows and statement of financial activity for the year then ended
- notes comprising a summary of material accounting policies and other explanatory information.

In my opinion, the financial report:

- is based on proper accounts and records
- presents fairly, in all material respects, the results of the operations of the Shire for the year ended 30 June 2024 and its financial position at the end of that period
- is in accordance with the *Local Government Act 1995* (the Act) and, to the extent that they are not inconsistent with the Act, Australian Accounting Standards.

Basis for opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial report section below.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

The Chief Executive Officer (CEO) is responsible for the preparation and the Council for overseeing the other information. The other information is the information in the entity's annual report for the year ended 30 June 2024, but not the financial report and my auditor's report.

My opinion on the financial report does not cover the other information and accordingly, I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I did not receive the other information prior to the date of this auditor's report. When I do receive it, I will read it and if I conclude that there is a material misstatement in this information, I am required to communicate the matter to the CEO and Council and request them to correct the misstated information. If the misstated information is not corrected, I may need to retract this auditor's report and re-issue an amended report.

Responsibilities of the Chief Executive Officer and Council for the financial report

The Chief Executive Officer (CEO) of the Shire is responsible for:

- keeping proper accounts and records
- preparation and fair presentation of the financial report in accordance with the requirements of the Act, the Regulations and Australian Accounting Standards
- managing internal control as required by the CEO to ensure the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the CEO is responsible for:

- assessing the Shire's ability to continue as a going concern
- disclosing, as applicable, matters related to going concern
- using the going concern basis of accounting unless the State Government has made decisions affecting the continued existence of the Shire.

The Council is responsible for overseeing the Shire's financial reporting process.

Auditor's responsibilities for the audit of the financial report

As required by the *Auditor General Act 2006*, my responsibility is to express an opinion on the financial report. The objectives of my audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of my responsibilities for the audit of the financial report is located on the Auditing and Assurance Standards Board website. This description forms part of my auditor's report and can be found at https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

My independence and quality management relating to the report on the financial report

I have complied with the independence requirements of the *Auditor General Act 2006* and the relevant ethical requirements relating to assurance engagements. In accordance with ASQM 1 Quality Management for Firms that Perform Audits or Reviews of Financial Reports and Other Financial Information, or Other Assurance or Related Services Engagements, the Office of the Auditor General maintains a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Matters relating to the electronic publication of the audited financial report

This auditor's report relates to the financial report of the Shire of Northam for the year ended 30 June 2024 included in the annual report on the Shire's website. The Shire's management is responsible for the integrity of the Shire's website. This audit does not provide assurance on the integrity of the Shire's website. The auditor's report refers only to the financial report. It does not provide an opinion on any other information which may have been hyperlinked to/from the annual report. If users of the financial report are concerned with the inherent risks arising from publication on a website, they are advised to contact the Shire to confirm the information contained in the website version.



Aram Madnack
Acting Senior Director Financial Audit
Delegate of the Auditor General for Western Australia
Perth, Western Australia
4 December 2024



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